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Enseignants dans les universités Government Publications

1988-89

1988-89





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# Teachers in universities

1988-89

Statistique Canada

Division de l'éducation, de la culture et du tourisme Section de l'enseignement postsecondaire

# Enseignants dans les universités

1988-89

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# **Highlights**

- The total number of full-time university teachers increased to a new high of 36,390 in 1988-89, an increase of over two percent from the previous year. This is the largest year over year percentage increase since 1976.
- The percentage of women teachers with doctorate degrees was 51% in 1988-89 compared to 40% recorded ten years earlier. The percentage for men reached 70% in the year under review, having risen five percentage points over the ten year period.
- One-third of all full and associate professors appointed in 1988 were non-Canadian.
- Twenty two percent of Canadian citizens who were appointed in 1988 obtained their highest degree from abroad.
- Ninety four percent of new appointees in the field of Education were Canadian citizens.
- Median salaries of teachers in the province of Quebec continued to be the highest in the country (\$59,706).

#### Faits saillants

- Le nombre total de professeurs à temps plein dans les universités progresse pour atteindre un nouveau sommet de 36,390 en 1988-1989, soit une hausse de plus de 2 % par rapport à l'année précédente. Il s'agit de la plus importante augmentation en pourcentage d'une année à l'autre depuis 1976.
- Le pourcentage de femmes détenant un doctorat s'élève à 51 % en 1988-1989 comparativement à 40 % dix ans plus tôt. Le pourcentage chez les hommes atteint 70 % durant l'année à l'étude, soit une progression de cinq points au cours de la période de dix ans.
- Le tiers des professeurs titulaires et agrégés nommés en 1988 ne sont pas canadiens.
- Vingt-deux pour cent des citoyens canadiens qui sont nommés en 1988 ont obtenu leur plus haut grade à l'étranger.
- Quatre-vingt-quatorze pour cent des nouveaux professeurs du domaine de l'éducation sont citoyens canadiens.
- Le traitement médian des professeurs du Québec est toujours celui le plus élevé au pays (\$59,706).

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#### Introduction

This report continues the annual series of publications on full-time teachers in Canadian universities and colleges. It presents statistics on the qualifications, age, citizenship and salaries of full-time university teachers in Canada for the 1988-89 academic year.

#### **Data Collection and Coverage**

The survey is conducted annually and is designed to collect information on the characteristics of full-time teachers in degree-granting institutions. For the year 1988-89, 108 universities and affiliated colleges reported data on 36,390 staff members. A list of reporting institutions is included in Appendix I. Although they grant degrees, the Atlantic Institute of Education, Richmond College and Athabasca University were not surveyed, as they employ only part-time teachers.

For the purpose of this survey, teaching staff includes all academic staff within faculties (colleges, schools, etc.) who are teaching or performing administrative duties. Also included are senior administrative staff, academic staff in teaching hospitals and visiting academic staff.

#### Presentation of Data

The following points should be noted concerning the major classifications used in the tables.

#### Rank

All institutions surveyed (with the exception of Ryerson Polytechnical Institute which does not have a rank structure) use the following four categories to designate level of appointment: full professor, associate professor, assistant professor and rank below assistant professor and ungraded staff, are all grouped together in the category "Other". As in previous years, visiting staff have been distributed into their appropriate ranks.

#### **Administrative Duties**

Information on staff "with senior administrative duties" is presented in the four summary tables (2,3,4 and 6). Included in this category are deans, vice-deans, associate deans, department heads, co-ordinators and chairmen.

#### **Highest Earned Degree**

The five categories used to display the level of highest earned degree are as follows: Doctorate, Masters, Professional, Bachelor and other. Professional degree s occur in disciplines where the normal first

Le présent document s'inscrit dans la série des publications annuelles sur les enseignants à plein temps dans les collèges et universités du Canada. Ce document renferme des données sur les titres de compétence, l'âge, la citoyenneté et le traitement des enseignants universitaires à plein temps dans Canada pour l'année scolaire 1988-89.

#### Collecte et champ d'observation

L'enquête qui a lieu une fois l'an, vise à recueillir des données sur les caractéristiques de l'ensemble des enseignants à plein temps des établissements qui décernent des grades. En 1988-89, 99 universités et collèges affiliés ont déclaré des données sur 36,390 membres de leurs effectifs. La liste des institutions répondantes est comprise à l'appendice I. Bien qu'ils décernent des grades, "Atlantic Institute of Education", "Richmond College" et "Athabasca University" n'ont que des enseignants à temps partiel.

Aux fins de l'enquête, le corps professoral se compose de l'ensemble du personnel (des collèges, des écoles, etc.) qui assument des fonctions d'enseignement ou de direction. Le personnel de direction supérieure, le personnel enseignant des h%opitaux d'enseignement et les enseignants invités ou visiteurs sont aussi compris.

#### Présentation des données

Voici quelques observations utiles propos des principales classifications utilisées dans les tableaux.

#### Rang

Tous les établissements enquêtés utilisent quatre catégories pour désigner le niveau de nomination: professeur titulaire, professeur agrégé, professeur adjoint et le rang inférieur à celui d'adjoint. Les professeurs dont le rang est inférieur d'au moins deux niveaux à celui d'adjoint, et les enseignants non classés, sont tous groupés dans la catégorie "Autres". Signa lons toutefois que" Ryerson Polytechnical Institute" ne possède aucune classification à cet égard. Comme l'année dernière les enseignants invités ou visiteurs ont été distribué aux rangs appropriés.

#### Fonctions de direction

Les tableaux (2, 3, 4 et 6) renferment des données sommaires sur le personnel "avec fonc tions de direction supérieure". Cette catégorie est formée des doyens, des doyens adjoints, des vice-doyens, des chefs ou directeurs de départe ment, des coordonnateurs et des directeurs d'école.

#### Le plus haut grade obtenu

Cette catégorie comprend cinq classes: les doctorats, les maîtrises, les grades profession nels, les baccalauréats et la catégorie "Autres". Les grades professionnels sont décernés pour des disciplines dans lesquelles le premier grade obtenu

degree is not a Bachelor degree, such as: M.D. (Doctor of Medicine), D.D.S. (Doctor of Dental Surgery), D.D.M. (Doctor of Dental Medicine), D.V.M. (Doctor of Veterinary Medicine). The "Other" category includes: Professional designations other than a degree, e.g., C.A. (Chartered Accountant), R.I.A. (Registered Industrial Accountant) and undergraduate diploma. Staff without a degree are also included in "Other".

#### Salary

Information on teachers' salaries is presented in Tables 6 and 7. To obtain this data, only teachers who are paid according to regular salary scales, including those on sabbatical leave, are selected. Teachers not paid according to regular scales, i.e., leave without pay and certain staff in denominational institutions, have been excluded.

The salary tables presented herein are primarily aggregate summaries. As more detailed analytical tables are available, interested readers are invited to contact the Postsecondary Education Section for details concerning the Faculty Salary Analysis System. This computerized data retrieval system enables users to request tables based on the latest available data for groups of institutions (minimum of four). Various selection criteria allow for the control of such factors as rank, highest earned degree, field or discipline and gender in conjunction with one of four measures of experience (age, years since first degree, years since highest degree and years since nomination to current rank).

The basis for all salary figures in this publication is the annual rate of salary as of October 1, 1988. It includes additional payments for administrative functions and other types of honoraria, but excludes fringe benefits, overtime pay, compensation for extension courses, etc. The salaries of individuals who were employed on a full-time basis for a period of less than 12 months have been adjusted to an annual rate of pay. For staff on sabbatical leave, the annual rate of pay used is that which they would have received had they not been on sabbatical leave.

The median was not calculated if the number of persons in a distribution was less than 10.

#### Analysis of the Data

#### Rank

The distribution of university teachers by rank has fluctuated over the years. Prior to the rapid increase in the number of staff during the 1960's, the proportion of full-time teachers at the two senior ranks (full and associate professor) was about 50%. During the

normalement n'est pas un baccalauréat, par exemple: le M.D. (docteur en médecine), le D.D.S. (docteur en chirurgie dentaire), le D.D.M. (doc teur en médecine dentaire), le D.M.V.(docteur en médecine vétérinaire). La catégorie "Autres" comprend les titres professionnels autres que les grades, par exemple: le C.A. (comptable agréé), le R.I.A. (comptable industriel certifié) et les diplômes universitaires de premier cycle, le per sonnel qui n'est titulaire d'aucun grade fait aussi partie de la catégorie "Autres".

#### **Traitement**

Les tableaux 6 et 7 renferment des données sur les traitements des professeurs. Seuls sont pris en compte les professeurs rémunérés selon une échelle de traitement régulière, y compris ceux qui sont en congé sabbatique, pour obtenir ces données. Sont exclus tous les professeurs non rémunérés selon une échelle de traitement régulière, c'est-àdire ceux qui sont en congé sans traitement, certains enseignants des établissements confessionnels.

Les tableaux sur les traitements présentés dans ce document sont surtout des sommaires agrégatifs. Nous invitons les lecteurs intéres sés à se renseigner auprès de la Section de l'enseignement postsecondaire, qui leur fournira, à mesure qu'ils deviendront disponibles, des tableaux analytiques plus détaillés au sujet du Système d'analyse des traitements. Il s'agit d'un système d'extraction automatisé grâce auquel les utilisateurs peuvent demander des tableaux contenant les données les plus récentes sur des catégories d'établissements déterminées (au moins quatre). Divers critères de sélection permettent d'examiner des facteurs tels que le rang, le plus haut grade obtenu, le domaine ou la discipline et le sexe, en fonction de l'une des quatre différentes mesures de l'expérience (âge, années écoulées depuis l'obtention du premier grade, années écoulées depuis l'obtention du premier grade, années écoulées depuis l'obtention du grade le plus élevé et années écoulées depuis la nomination au rang occupé).

Dans cette publication, le traitement de base est le taux annuel de traitement au 1er octobre 1988. Il comprend les paiements additionnels versés pour des fonctions administratives et autres honoraires, mais non les avantages soci aux, la rémunération du travail supplémentaire ou du travail au titre de la formation permanente, etc. Les traitements des enseignants engagés à plein temps pour moins de 12 mois ont été ajustés selon un taux de base annuel. Le taux annuel de traitement des enseignants en congé sabbatique correspond à celui qu'ils auraient touché s'ils n'avaient pas été en congé sabbatique.

Le traitement médian n'a pas été calculé lors qu'une série comprenait moins de 10 personnes.

# Analyse des données

#### Rang

La répartition par rang des professeurs d'université varie au cours des ans. Avant la hausse rapide du nombre d'enseignants enregistrée durant les années 60, la proportion de professeurs à temps plein aux deux rangs supérieurs (titulaire et agrégé) s'élevait à quelque 50 %. Durant la expansion period, however, this percentage hit a low of 44% (1965-66) and after the expansion period it hit a high of 72% (1987-88). The latter period has been characterized by: (1) decrease in the number of new appointments, (2) many teachers already in the system have received promotions and (3) many positions left vacant at the lower ranks have not been filled because of financial constraints or they have been filled by ungraded staff or by part-time teachers. For the current year the percentage of two senior ranks declined to 71%. The percentage of teachers in the rank of assistant professor has decreased from 33.4% in 1965-66 to 20.6% in 1988-89.

Text table I.

Percentage of Full-time University Teachers by Rank, Selected Years, 1965-66 to 1988-89

période d'expansion, ce pourcentage a toutefois atteint un très faible niveau de 44 % (1965-1966) pour ensuite se porter, après la période d'expansion, à un sommet de 72 % (1987-1988). Cette dernière période a été caractérisée par (1) la baisse du nombre de nouvelles nominations, (2) la promotion d'un grand nombre de professeurs déjà intégrés au système et (3) les nombreux postes dans les rangs inférieurs qui ont été laissés vacants en raison de contraintes financières ou qui ont été occupés par des professeurs sans titre ou des professeurs à temps partiel. Au cours de la présente année, le pourcentage que représentent les deux rangs supérieurs régresse pour atteindre 71 %. Le pourcentage de professeurs occupant le rang d'adjoint passe de 33.4 % en 1965-1966 à 20.6 % en 1988-1989.

| rableau explicatii i.                                    |
|--|
| Pourcentage des enseignants universitaires à plein       |
| temps selon le rang, certaines années, 1965-66 à 1988-89 |

| Full professor – Professeur titulaire 20.0 23.8 29.4 35.2 36.2 3 Associate professor – Professeur agrégé 23.8 33.0 37.7 36.8 35.7 3 Assistant professor – Professeur adjoint 33.4 29.5 22.1 20.1 20.3 2 Rank below assistant professor – Rang inférieur au professeur adjoint 15.2 7.3 5.1 4.0 3.6 Other – Autres 7.6 6.4 5.7 3.9 4.2 Total number reported – Nombre  |  |        |        |        |        |        |               |
|---|--|--------|--------|--------|--------|--------|---------------|
| Associate professor – Professeur agregé       23.8       33.0       37.7       36.8       35.7       3         Assistant professor – Professeur adjoint       33.4       29.5       22.1       20.1       20.3       2         Rank below assistant professor – Rang inférieur au professeur adjoint       15.2       7.3       5.1       4.0       3.6         Other – Autres       7.6       6.4       5.7       3.9       4.2         Total number reported – Nombre |  |        |        |        |        |        | 1988-<br>1989 |
| Assistant professor – Professeur adjoint 33.4 29.5 22.1 20.1 20.3 22  Rank below assistant professor – Rang inférieur au professeur adjoint 15.2 7.3 5.1 4.0 3.6  Other – Autres 7.6 6.4 5.7 3.9 4.2  Total number reported – Nombre  | Full professor - Professeur titulaire    | 20.0   | 23.8   | 29.4   | 35.2   | 36.2   | 36.1          |
| Rank below assistant professor – Rang inférieur au professeur adjoint 15.2 7.3 5.1 4.0 3.6 Other – Autres 7.6 6.4 5.7 3.9 4.2 Total number reported – Nombre  | Associate professor - Professeur agrégé  | 23.8   | 33.0   | 37.7   | 36.8   | 35.7   | 34.9          |
| Rang inférieur au professeur adjoint         15.2         7.3         5.1         4.0         3.6           Other – Autres         7.6         6.4         5.7         3.9         4.2           Total number reported – Nombre   | Assistant professor - Professeur adjoint | 33.4   | 29.5   | 22.1   | 20.1   | 20.3   | 20.6          |
| Total number reported - Nombre  |  | 15.2   | 7.3    | 5.1    | 4.0    | 3.6    | 4.0           |
|   | Other - Autres                           | 7.6    | 6.4    | 5.7    | 3.9    | 4.2    | 4.4           |
|   |  | 12,085 | 30,784 | 33,299 | 35,171 | 35,604 | 36,390        |

#### Gender

The percentage of women in the full-time teaching force of Canadian universities was 18.8% in 1988-89. In a profession that has a history of a high proportion of males, this represents only modest gains over the ratio of 11% which was recorded 29 years earlier in 1958-59, an increase of 8 percentage points. The proportion of women in the fields that they traditionally entered (Education and Health Professions) is still high as compared to other fields. On the other hand, substantial increases in the proportions have occurred in the Humanities, Social Sciences and Applied Sciences.

#### Field

The total number of full-time university teachers increased from 5,325 in 1958-59 to an estimated 36,400 in 1988-89, more than a six-fold increase over the 30 year period. The most dramatic gains in absolute numbers were in the fields of Health, Fine and Applied Arts, Education and Social Sciences. During the last seven years the proportion has not changed dramatically.

#### Sexe

Le pourcentage de femmes dans le corps enseignant à temps plein des universités canadiennes s'élève à 18.8 % en 1988-1989. Dans une profession où il était coutume d'avoir une proportion élevée d'hommes, ce pourcentage constitue un léger gain de 8 points par rapport au 11 % enregistré 29 ans plus tôt, en 1958-1959. La proportion de femmes dans les domaines qu'elles choisissaient traditionnellement (éducation professions de la santé) est encore comparativement aux autres domaines. Par ailleurs, on enregistre des hausses considérables du pourcentage de femmes en humanités, en sciences sociales et en sciences appliquées.

#### **Domaine**

Le nombre total de professeurs à plein temps est passée de 5,325 en 1958-59 à environ 36,390 en 1988-89, ce qui représente une augmentation de plus de 600% sur cette période de 30 ans. Les gains les plus spectaculaires en chiffres absolus ont été enregistrés dans les domaines de la santé, des beaux-arts et des arts appliqués, de l'éducation et les sciences sociales. Durant les sept dernières années, la proportion des enseignants dans chaque domaine n'a pas varié beaucoup.

Text table II.

Percentage of Full-time University Teachers, who are Female, by Field, Selected Years, 1960-61 to

#### Tableau explicatif II.

Pourcentage des enseignement universitaires a plein temps, de sexe féminin, selon le domaine, certaines années, 1960-61 a 1988-89

|  | 1960-<br>1961 | 1970-<br>1971 | 1980-<br>1981 | 1985-<br>1986 | 1987-<br>1988 | 1988-<br>1989 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| Education – Éducation  | 28.7          | 20.1          | 23.9          | 26.0          | 27.1          | 28.5          |
| Fine and applied arts - Beaux-arts et arts appliqués                           | 15.2          | 24.6          | 21.3          | 23.8          | 24.3          | 25.4          |
| Humanities and related - Humanités et displines connexes                       | 10.7          | 16.9          | 18.6          | 20.8          | 22.4          | 23.5          |
| Social sciences and related - Sciences sociales et disciplines connexes        | 8.3           | 9.3           | 14.1          | 16.2          | 17.6          | 18.4          |
| Agriculture and biological sciences - Sciences agricoles et biologiques        | 19.0          | 15.9          | 16.2          | 16.7          | 17.0          | 17.6          |
| Engineering and applied sciences – Génie et sciences appliquées                | 0.9           | 0.6           | 1.3           | 2.3           | 2.4           | 2.9           |
| Health professions and occupations –<br>Professions et occupations de la santé | 23.4          | 20.9          | 23.4          | 23.8          | 24.1          | 25.0          |
| Mathematics and physical sciences –<br>Mathématiques et sciences physiques     | 3.9           | 4.4           | 4.6           | 5.6           | 6.1           | 6.3           |
| Not Reported - Non déclaré   |               |               | 15.2          | 26.9          | 26.6          | 28.2          |
| Total  | 11.4          | 12.8          | 15.5          | 17.0          | 17.9          | 18.8          |

#### Qualifications

The percentage of full-time teaching staff holding a doctoral degree in 1988-89 was higher than in any other year since the implementation of the survey in 1960. The proportion with doctoral degrees has increased to 66.7% from 42% 31 years earlier, and this pattern is the same in all fields. It is expected that the overall percentage of teachers with Ph.D's will continue to increase as the number of qualified candidates available for university teaching jobs is greater than it has been in the past. A comparison of highest earned degree by gender shows that, of teachers with a doctorate in 1988-89, 48% of the men compared to 21% of the women were full professors. Thirty-four percent of women with doctorates were at the assistant professor rank compared to 14% of the men.

#### Age

The average age of full-time university teachers shows some variations among fields, but the group as a whole is aging. In 1963-64, the median age was 39.4 years; 25 years later, it was a little over 46. The youngest group continues to be in the field of social sciences, with a median age of 45 years. In other fields, the median varied from 46 to 48 years.

#### Titres de compétence

Le pourcentage de professeurs à plein temps qui détenaient un doctorat en 1988-89 a été supérieur aux chiffres de toutes les autres années depuis la création de l'enquête. La proportion de professeurs ayant un doctorat est passée à 66.6% contre 42%, 30 ans auparavant, et cette évolution a été la même dans tous les domaines. On s'attend que le nombre de professeurs ayant un doctorat augmente encore, le nombre de candidats qualifiés étant plus élevé qu'auparavant. Si l'on compare les chiffres sur le plus haut grade obtenu selon le sexe, on constate que 48% des hommes ayant un doctorat étaient professeurs titulaires en 1988-89, contre 21% dans le cas des femmes. Par contre, 34% des femmes ayant un doctorat occupaient un poste de professeur adjoint, comparativement à environ 14% chez les hommes.

#### Âge

L'âge moyen des professeurs d'université à plein temps laisse voir quelques variations selon le domaine, mais dans l'ensemble, le groupe vieillit. En 1963-64, l'âge médian s'établissait à 39.4 ans et 25 ans plus tard, il passait à un peu plus de 46 ans. C'est encore dans le domaine des sciences sociales qu'on trouve le groupe le plus jeune, l'âge médian des professeurs s'établissant à 45 ans. Dans les autres domaines, l'âge médian varie entre 46 et 48 ans.

Text table III.

Distribution of Full-time University Teachers by Field, Selected Years, 1960-61 to 1988-89

Tableau explicatif III.

Répartition des enseignements universitaires selon le domaine, certaines années, 1960-61 à 1988-89

|   |                 | 1960-<br>1961 | 1970-<br>1971 | 1980-<br>1981 | 1985-<br>1986 | 1987-<br>1988 | 1988-<br>1989 |
|---|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Education – Éducation   | No. – nbre      | 481           | 2,283         | 3,148         | 3,098         | 3,041         | 3,065         |
|   | %               | 7.6           | 9.4           | 9.6           | 8.9           | 8.6           | 8.6           |
| Fine and applied arts –   | No. – nbre      | 112           | 895           | 1,382         | 1,487         | 1,495         | 1,549         |
| Beaux-arts et arts appliquées   | %               | 1.8           | 3.7           | 4.2           | 4.3           | 4.3           | 4.3           |
| Humanities and related –<br>Humanities et disciplines<br>connexes             | No. – nbre<br>% | 1,524<br>24.0 | 5,581<br>23.1 | 5,704<br>17.4 | 5,915<br>17.0 | 5,928<br>16.8 | 6,066<br>17.0 |
| Social sciences and related –<br>Sciences sociales et<br>disciplines connexes | No. – nbre<br>% | 933<br>14.6   | 5,169<br>21.4 | 8,349<br>25.4 | 8,819<br>25.3 | 9,037<br>25.7 | 9,212<br>25.8 |
| Agriculture and biological sciences – Sciences agricoles et biologiques       | No. – nbre      | 768           | 1,682         | 2,377         | 2,382         | 2,543         | 2,558         |
|   | %               | 12.0          | 7.0           | 7.2           | 6.8           | 7.2           | 7.1           |
| Engineering and applied sciences – Génie et sciences appliquées               | No. – nbre      | 799           | 2,057         | 2,477         | 2,723         | 2,755         | 2,794         |
|   | %               | 12.6          | 8.5           | 7.5           | 7.8           | 7.8           | 7.8           |
| Health professions and occupations – Professions et occupations de la santé   | No. – nbre      | 546           | 3,038         | 5,103         | 5,748         | 5,701         | 5,757         |
|   | %               | 8.6           | 12.6          | 15.5          | 16.5          | 16.2          | 16.1          |
| Mathematics and physical sciences – Mathématiques et sciences physiques       | No. – nbre      | 1,195         | 3,470         | 4,330         | 4,709         | 4,709         | 4,762         |
|   | %               | 18.8          | 14.3          | 13.2          | 13.5          | 13.4          | 13.3          |
| Reported - Total - Déclaré  | No. – nbre      | 6,358         | 24,175        | 32,870        | 34,881        | 35,209        | 35,763        |
|   | %               | 100.0         | 100.0         | 100.0         | 100.0         | 100.0         | 100.0         |
| Not Reported - Non déclaré  | No nbre         |               |               | 429           | 290           | 395           | 627           |
| Total   | No nbre         |               |               | 33,299        | 35,171        | 35,604        | 36,390        |

#### Citizenship

The percentage of Canadians holding teaching positions increased from 57% in 1969-70 to 81% in 1988-89. The large number of permanent residents who have taken up Canadian Citizenship accounts partly for this increase. Text Table IV indicates the proportion of Canadians, by region, for all staff as well as for new staff.

Text Table IV for all staff indicates that Quebec had the highest proportion of teachers with Canadian citizenship followed by Ontario, the Atlantic provinces and the Western provinces. Although Western Canada has the lowest proportion of teachers with Canadian citizenship, a substantial increase has occurred in that proportion, from 64.4% recorded in 1976-77 to an all time high of 78% in 1988-89.

#### Citovenneté

Le pourcentage de professeurs canadiens est passé de 57% en 1969-70 à 81% en 1988-89. Cette augmentation résulte en partie du grand nombre d'immigrants reçus qui ont pris la citoyenneté canadienne. Le tableau explicatif IV indique la proportion de Canadiens dans l'ensemble du personnel enseignant et dans le personnel nouvellement nommé par région.

Le tableau explicatif IV concernant l'ensemble du personnel enseignant indique que le Québec compte la plus grande proportion de professeurs ayant la citoyenneté canadienne et qu'il est suivi de l'Ontario, les provinces de l'Atlantique et des provinces de l'Ouest. Bien que l'Ouest du Canada affiche le pourcentage le plus faible de professeurs ayant la citoyenneté canadienne, leur proportion s'est néanmoins considérablement accrue, passant de 64.4% en 1976-77 à un taux record de 78% en 1988-89.

Text table IV.

Proportion of Full-time University Teachers with Canadian Citizenship by Region, 1983-84 to 1988-89

#### Tableau explicatif IV.

Proportion des enseignants universitaires à plein temps ayant la citoyenneté canadienne selon la région, 1983-84 à 1988-89

|  | 1983-<br>1984 | 1984-<br>1985 | 1985-<br>1986     | 1986-<br>1987      | 1987-<br>1988 | 1988-<br>1989 |
|--|---------------|---------------|-------------------|--------------------|---------------|---------------|
|  |               | А             | I staff - Ensembl | e du personnel ens | seignant      |               |
| Atlantic provinces – provinces de l'Atlantique | 78.4          | 78.5          | 78.6              | 78.5               | 78.8          | 79.3          |
| Québec   | 87.2          | 86.8          | 86.3              | 86.4               | 86.6          | 86.8          |
| Ontario  | 78.5          | 78.8          | 79.1              | 79.7               | 80.0          | 80.4          |
| Western provinces - Provinces de l'Ouest       | 74.4          | 74.7          | 76.0              | 77.0               | 77.9          | 78.1          |
| Total  | 79.3          | 79.4          | 79.8              | 80.3               | 80.8          | 81.1          |
|  |               | New ap        | ppointments - Per | sonnes nouvelleme  | ent nommées   |               |
| Atlantic provinces - Provinces de l'Atlantique | 74.2          | 77.7          | 82.9              | 78.2               | 81.9          | . 86.4        |
| Québec   | 82.1          | 75.0          | 72.7              | 80.4               | 81.4          | 82.0          |
| Ontario  | 74.3          | 78.5          | 75.9              | 78.5               | 78.3          | 80.0          |
| Western provinces - Provinces de l'Ouest       | 74.8          | 70.7          | 77.5              | 75.8               | 75.8          | 77.9          |
| Total  | 75.4          | 75.7          | 76.8              | 78.0               | 78.5          | 80.6          |

#### **New Appointments**

The number of new appointments of staff in Canadian universities has declined significantly over the past decade, in real numbers and as a proportion of total staff. In 1970-71, over 4,000 of the 24,000 staff employed were newly appointed to their institution. As a proportion, new appointments made up 17% of the teaching force. By 1978-79 only 2000 positions of almost 33,000 or 6.5%, were filled with new appointments.

For the 1988-89 academic year, of the 36,390 fulltime staff, 2,783 or 7.6% were new appointments. The proportion of new appointments for this year increased slightly over the previous year.

One must bear in mind that new appointments are not synonymous with new positions. The number of new appointments made in any academic year traditionally has been the result of a combination of some expansion and of vacant positions which have come open due to attrition.

In 1988-89, about 39% of the new appointees indicated their previous employment was university teaching and 14% indicated that they had been students the previous year. This percentage of new appointments from the student body has declined from 22% in 1972-73.

#### **Nouvelles nominations**

Depuis une décennie, le nombré de nouvelles nominations au sein du personnel enseignant des universités canadiennes a beaucoup baissé en chiffres réels et comme proportion du total du personnel. En 1970-71, plus de 4,000 des 24,000 professeurs employés avaient été nommés récemment. La proportion des nouvelles nominations atteignait 17%. A la fin de la décennie, les nouvelles nominations comptaient pour 6.5% des postes seulement, soit 2.000 postes sur 33.000.

Il y a eu, pendant l'année universitaire 1988-89, 2,783 nouveaux professeurs (7.6%) sur les 36,390 enseignants à plein temps dénombrés. Comoparativement à l'année précédente, le pourcentage de nouveaux professeurs a subi une faible diminution.

Il convient de remarquer que les nouvelles nominations ne sont pas synonymes de nouveaux postes. L'expansion et les vacances de postes dues à l'attribution expliquent normalement le nombre de nominations au cours d'une année scolaire quelconque.

En 1988-89, environ 39% des professeurs récemment nommés ont déclaré que leur emploi précédent avait été l'enseignement universitaire et 14% étaient étudiants l'année précédente. Ce pourcentage de nouvelles nominations parmi les personnes venant de terminer leurs études a baissé par rapport au 22% observés en 1972-73.

The percentage distribution of new appointments by rank shows that 16% were hired at the two senior ranks, while 54% were at the assistant professor level. The group "Other", which accounted for 7% of all new appointments, includes various types of appointments, such as special lecturer, ungraded staff usually hired on a one-year contract basis, etc.

#### Salaries

For the 35,720 university teachers paid on a regular salary scale, the median salary in 1988-89 was \$58,156. The median salaries by rank were as follows: full professor, \$70,013; associate professor, \$56,467; assistant professor, \$42,360; and rank below assistant professor, \$34,647.

The highest median salaries were paid to teachers in the Province of Quebec (\$59,706). From 1958-59 to 1976-77, teachers employed in the Health Sciences had the highest median salary but, since then, the median for those employed in Engineering and Applied Sciences has been the highest. In 1988-89, the median salary for this latter group was \$63,791. The other fields, ranked from highest to lowest in terms of median salary in 1988-89 are as follows: Physical Sciences, Health, Biological Sciences, Social Sciences, Humanities, Education and Fine and Applied Arts. Overall, the salaries of women were lower than those paid to men. A large part of the difference in salaries can be attributed to the concentration of women in the lower ranks. However, within each rank, the median salary for women was lower than that of men, with the largest difference occuring at the full professor level.

La répartition en pourcentage des nouvelles nominations selon le rang révèle que 16% des personnes ont été engagées aux deux rangs supérieurs, 54% à celui de professeur adjoint. Le groupe "Autres" qui compte pour 7% des enseignants nouvellement nommés comprend diverses catégories d'enseignants: conférencier spécial, personnel non classé ordinairement engagé à contrat pour un an, etc.

#### **Traitements**

Pour l'ensemble des 35,720 professeurs d'université rémunérés selon une échelle régulière, le traitement médian s'établissait à \$58,156 en 1988-89. Voici les traitements médians selon le rang: professeur titulaire \$70,013; professeur agrégé, \$56,467; professeur adjoint, \$42,360; et rang inférieur à celui d'adjoint, \$33,647.

Pour ce qui est des traitements médians versés aux enseignements, la province de Québec vient en tête (\$59,706). De 1958-59 à 1976-77, ce sont les professeurs du domaine de la santé qui ont recu les traitements médians les plus élevés, mais depuis lors, le traitement médian des professeurs en génie et en sciences appliqués est le plus élevé. En 1988-89 leur traitement median s'élevait à \$63,791. Les autres domaines sont, dans l'ordre décroissant, pour 1988-89: sciences physiques, santé, sciences biologiques, sciences sociales, humanités, éducation, beaux-arts et arts appliqués. Globalement, les traitements versés aux femmes ont été inférieurs à ceux versés aux hommes. Une forte part à cet écart peut être attribuée à la concentration des femmes dans les rangs inférieurs. Toutefois, dans chaque rang, le traitement médian des femmes a été inférieur à celui des hommes, la différence la plus forte ayant été enregistrée au niveau de professeur titulaire.

Chart 1

Graphique 1

Median Salaries of Full-time University Teachers by Rank, 1971 to 1988 Traitements médians des enseignants universitaires à plein temps selon le rang, 1971 à 1988

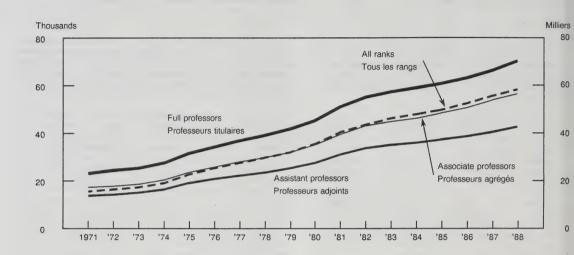


Chart 2

Percentage Distribution of Full-time University Teachers by Highest Earned Degree, 1971 to 1988

#### Graphique 2

Répartition en pourcentage selon le plus haut grade acquis des enseignants universitaires à plein temps, 1971 à 1988

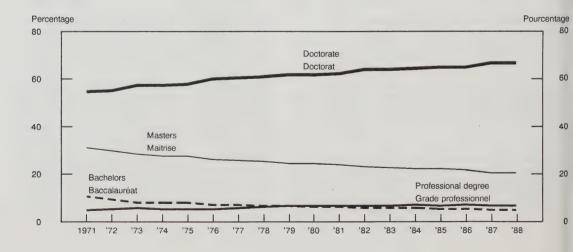


Table 1

Number of Full-time University Teachers by Rank, Sex and Region, Selected Years, 1960-61 to 1988-89

Tableau 1 Nombre des enseignants universitaires à plein temps selon le rang, le sexe et la région, certaines années, 1960-61 à 1988-89

|                                  | Full<br>Professor       | Associate<br>Professor | Assistant<br>Professor | Rank below<br>Assistant Professor    | Other               | All rankgs              |
|----------------------------------|-------------------------|------------------------|------------------------|--------------------------------------|---------------------|-------------------------|
|                                  | Professeur<br>titulaire | Professeur<br>agrégé   | Professeur<br>adjoint  | Rang intérieur au professeur adjoint | Autres              | Tous les<br>rangs       |
| Total Canada                     |                         |                        |                        |                                      |                     |                         |
| 1960-61                          |                         |                        |                        |                                      |                     |                         |
| Male – Hommes                    | 1,554                   | 1,319                  | 1,740                  | 901                                  | 205                 | 5,719                   |
| Female – Femmes<br>Total         | 68<br><b>1,622</b>      | 143<br><b>1,462</b>    | 233<br><b>1,973</b>    | 290<br>1, <b>191</b>                 | 2<br>207            | 736<br><b>6,45</b> 5    |
| 1965-66                          |                         |                        |                        |                                      |                     |                         |
| Male - Hommes                    | 2,313                   | 2,645                  | 3,535<br>500           | 1,393<br>449                         | 659<br>257          | 10,545<br>1,540         |
| Female – Femmes<br>Total         | 100<br>2,413            | 234<br><b>2,879</b>    | 4,035                  | 1,842                                | 916                 | 12,085                  |
|                                  | 2,413                   | 2,013                  | 4,000                  | 1,042                                | 0.0                 | 12,000                  |
| 1970-71<br>Male – Hommes         | 4,677                   | 5,948                  | 7,736                  | 2,181                                | 930                 | 21,472                  |
| Female - Femmes                  | 166                     | 522                    | 1,241                  | 888<br>3.069                         | 323<br>1,253        | 3,140<br><b>24,61</b> 2 |
| Total                            | 4,843                   | 6,470                  | 8,977                  | 3,069                                | 1,253               | 24,012                  |
| 1975-76<br>Male – Hommes         | 7,013                   | 9,130                  | 7,390                  | 1,552                                | 1,382               | 26,467                  |
| Female - Femmes                  | 302                     | 1,017                  | 1,694                  | 707                                  | 597                 | 4,317                   |
| Total                            | 7,315                   | 10,147                 | 9,084                  | 2,259                                | 1,979               | 30,784                  |
| 1980-81<br>Male – Hommes         | 9,328                   | 10,950                 | 5,594                  | 1,029                                | 1,229               | 28,130                  |
| Female – Femmes                  | 476                     | 1,600                  | 1,773                  | 668                                  | 652                 | 5,169                   |
| Total                            | 9,804                   | 12,550                 | 7,367                  | 1,697                                | 1,881               | 33,299                  |
| 1981-82                          | 0.704                   | 44.040                 | E 224                  | 958                                  | 1,216               | 28,312                  |
| Male – Hommes<br>Female – Femmes | 9,791<br>519            | 11,013<br>1,694        | 5,334<br>1,802         | 640                                  | 633                 | 5,288                   |
| Total                            | 10,310                  | 12,707                 | 7,136                  | 1,598                                | 1,849               | 33,600                  |
| 1982-83                          |                         |                        |                        | 004                                  | 4.000               | 28.577                  |
| Male – Hommes                    | 10,464<br>590           | 11,086<br>1,814        | 5,054<br>1,836         | 881<br>655                           | 1,092<br>607        | 5,502                   |
| Female – Femmes<br>Total         | 11,054                  | 12,900                 | 6,890                  | 1,536                                | 1,699               | 34,079                  |
| 1983-84                          |                         |                        |                        |                                      |                     |                         |
| Male - Hommes                    | 10,937                  | 11,016                 | 5,015                  | 866                                  | 846                 | 28,680                  |
| Female – Femmes<br>Total         | 645<br><b>11,582</b>    | 1,909<br><b>12,925</b> | 1,919<br><b>6,934</b>  | 634<br><b>1,500</b>                  | 494<br><b>1,340</b> | 5,60°<br><b>34,28</b> ° |
| 1984-85                          |                         |                        |                        |                                      |                     |                         |
| Male - Hommes                    | 11,277                  | 10,989                 | 5,001                  | 826                                  | 833                 | 28,926                  |
| Female - Femmes                  | 682                     | 1,996                  | 1,945                  | 627                                  | 490                 | 5,740<br><b>34,66</b> 6 |
| Total                            | 11,959                  | 12,985                 | 6,946                  | 1,453                                | 1,323               | 34,000                  |
| 1985-86<br>Male – Hommes         | 11,631                  | 10,902                 | 5,021                  | 788                                  | 842                 | 29,184                  |
| Female - Femmes                  | 751                     | 2,038                  | 2,045                  | 633                                  | 520                 | 5,987                   |
| Total                            | 12,382                  | 12,940                 | 7,066                  | 1,421                                | 1,362               | 35,17                   |
| 1986-87<br>Male – Hommes         | 11,787                  | 10,641                 | 5,030                  | 753                                  | 953                 | 29,164                  |
| Female – Femmes                  | 802                     | 2,096                  | 2,091                  | 623                                  | 597                 | 6,209                   |
| Total                            | 12,589                  | 12,737                 | 7,121                  | 1,376                                | 1,550               | 35,37                   |
| 1987-88                          | 40.004                  | 10 500                 | 5,036                  | 669                                  | 941                 | 29.23                   |
| Male - Hommes<br>Female - Femmes | 12,024<br>854           | 10,563<br>2,162        | 2,175                  | 607                                  | 573                 | 6,37                    |
| Total                            | 12,878                  | 12,725                 | 7,211                  | 1,276                                | 1,514               | 35,604                  |
| 1988-89                          |                         |                        |                        | 750                                  | 007                 | 20 55                   |
| Male – Hommes<br>Female – Femmes | 12,202<br>913           | 10,461<br>2,240        | 5,155<br>2,357         | 752<br>695                           | 987<br>628          | 29,557<br>6,833         |
|                                  |                         |                        | 2.337                  | 1,447                                | 020                 | 0,000                   |

Table 1

Number of Full-time University Teachers by Rank, Sex and Region, Selected Years, 1960-61 to 1988-89 - Continued

Tableau 1
Nombre des enseignants universitaires à plein temps selon le rang, le sexe et la région, certaines années, 1960-61 à 1988-89 - suite

|   | Full<br>Professor       | Associate<br>Professor | Assistant<br>Professor | Rank below<br>Assistant Professor       | Other    | All rankgs   |
|---|-------------------------|------------------------|------------------------|---|----------|--------------|
|   | Professeur<br>titulaire | Professeur<br>agrégé   | Professeur<br>adjoint  | Rang intérieur au<br>professeur adjoint | Autres   | Tous les     |
| Atlantic Provinces – Province de l'Atlantique |                         |                        |                        |   |          |              |
| 1960-61                                       |                         |                        |                        | 00                                      | 10       | 596          |
| Male - Hommes                                 | 198                     | 151<br>22              | 171<br>24              | 66<br>37                                | 10       | 99           |
| Female - Femmes<br>Total                      | 16<br><b>214</b>        | 173                    | 195                    | 103                                     | 10       | 695          |
| 1965-66                                       |                         |                        | 000                    | 185                                     | 34       | 1,036        |
| Male - Hommes                                 | 212                     | 239                    | 366<br>56              | 67                                      | 21       | 174          |
| Female – Femmes<br>Total                      | 12<br><b>224</b>        | 18<br><b>257</b>       | 422                    | 252                                     | 55       | 1,210        |
| 1970-71                                       |                         |                        |                        |   |          | 0.400        |
| Male - Hommes                                 | 392                     | 500                    | 895                    | 378                                     | 33<br>24 | 2,198<br>394 |
| Female - Femmes                               | 16<br><b>408</b>        | 38<br><b>538</b>       | 138<br>1,033           | 178<br><b>556</b>                       | 57       | 2,592        |
| Total   | 400                     | 556                    | 1,000                  |   |          | _,           |
| 1975-76<br>Male – Hommes                      | 579                     | 886                    | 1,059                  | 279                                     | 38       | 2,841        |
| Female - Femmes                               | 22                      | 95                     | 256                    | 122                                     | 51       | 546          |
| Total   | 601                     | 981                    | 1,315                  | 401                                     | 89       | 3,387        |
| 1980-81                                       | 0.17                    | 1 202                  | 761                    | 137                                     | 41       | 3,058        |
| Male – Hommes                                 | 817<br>39               | 1,302<br>206           | 275                    | 137                                     | 27       | 684          |
| Female - Femmes<br>Total                      | <b>856</b>              | 1,508                  | 1,036                  | 274                                     | 68       | 3,742        |
| 1981-82                                       |                         |                        |                        |   | . 37     | 3.039        |
| Male - Hommes                                 | 868                     | 1,315                  | 690                    | 129<br>105                              | 30       | 689          |
| Female - Femmes<br>Total                      | 47<br><b>91</b> 5       | 221<br><b>1,536</b>    | 286<br><b>976</b>      | 234                                     | 67       | 3,728        |
| 1982-83                                       |                         |                        |                        |   | 27       | 0.446        |
| Male - Hommes                                 | 957                     | 1,335                  | 704                    | 116<br>117                              | 37<br>51 | 3,149<br>750 |
| Female - Femmes                               | 51<br>1,008             | 237<br><b>1,572</b>    | 294<br><b>998</b>      | 233                                     | 88       | 3,899        |
| Total   | 1,000                   | 1,572                  | 330                    |   |          |              |
| 1983-84<br>Male – Hommes                      | 1,003                   | 1,334                  | 681                    | 115                                     | 30       | 3,163        |
| Female - Femmes                               | 54                      | 261                    | 298                    | 108                                     | 39       | 760          |
| Total   | 1,057                   | 1,595                  | 979                    | 223                                     | 69       | 3,92         |
| 1984-85                                       |                         | 4.005                  | 693                    | 111                                     | 46       | 3.23         |
| Male - Hommes                                 | 1,061<br>59             | 1,325<br>268           | 326                    | 109                                     | 49       | 81           |
| Female - Femmes<br>Total                      | 1,120                   | 1,593                  | 1,019                  | 220                                     | 95       | 4,04         |
| 1985-86                                       |                         |                        | 222                    | 123                                     | 38       | 3,32         |
| Male - Hommes                                 | 1,148                   | 1,330                  | 688<br>343             | 125                                     | 40       | 84           |
| Female - Femmes<br>Total                      | 71<br>1,219             | 268<br><b>1,598</b>    | 1,031                  | 248                                     | 78       | 4,17         |
| 1986-87                                       |                         |                        |                        |   |          |              |
| Male - Hommes                                 | 1,179                   | 1,327                  | 663                    | 122                                     | 39       | 3,33         |
| Female - Femmes                               | 80                      | 273                    | 351                    | 127<br>249                              | 41<br>80 | 4,20         |
| Total   | 1,259                   | 1,600                  | 1,014                  | 243                                     | 00       | 7,20         |
| 1987-88                                       | 1,213                   | 1,315                  | 724                    | 102                                     | 39       | 3,39         |
| Male - Hommes<br>Female - Femmes              | 1,213                   | 292                    | 373                    | 143                                     | 40       | 93           |
| Total   | 1,299                   | 1,607                  | 1,097                  | 245                                     | 79       | 4,32         |
| 1988-89                                       |                         |                        | 700                    | 112                                     | 67       | 3,51         |
| Male - Hommes                                 | 1,249                   | 1,343                  | 739<br>392             | 112<br>164                              | 48       | 1,00         |
| Female - Femmes                               | 98<br><b>1,347</b>      | 300<br><b>1,643</b>    | 1,131                  | 276                                     | 115      | 4,51         |
| Total   | 1,347                   | 1,043                  | 1,131                  | 2,0                                     |          | .,.          |

Table 1

Number of Full-time University Teachers by Rank,
Sex and Region , Selected Years, 1960-61 to
1988-89 - Continued

Tableau 1 Nombre des enseignants universitaires à plein temps selon le rang, le sexe et la région, certaines années, 1960-61 à 1988-89 – suite

|                                  | Full<br>Professor       | Associate<br>Professor | Assistant<br>Professor | Rank below<br>Assistant Professor    | Other            | All rankgs            |
|----------------------------------|-------------------------|------------------------|------------------------|--------------------------------------|------------------|-----------------------|
|                                  | Professeur<br>titulaire | Professeur<br>agrégé   | Professeur<br>adjoint  | Rang intérieur au professeur adjoint | Autres           | Tous les rangs        |
| Quebec-Québec                    |                         |                        |                        |                                      |                  |                       |
| 1960-61                          |                         |                        |                        |                                      |                  |                       |
| Male - Hommes                    | . 350                   | 307                    | 354<br>46              | 126<br>41                            | 170              | 1,307<br>123          |
| Female - Femmes Total            | 10<br><b>360</b>        | 26<br><b>333</b>       | 400                    | 167                                  | 170              | 1,430                 |
|                                  |                         |                        |                        |                                      |                  |                       |
| 1965-66<br>Male – Hommes         | 492                     | 527                    | 841                    | 399                                  | 336              | 2,595                 |
| Female – Femmes                  | 22                      | 43                     | 121                    | 137                                  | 64               | 387                   |
| Total                            | 514                     | 570                    | 962                    | 536                                  | 400              | 2,982                 |
| 1970-71                          |                         |                        |                        |                                      |                  |                       |
| Male - Hommes                    | 877                     | 1,259                  | 1,853                  | 596                                  | 317              | 4,902                 |
| Female - Femmes                  | 29                      | 107                    | 303                    | 207<br><b>803</b>                    | 60<br><b>377</b> | 706<br><b>5,608</b>   |
| Total                            | 906                     | 1,366                  | 2,156                  | 803                                  | 3//              | 5,606                 |
| 1975-76                          |                         |                        |                        |                                      | 404              | F 000                 |
| Male - Hommes                    | 1,277<br>56             | 1,967<br>219           | 1,744<br>385           | 397<br>194                           | 421<br>72        | 5,806<br>926          |
| Female - Femmes Total            | 1,333                   | 2,186                  | 2,129                  | 591                                  | 493              | 6,732                 |
|                                  | *,000                   | 2,.00                  | _,                     |                                      |                  |                       |
| 1980-81<br>Male - Hommes         | 1,846                   | 2.585                  | 1,361                  | 266                                  | 327              | 6,385                 |
| Female – Femmes                  | 110                     | 382                    | 424                    | 146                                  | 89               | 1,151                 |
| Total                            | 1,956                   | 2,967                  | 1,785                  | 412                                  | 416              | 7,536                 |
| 1981-82                          |                         |                        |                        |                                      |                  |                       |
| Male - Hommes                    | 1,948                   | 2,651                  | 1,273                  | 230                                  | 355              | 6,457                 |
| Female - Femmes                  | 122                     | 425                    | 409                    | 123                                  | 109              | 1,188                 |
| Total                            | 2,070                   | 3,076                  | 1,682                  | 353                                  | 464              | 7,645                 |
| 1982-83                          |                         |                        |                        |                                      |                  | 0.400                 |
| Male - Hommes                    | 2,176                   | 2,783<br>491           | 1,117<br>405           | 190<br>101                           | 233<br>64        | 6,499<br>1,225        |
| Female – Femmes<br>Total         | 164<br><b>2,340</b>     | 3,274                  | 1,522                  | 291                                  | 297              | 7,724                 |
|                                  |                         |                        |                        |                                      |                  |                       |
| 1983-84<br>Male – Hommes         | 2,329                   | 2,800                  | 1,126                  | 145                                  | _                | 6,400                 |
| Female – Femmes                  | 179                     | 517                    | 430                    | 61                                   | -                | 1,187                 |
| Total                            | 2,508                   | 3,317                  | 1,556                  | 206                                  | ~                | 7,587                 |
| 1984-85                          |                         |                        |                        |                                      |                  |                       |
| Male - Hommes                    | 2,445                   | 2,828                  | 1,075                  | 150                                  | -                | 6,498                 |
| Female - Femmes                  | 187                     | 563                    | 410                    | 63<br>• <b>213</b>                   | _                | 1,223<br><b>7,721</b> |
| Total                            | 2,632                   | 3,391                  | 1,485                  | 213                                  | _                | 7,721                 |
| 1985-86                          |                         |                        |                        | 454                                  |                  | 6.650                 |
| Male - Hommes                    | 2,565<br>207            | 2,835<br>581           | 1,096<br>424           | 154<br>75                            | _                | 1,287                 |
| Female – Femmes<br>Total         | 2,772                   | 3,416                  | 1,520                  | 229                                  | _                | 7,937                 |
| 1000.07                          |                         |                        |                        |                                      |                  |                       |
| 1986-87<br>Male – Hommes         | 2,567                   | 2,731                  | 1,011                  | 152                                  | 76               | 6,537                 |
| Female - Femmes                  | 225                     | 591                    | 386                    | 72                                   | 35               | 1,309                 |
| Total                            | 2,792                   | 3,322                  | 1,397                  | 224                                  | 111              | 7,846                 |
| 1987-88                          |                         |                        |                        |                                      |                  |                       |
| Male - Hommes                    | 2,686                   | 2,732                  | 992                    | 141                                  | 94               | 6,645                 |
| Female - Femmes                  | 240                     | 614                    | 390                    | 72                                   | 44<br>138        | 1,360<br><b>8,005</b> |
| Total                            | 2,926                   | 3,346                  | 1,382                  | 213                                  | 130              | 0,005                 |
| 1988-89                          |                         |                        |                        | 4.45                                 | 00               | 6,682                 |
| Male - Hommes<br>Female - Femmes | 2,737<br>258            | 2,678<br>621           | 1,026<br>412           | 149<br>67                            | 92<br>49         | 1,407                 |
| remale - remines                 | 2,995                   | 3,299                  | 1,438                  | 216                                  | 141              | 8,089                 |

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Number of Full-time University Teachers by Rank,
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1988-89 – Continued

Tableau 1

Nombre des enseignants universitaires à plein temps selon le rang, le sexe et la région, certaines années, 1960-61 à 1988-89 – suite

|                                  | Full<br>Professor       | Associate<br>Professor | Assistant<br>Professor | Rank below<br>Assistant Professor    | Other             | All rankgs             |
|----------------------------------|-------------------------|------------------------|------------------------|--------------------------------------|-------------------|------------------------|
|                                  | Professeur<br>titulaire | Professeur<br>agrégé   | Professeur<br>adjoint  | Rang intérieur au professeur adjoint | Autres            | Tous les rangs         |
| Ontario                          |                         |                        |                        |                                      |                   |                        |
| 1960-61                          |                         |                        |                        |                                      |                   |                        |
| Male - Hommes                    | 607                     | 433                    | 655                    | 440                                  | 25                | 2,160                  |
| Female - Femmes                  | 25                      | 52                     | 68<br><b>723</b>       | 109                                  | 2<br><b>2</b> 7   | 256<br><b>2,416</b>    |
| Total                            | 632                     | 485                    | 723                    | 549                                  | 21                | 2,410                  |
| 1965-66                          |                         |                        |                        |                                      |                   | 0.004                  |
| Male - Hommes                    | 1,013                   | 1,018                  | 1,198                  | 517<br>144                           | · 118<br>77       | 3,864<br>505           |
| Female – Femmes Total            | 45<br>1,058             | 83<br>1,101            | 156<br><b>1,354</b>    | 661                                  | 195               | 4,369                  |
| Total                            | 1,056                   | 1,101                  | 1,004                  | 001                                  | 100               | 4,000                  |
| 1970-71                          | 0.000                   | 0.000                  | 2 704                  | 841                                  | 257               | 8.206                  |
| Male - Hommes<br>Female - Femmes | 2,036<br>78             | 2,288<br>192           | 2,784<br>402           | 315                                  | 113               | 1,100                  |
| Total                            | 2,114                   | 2,480                  | 3,186                  | 1,156                                | 370               | 9,306                  |
|                                  | =,                      | 2,.20                  | -,                     | .,                                   |                   |                        |
| 1975-76                          | 0.054                   | 0.004                  | 0.707                  | 592                                  | 645               | 10,629                 |
| Male - Hommes<br>Female - Femmes | 3,051<br>121            | 3,604<br>393           | 2,737<br>567           | 261                                  | 319               | 1,661                  |
| Total                            | 3,172                   | 3,997                  | 3,304                  | 853                                  | 964               | 12,290                 |
|                                  | 5,                      | 3,55.                  | 0,00                   |                                      |                   | ,                      |
| 1980-81<br>Male – Hommes         | 3,739                   | 4,175                  | 1,985                  | 501                                  | 596               | 10.996                 |
| Female – Femmes                  | 176                     | 576                    | 554                    | 283                                  | 280               | 1,869                  |
| Total                            | 3,915                   | 4,751                  | 2,539                  | 784                                  | 876               | 12,865                 |
| 1981-82                          |                         |                        |                        |                                      |                   |                        |
| Male - Hommes                    | 3,912                   | 4,167                  | 1,907                  | 458                                  | 591               | 11,035                 |
| Female - Femmes                  | 194                     | 590                    | 571                    | 308                                  | 275               | 1,938                  |
| Total                            | 4,106                   | 4,757                  | 2,478                  | 766                                  | ,866              | 12,973                 |
| 1982-83                          |                         |                        |                        |                                      |                   |                        |
| Male - Hommes                    | 4,097                   | 4,128                  | 1,854                  | 438                                  | 587               | 11,104                 |
| Female – Femmes                  | 213                     | 596                    | 587                    | 322                                  | 284               | 2,002                  |
| Total                            | 4,310                   | 4,724                  | 2,441                  | 760                                  | 871               | 13,106                 |
| 1983-84                          |                         |                        |                        |                                      |                   |                        |
| Male - Hommes                    | 4,228                   | 4,089                  | 1,851                  | 440                                  | 596               | 11,204                 |
| Female – Femmes<br>Total         | 225<br>4,453            | 625<br><b>4,714</b>    | 620<br><b>2,471</b>    | 330<br>770                           | 278<br><b>874</b> | 2,078<br><b>13,282</b> |
| Iotal                            | 4,455                   | 4,714                  | 2,471                  | 770                                  | 0,4               | 10,202                 |
| 1984-85                          |                         |                        |                        | 000                                  | 507               | 44.000                 |
| Male - Hommes<br>Female - Femmes | 4,285<br>238            | 4,097<br>658           | 1,912<br>660           | 392<br>317                           | 597<br>278        | 11,283<br>2,151        |
| Total                            | 4,523                   | 4,755                  | 2,572                  | 709                                  | 875               | 13,434                 |
|                                  |                         |                        |                        |                                      |                   |                        |
| 1985-86<br>Male – Hommes         | 4,372                   | 4,033                  | 1,957                  | 365                                  | 619               | 11,346                 |
| Female – Femmes                  | 262                     | 673                    | 717                    | 286                                  | 302               | 2,240                  |
| Total                            | 4,634                   | 4,706                  | 2,674                  | 651                                  | 921               | 13,586                 |
| 1986-87                          |                         |                        |                        |                                      |                   |                        |
| Male - Hommes                    | 4,430                   | 3,953                  | 2,002                  | 347                                  | 628               | 11,360                 |
| Female - Femmes                  | 272                     | 697                    | 784                    | 290                                  | 322               | 2,365                  |
| Total                            | 4,702                   | 4,650                  | 2,786                  | 637                                  | 950               | 13,725                 |
| 1987-88                          |                         |                        |                        |                                      |                   |                        |
| Male - Hommes                    | 4,456                   | 3,934                  | 2,011                  | . 330                                | 598               | 11,329                 |
| Female - Femmes                  | 291                     | 714                    | 835                    | 327                                  | 298               | 2,465                  |
| Total                            | 4,747                   | 4,648                  | 2,846                  | 657                                  | 896               | 13,794                 |
| 1988-89                          |                         |                        |                        |                                      |                   |                        |
| Male – Hommes                    | 4,497                   | 3,921                  | 2,061                  | 341                                  | 613               | 11,433<br>2,658        |
| Female - Femmes                  | 302<br>4 799            | 761<br>4 682           | 935                    | 339<br><b>680</b>                    | 321<br><b>934</b> | 14,091                 |
| Total                            | 4,799                   | 4,682                  | 2,996                  | 680                                  | 934               | 14,09                  |

Table 1

Number of Full-time University Teachers by Rank, Sex and Region, Selected Years, 1960-61 to 1988-89 - Concluded

Tableau 1 Nombre des enseignants universitaires à plein temps selon le rang, le sexe et la région, certaines années, 1960-61 à 1988-89 – fin

|  | Full<br>Professor       | Associate<br>Professor | Assistant<br>Professor | Rank below<br>Assistant Professor    | Other             | All rankgs            |
|--|-------------------------|------------------------|------------------------|--------------------------------------|-------------------|-----------------------|
|  | Professeur<br>titulaire | Professeur<br>agrégé   | Professeur<br>adjoint  | Rang intérieur au professeur adjoint | Autres            | Tous les<br>rangs     |
| Western Provinces – Provinces de l'Ouest |                         |                        |                        |                                      |                   |                       |
| 1960-61                                  |                         |                        |                        |                                      |                   |                       |
| Male - Hommes                            | 399                     | 428                    | 560                    | 269                                  | -                 | 1,656                 |
| Female - Femmes Total                    | 17<br><b>41</b> 6       | 43<br><b>471</b>       | 95<br><b>655</b>       | 103<br>372                           | _                 | 258<br>1,914          |
| 1965-66                                  |                         |                        |                        |                                      |                   |                       |
| Male - Hommes                            | 596                     | 861                    | 1,130                  | 292                                  | 171<br>95         | 3,050<br>474          |
| Female - Femmes<br>Total                 | 21<br><b>617</b>        | 90<br><b>951</b>       | 167<br><b>1,297</b>    | 101<br><b>393</b>                    | 266               | 3,524                 |
| 1970-71                                  |                         |                        |                        |                                      |                   |                       |
| Male - Hommes                            | 1,372                   | 1,901                  | 2,204                  | 366                                  | 323               | 6,166                 |
| Female - Femmes                          | 43                      | 185                    | 398                    | 188                                  | 126               | 940                   |
| Total                                    | 1,415                   | 2,086                  | 2,602                  | 554                                  | 449               | 7,106                 |
| 1975-76<br>Male – Hommes                 | 2,106                   | 2,673                  | 1,850                  | 284                                  | 278               | 7,191                 |
| Female – Femmes                          | 103                     | 310                    | 486                    | 130                                  | 155               | 1,184                 |
| Total                                    | 2,209                   | 2,983                  | 2,336                  | 414                                  | 433               | 8,375                 |
| 1980-81                                  |                         |                        | 4 407                  | 405                                  | 265               | 7,691                 |
| Male - Hommes<br>Female - Femmes         | 2,926<br>151            | 2,888<br>436           | 1,487<br>520           | 125<br>102                           | 256               | 1,465                 |
| Total                                    | 3,077                   | 3,324                  | 2,007                  | 227                                  | 521               | 9,156                 |
| 1981-82                                  |                         |                        |                        |                                      |                   |                       |
| Male - Hommes                            | 3,063                   | 2,880                  | 1,464                  | 141                                  | 233               | 7,781                 |
| Female - Femmes                          | 156                     | 458                    | 536                    | 104                                  | 219               | 1,473                 |
| Total                                    | 3,219                   | 3,338                  | 2,000                  | 245                                  | 452               | 9,254                 |
| 1982-83<br>Male – Hommes                 | 3.234                   | 2.840                  | 1,379                  | 137                                  | 235               | 7,825                 |
| Female – Femmes                          | 162                     | 490                    | 550                    | 115                                  | 208               | 1,525                 |
| Total                                    | 3,396                   | 3,330                  | 1,929                  | 252                                  | 443               | 9,350                 |
| 1983-84                                  |                         |                        |                        |                                      |                   | =                     |
| Male - Hommes                            | 3,377                   | 2,793                  | 1,357                  | 166<br>135                           | 220<br>177        | 7,913<br>1,576        |
| Female - Femmes<br>Total                 | 187<br>3,564            | 506<br><b>3,299</b>    | 571<br><b>1,928</b>    | 301                                  | 397               | 9,489                 |
| 1984-85                                  |                         |                        |                        |                                      |                   |                       |
| Male - Hommes                            | 3,486                   | 2,739                  | 1,321                  | 173                                  | 190               | 7,909                 |
| Female - Femmes                          | 198<br><b>3,684</b>     | 507<br><b>3,246</b>    | 549<br><b>1,870</b>    | 138<br><b>311</b>                    | 163<br><b>353</b> | 1,555<br><b>9,464</b> |
| Total                                    | 3,004                   | 3,240                  | 1,070                  |                                      | 000               | 5,40                  |
| 1985-86<br>Male - Hommes                 | 3.546                   | 2,704                  | 1,280                  | 146                                  | 185               | 7,861                 |
| Female – Femmes                          | 211                     | 516                    | 561                    | 147                                  | 178               | 1,613                 |
| Total                                    | 3,757                   | 3,220                  | 1,841                  | 293                                  | 363               | 9,474                 |
| 1986-87                                  | 0.044                   | 0.000                  | 1,354                  | 132                                  | 210               | 7,937                 |
| Male - Hommes<br>Female - Femmes         | 3,611<br>225            | 2,630<br>535           | 1,354<br>570           | 134                                  | 199               | 1,663                 |
| Total                                    | 3,836                   | 3,165                  | 1,924                  | 266                                  | 409               | 9,600                 |
| 1987-88                                  |                         |                        |                        | 20                                   | 010               | 7,866                 |
| Male - Hommes                            | 3,669<br>237            | 2,582<br>542           | 1,309<br>577           | 96<br>65                             | 210<br>191        | 1,612                 |
| Female - Femmes<br>Total                 | 3,906                   | 3,124                  | 1,886                  | 161                                  | 401               | 9,478                 |
| 1988-89                                  |                         |                        |                        |                                      |                   |                       |
| Male - Hommes                            | 3,719                   | 2,519                  | 1,329                  | 150                                  | 215               | 7,932                 |
| Female - Femmes                          | 255                     | 558                    | 618                    | 125                                  | 210<br><b>425</b> | 1,766<br><b>9,698</b> |
| Total                                    | 3,974                   | 3,077                  | 1,947                  | 275                                  | 425               | 9,098                 |

TABLE 2a. Number of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank, Sex and Median Age

Atlantic Provinces, 1988-89

|     |    |                                      | Full    | professo  | ır    | Associa | ate profe | essor | Assista | nt profe | ssor  |
|-----|----|--------------------------------------|---------|-----------|-------|---------|-----------|-------|---------|----------|-------|
|     |    |                                      | Profess | eur titul | aire  | Profes  | seur agr  | égé   | Profes  | seur adj | oint  |
| No. |    |                                      | M       | F         | Т     | М       | F         | Т     | М       | F        | Т     |
| 1   | A. | Total                                | 1,249   | 98        | 1,347 | 1,343   | 300       | 1,643 | 739     | 392      | 1,131 |
|     | B. | By Field                             |         |           |       |         |           |       |         |          |       |
| 2   |    | Education                            | 102     | 16        | 118   | 150     | 49        | 199   | 36      | 42       | 78    |
| 3   |    | Fine and applied arts                | 17      | 2         | 19    | 61      | 15        | 76    | 26      | 17       | 43    |
| 4   |    | Humanities and related               | 212     | 29        | 241   | 219     | 66        | 285   | 101     | 67       | 168   |
| 5   |    | Social sciences and related          | 256     | 24        | 280   | 359     | 63        | 422   | 173     | 102      | 275   |
| 6   |    | Agricultural and biological sciences | 105     | 9         | 114   | 92      | 28        | 120   | 55      | 25       | -80   |
| 7   |    | Engineering and applied sciences     | 134     | -         | 134   | 85      | 1         | 86    | 66      | -        | 66    |
| 8   |    | Health professions and occupations   | 144     | 12        | 156   | 122     | 52        | 174   | 90      | 79       | 169   |
| 9   |    | Mathematics and physical sciences    | 258     | 3         | 261   | 225     | 21        | 246   | .102    | 21       | 123   |
| 10  |    | Not reported                         | 21      | 3         | 24    | 30      | 5         | 35    | 90      | 39       | 129   |
|     | C. | By highest earned degree             |         |           |       |         |           |       |         |          |       |
| 11  |    | Doctorate                            | 988     | 78        | 1,066 | 796     | 151       | 947   | 338     | 140      | 478   |
| 12  |    | Masters                              | 143     | 15        | 158   | 377     | 122       | 499   | 222     | 179      | 401   |
| 13  |    | Professional degree                  | 85      | 3         | 88    | 83      | 7         | 90    | 71      | 22       | 93    |
| 14  |    | Bachelors                            | 21      | 1         | 22    | 40      | 13        | 53    | 30      | 20       | 50    |
| 15  |    | Other                                | 12      | 1         | 13    | 47      | 7         | 54    | 78      | 31       | 109   |
|     | D. | By staff functions                   |         |           |       |         |           |       |         |          |       |
| 16  |    | With senior administrative duties    | 283     | 15        | 298   | 177     | 44        | 221   | 30      | 17       | 47    |
| 17  |    | Without senior administrative duties | 966     | 83        | 1,049 | 1,166   | 256       | 1,422 | 709     | 375      | 1,084 |
| 18  | E. | Median age                           | 51      | 51        | 51    | 45      | 46        | 46    | 37      | 39       | 37    |

TABLEAU 2a. Nombre des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang, le sexe et l'âge médian

Provinces de l'Atlantique, 1988-89

|     | next belo<br>ant profes              |     |    | Other  |     |       |       |       |    |  |   |
|-----|--------------------------------------|-----|----|--------|-----|-------|-------|-------|----|--|---|
| à   | g inférieu<br>celui de<br>sseur adjo |     | ,  | Autres |     |       | Total |       |    |  |   |
| М   | F                                    | Ť   | М  | F      | Т   | М     | F     | Т     |    |  | N |
| 112 | 164                                  | 276 | 67 | 48     | 115 | 3,510 | 1,002 | 4,512 | A. | Total                                  |   |
|     |                                      |     |    |        |     |       |       |       | B. | Selon le domaine                       |   |
| 1   | 13                                   | 14  | -  | 2      | 2   | 289   | 122   | 411   |    | Éducation                              | : |
| 17  | 4                                    | 21  | 2  | 2      | 4   | 123   | 40    | 163   |    | Beaux-arts et arts appliqués           | ; |
| 19  | 38                                   | 57  | 2  | 2      | 4   | 553   | 202   | 755   |    | Humanités et disciplines connexes      |   |
| 37  | 38                                   | 75  | 2  | 3      | 5   | 827   | 230   | 1,057 |    | Sc. sociales et disciplines connexes   | ! |
| . 3 | 11                                   | 14  | 5  | 9      | 14  | 260   | 82    | 342   |    | Sciences agricoles et biologiques      |   |
| 8   | 1                                    | 9   | 6  | -      | 6   | 299   | 2     | 301   |    | Génie et sciences appliquées           |   |
| 7   | 20                                   | 27  | -  | -      | -   | 363   | 163   | 526   |    | Professions et occupations de la santé |   |
| 9   | 8                                    | 17  | 14 | 5      | 19  | 608   | 58    | 666   |    | Mathématiques et sciences physiques    |   |
| 11  | 31                                   | 42  | 36 | 25     | 61  | 188   | 103   | 291   |    | Non déclaré                            | 1 |
|     |                                      |     |    |        |     |       |       |       | C. | Selon le plus haut grade acquis        |   |
| 7   | 7                                    | 14  | 15 | 9      | 24  | 2,144 | 385   | 2,529 |    | Doctorat                               | 1 |
| 69  | 89                                   | 158 | 34 | 18     | 52  | 845   | 423   | 1,268 |    | Maîtrise                               | 1 |
| 4   | 8                                    | 12  | -  | 1      | 1   | 243   | 41    | 284   |    | Grade professionnel                    | 1 |
| 18  | 30                                   | 48  | 12 | 16     | 28  | 121   | 80    | 201   |    | Baccalauréat                           | 1 |
| 14  | 30                                   | 44  | 6  | 4      | 10  | 157   | 73    | 230   |    | Autres                                 | 1 |
|     |                                      |     |    |        |     |       |       |       | D. | Selon les fonctions de direction       |   |
| 3   | _                                    | 3   | 3  | 2      | 5   | 496   | 78    | 574   |    | Avec fonctions de direction supérieure | 1 |
| 109 | 164                                  | 273 | 64 | 46     | 110 | 3,014 | 924   | 3,938 |    | Sans fonctions de direction supérieure | 1 |
| 33  | 36                                   | 35  | 46 | 44     | 45  | 46    | 42    | 45    | E. | Âge médian                             | 1 |

TABLE 2b. Number of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank, Sex and Median Age

Quebec, 1988-89

|     |    |                                      | Full   | profess    | or    | Associ | ate profe | essor | Assista | ant profe | essor |
|-----|----|--------------------------------------|--------|------------|-------|--------|-----------|-------|---------|-----------|-------|
|     |    |                                      | Profes | sseur titu | laire | Profes | sseur ag  | régé  | Profes  | sseur adj | joint |
| No. |    |                                      | M      | F          | Ť     | М      | F         | Т     | М       | F         | Т     |
| 1   | A. | Total                                | 2,737  | 258        | 2,995 | 2,678  | 621       | 3,299 | 1,026   | 412       | 1,438 |
|     | B. | By field                             |        |            |       |        |           |       |         |           |       |
| 2   |    | Education                            | 168    | 33         | 201   | 272    | 119       | 391   | 66      | 35        | 101   |
| 3   |    | Fine and applied arts                | 59     | 15         | 74    | 145    | 58        | 203   | 54      | 29        | 83    |
| 4   |    | Humanities and related               | 376    | 52         | 428   | 345    | 92        | 437   | 76      | 68        | 144   |
| 5   |    | Social sciences and related          | 700    | 77         | 777   | 788    | 166       | 954   | 307     | 138       | 445   |
| 6   |    | Agricultural and biological sciences | 254    | 24         | 278   | 183    | 30        | 213   | 104     | 40        | 144   |
| 7   |    | Engineering and applied sciences     | 336    | 2          | 338   | 237    | 11        | 248   | 108     | 6         | 114   |
| 8   |    | Health professions and occupations   | 396    | 41         | 437   | 365    | 122       | 487   | 158     | 76        | 234   |
| 9   |    | Mathematics and physical sciences    | 445    | 14         | 459   | 342    | 23        | 365   | 151     | 19        | 170   |
| 10  |    | Not reported                         | 3      | -          | 3     | 1      | -         | 1     | 2       | 1         | 3     |
|     | C. | By highest earned degree             |        |            |       |        |           |       |         |           |       |
| 11  |    | Doctorate                            | 2,273  | 205        | 2,478 | 1,858  | 384       | 2,242 | 674     | 260       | 934   |
| 12  |    | Masters                              | 313    | 40         | 353   | 605    | 196       | 801   | 255     | 121       | 376   |
| 13  |    | Professional degree                  | -      | -          | -     | -      | -         | -     | 60      | -         | -     |
| 14  |    | Bachelors                            | 134    | 11         | 145   | 166    | 33        | 199   | 85      | 29        | 114   |
| 15  |    | Other                                | 17     | 2          | 19    | 49     | 8         | 57    | 12      | 2         | 14    |
|     | D. | By staff functions                   |        |            |       |        |           |       |         |           |       |
| 16  |    | With senior administrative duties    | 485    | 48         | 533   | 375    | 73        | 448   | 42      | 12        | 54    |
| 17  |    | Without senior administrative duties | 2,252  | 210        | 2,462 | 2,303  | 548       | 2,851 | 984     | 400       | 1,384 |
| 18  | E. | Median age                           | 50     | 51         | 50    | 46     | 45        | 46    | 36      | 37        | 36    |

TABLEAU 2b. Nombre des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang, le sexe et l'âge médian

Québec, 1988-89

|      | belo                  |     |      | Other  |     |       |       |       |    |  |    |
|------|-----------------------|-----|------|--------|-----|-------|-------|-------|----|--|----|
| elui | érieur<br>de<br>adjoi |     | 4    | Autres |     |       | Total |       |    |  |    |
| _    | F                     | Т   | М    | F      | Т   | М     | F     | Т     |    |  | N  |
| 6    | <b>5</b> 7            | 216 | 92   | 49     | 141 | 6,682 | 1,407 | 8,089 | A. | Total                                  |    |
|      |                       |     |      |        |     |       |       |       | B. | Selon le domaine                       |    |
|      | 8                     | 19  | 4    | 4      | 8   | 521   | 199   | 720   |    | Éducation                              | 2  |
|      | 7                     | 17  | 2    |        | 2   | 270   | 109   | 379   |    | Beaux-arts et arts appliqués           | 3  |
|      | 8                     | 23  | 13   | 15     | 28  | 825   | 235   | 1,060 |    | Humanités et disciplines connexes      | 4  |
| 2    | 29                    | 96  | . 26 | 7      | 33  | 1,888 | 417   | 2,305 |    | Sc. sociales et disciplines connexes   | 5  |
|      | 3                     | 7   | 11   | 9      | 20  | 556   | 106   | 662   |    | Sciences agricoles et biologiques      | 6  |
|      | 5                     | 22  | 12   |        | 12  | 710   | 24    | 734   |    | Génie et sciences appliquées           | 7  |
|      | 5                     | 13  | 7    | 11     | 18  | 934   | 255   | 1,189 |    | Professions et occupations de la santé | 8  |
|      | 2                     | 19  | 17   | 3      | 20  | 972   | 61    | 1,033 |    | Mathématiques et sciences physiques    | g  |
|      | -                     | -   | -    | -      | -   | 6     | 1     | . 4   |    | Non déclaré                            | 10 |
|      |                       |     |      |        |     |       |       |       | C. | Selon le plus haut grade acquis        |    |
|      | 3                     | 21  | 52   | 14     | 66  | 4,875 | 866   | 5,741 |    | Doctorat                               | 11 |
| 5    | 50                    | 149 | 29   | 24     | 53  | 1,301 | 431   | 1,732 |    | Maîtrise                               | 12 |
|      | -                     | -   | -    | ~      | -   | -     | -     | -     |    | . Grade professionnel                  | 13 |
| 1    | 11                    | 34  | 7    | 10     | 17  | 415   | 94    | 509   |    | Baccalauréat                           | 14 |
|      | 3                     | 12  | 4    | 1      | 5   | 91    | 16    | 107   |    | Autres                                 | 15 |
|      |                       |     |      |        |     |       |       |       | D. | Selon les fonctions de direction       |    |
|      | -                     | 1   | 16   | 4      | 20  | 919   | 137   | 1,056 |    | Avec fonctions de direction supérieure | 16 |
| 6    | 67                    | 215 | 76   | 45     | 121 | 5,763 | 1,270 | 7,033 |    | Sans fonctions de direction supérieure | 17 |
| 3    | 36                    | 35  | 41   | 41     | 41  | 46    | 43    | 46    | E. | Âge médian                             | 18 |

TABLE 2c. Number of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank, Sex and Median Age

Ontario, 1988-89

|     |    |                                      | Full   | professo  | or    | Associ | ate profe | essor | Assistant professor |           |       |  |
|-----|----|--------------------------------------|--------|-----------|-------|--------|-----------|-------|---------------------|-----------|-------|--|
|     |    |                                      | Profes | seur titu | laire | Profes | sseur agi | régé  | Profes              | sseur adj | oint  |  |
| No. |    |                                      | М      | F         | Т     | M      | F         | Т     | M                   | F         | Т     |  |
| 1   | A. | Total                                | 4,497  | 302       | 4,799 | 3,921  | 761       | 4,682 | 2,061               | 935       | 2,996 |  |
|     | B. | By Field                             |        |           |       |        |           |       |                     |           |       |  |
| 2   |    | Education                            | 184    | 30        | 214   | 273    | 69        | 342   | 106                 | 75        | 181   |  |
| 3   |    | Fine and applied arts                | 88     | 12        | 100   | 160    | 36        | 196   | 67                  | 55        | 122   |  |
| 4   |    | Humanities and related               | 780    | 82        | 862   | 859    | 221       | 1,080 | 310                 | 192       | 502   |  |
| 5   |    | Social sciences and related          | 1,114  | 84        | 1,198 | 1,103  | 203       | 1,306 | 512                 | 248       | 760   |  |
| 6   |    | Agricultural and biological sciences | 326    | 23        | 349   | 193    | 41        | 234   | 100                 | 38        | 138   |  |
| 7   |    | Engineering and applied sciences     | 506    | 2         | 508   | 256    | 6         | 262   | 152                 | 17        | 169   |  |
| 8   |    | Health professions and occupations   | 624    | 55        | 679   | 539    | 149       | 688   | 472                 | 240       | 712   |  |
| 9   |    | Mathematics and physical sciences    | 838    | 11        | 849   | 510    | 27        | 537   | 240                 | 39        | 279   |  |
| 10  |    | Not reported                         | 37     | 3         | 40    | 28     | 9         | 37    | 102                 | 31        | 133   |  |
|     | C. | By highest earned degree             |        |           |       |        |           |       |                     |           |       |  |
| 11  |    | Doctorate                            | 3,721  | 248       | 3,969 | 2,898  | 518       | 3,416 | 1,227               | 519       | 1,746 |  |
| 12  |    | Masters                              | 348    | 37        | 385   | 550    | 172       | 722   | 379                 | 262       | 641   |  |
| 13  |    | Professional degree                  | 324    | 12        | 336   | 342    | 38        | 380   | 349                 | 92        | 441   |  |
| 14  |    | Bachelors                            | 78     | 5         | 83    | 86     | 25        | 111   | 57                  | 43        | 100   |  |
| 15  |    | Other                                | 26     | -         | 26    | 45     | 8         | 53    | 49                  | 19        | 68    |  |
|     | D. | By staff functions                   |        |           |       |        |           |       |                     |           |       |  |
| 16  |    | With senior administrative duties    | 747    | 50        | 797   | 423    | 85        | 508   | 51                  | 27        | 78    |  |
| 17  |    | Without senior administrative duties | 3,750  | 252       | 4,002 | 3,498  | 676       | 4,174 | 2,010               | 908       | 2,918 |  |
| 18  | E. | Median age                           | 52     | 52        | 52    | 47     | 46        | 47    | 37                  | 38        | 37    |  |

TABLEAU 2c. Nombre des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang, le sexe et l'âge médian

Ontario, 1988-89

|      | next belo                       |     |     | Other  |     |        | Total |        |    |  |    |
|------|---------------------------------|-----|-----|--------|-----|--------|-------|--------|----|--|----|
| à ce | inférieu<br>elui de<br>eur adjo |     |     | Autres |     |        | Total |        |    |  |    |
|      | F                               | Т   | М   | F      | Т   | М      | F     | Т      |    |  | N  |
|      | 339                             | 680 | 613 | 321    | 934 | 11,433 | 2,658 | 14,091 | A. | Total                                  | 1  |
|      |                                 |     |     |        |     |        |       |        | B. | Selon le domaine                       |    |
|      | 29                              | 71  | 37  | 36     | 73  | 642    | 239   | 881    |    | Éducation                              | 2  |
|      | 12                              | 30  | 64  | 29     | 93  | 397    | 144   | 541    |    | Beaux-arts et arts appliqués           | ;  |
|      | 72                              | 130 | 84  | 61     | 145 | 2,091  | 628   | 2,719  |    | Humanités et disciplines connexes      | 4  |
|      | 90                              | 193 | 196 | 100    | 296 | 3,028  | 725   | 3,753  |    | Sc. sociales et disciplines connexes   | 5  |
|      | 9                               | 11  | 4   | 15     | 19  | 625    | 126   | 751    |    | Sciences agricoles et biologiques      | €  |
|      | 4                               | 34  | 127 | 14     | 141 | 1,071  | 43    | 1,114  |    | Génie et sciences appliquées           | 7  |
|      | 85                              | 123 | 8   | 49     | 57  | 1,681  | 578   | 2,259  |    | Professions et occupations de la santé | 8  |
|      | 27                              | 69  | 77  | 12     | 89  | 1,707  | 116   | 1,823  |    | Mathématiques et sciences physiques    | 9  |
|      | 11                              | 19  | 16  | 5      | 21  | 191    | 59    | 250    |    | Non déclaré                            | 10 |
|      |                                 |     |     |        |     |        |       |        | C. | Selon le plus haut grade acquis        |    |
|      | 32                              | 76  | 132 | 52     | 184 | 8,022  | 1,369 | 9,391  |    | Doctorat                               | 11 |
|      | 183                             | 371 | 352 | 162    | 514 | 1,817  | 816   | 2,633  |    | Maîtrise                               | 12 |
|      | 15                              | 45  | 2   | 3      | 5   | 1,047  | 160   | 1,207  |    | Grade professionnel                    | 13 |
|      | 81                              | 141 | 90  | 85     | 175 | 371    | 239   | 610    |    | Baccalauréat                           | 14 |
|      | 28                              | 47  | 37  | 19     | 56  | 176    | 74    | 250    |    | Autres                                 | 15 |
|      |                                 |     |     |        |     |        |       |        | D. | Selon les fonctions de direction       |    |
|      | 2                               | 7   | 43  | 22     | 65  | 1,269  | 186   | 1,455  |    | Avec fonctions de direction supérieure | 16 |
|      | 337                             | 673 | 570 | 299    | 869 | 10,164 | 2,472 | 12,636 |    | Sans fonctions de direction supérieure | 17 |
|      | 36                              | 36  | 48  | 43     | 46  | 47     | 43    | 47     | E. | Âge médian                             | 18 |

TABLE 2d. Number of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank, Sex and Median Age

Western Provinces, 1988-89

|     |    |                                      | Ful    | profess   | or    | Associ | ate profe | essor | Assistant professor |          |       |  |
|-----|----|--------------------------------------|--------|-----------|-------|--------|-----------|-------|---------------------|----------|-------|--|
|     |    |                                      | Profes | seur titu | laire | Profes | sseur ag  | régé  | Profes              | sseur ad | joint |  |
| No. |    |                                      | М      | F         | Т     | М      | F         | Т     | М                   | F        | Т     |  |
| 1   | A. | Total                                | 3,719  | 255       | 3,974 | 2,519  | 558       | 3,077 | 1,329               | 618      | 1,947 |  |
|     | В. | By Field                             |        |           |       |        |           |       |                     |          |       |  |
| 2   |    | Education                            | 310    | 47        | 357   | 269    | 116       | 385   | 122                 | 97       | 219   |  |
| 3   |    | Fine and applied arts                | 132    | 9         | 141   | 130    | 25        | 155   | 76                  | 50       | 126   |  |
| 4   |    | Humanities and related               | 464    | 58        | 522   | 422    | 107       | 529   | 203                 | 92       | 295   |  |
| 5   |    | Social sciences and related          | 719    | 39        | 758   | 672    | 106       | 778   | 300                 | 127      | 427   |  |
| 6   |    | Agricultural and biological sciences | 381    | 30        | 411   | 164    | 39        | 203   | 94                  | 36       | 130   |  |
| 7   |    | Engineering and applied sciences     | 389    | 2         | 391   | 144    | 4         | 148   | 86                  | 5        | 91    |  |
| 8   |    | Health professions and occupations   | 639    | 55        | 694   | 413    | 141       | 554   | 269                 | 188      | 457   |  |
| 9   |    | Mathematics and physical sciences    | 655    | 12        | 667   | 292    | 16        | 308   | · 170               | 19       | 189   |  |
| 10  |    | Not reported                         | 30     | 3         | 33    | 13     | 4         | 17    | 9                   | 4        | 13    |  |
|     | C. | By highest earned degree             |        |           |       |        |           |       |                     |          |       |  |
| 11  |    | Doctorate                            | 3,026  | 202       | 3,228 | 1,818  | 332       | 2,150 | 769                 | 284      | 1,053 |  |
| 12  |    | Masters                              | 325    | 29        | 354   | 387    | 162       | 549   | 311                 | 221      | 532   |  |
| 13  |    | Professional degree                  | 302    | 15        | 317   | 242    | 35        | 277   | 149                 | 61       | 210   |  |
| 14  |    | Bachelors                            | 31     | 7         | 38    | 48     | 22        | 70    | 43                  | 36       | 79    |  |
| 15  |    | Other                                | 35     | 2         | 37    | 24     | 7         | 31    | 57                  | 16       | 73    |  |
|     | D. | By staff functions                   |        |           |       |        |           |       |                     |          |       |  |
| 16  |    | With senior administrative duties    | 697    | 54        | 751   | 249    | 51        | 300   | 25                  | 14       | 39    |  |
| 17  |    | Without senior administrative duties | 3,022  | 201       | 3,223 | 2,270  | 507       | 2,777 | 1,304               | 604      | 1,908 |  |
| 18  | E. | Median age                           | 51     | 49        | 51    | 46     | 46        | 46    | 37                  | 39       | 37    |  |

Nombre des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang, le sexe et l'âge médian

Provinces de l'Ouest, 1988-89

|    |   |    |       |       |       |     | Other  |      |     | next belo                           |     |
|----|---|----|-------|-------|-------|-----|--------|------|-----|-------------------------------------|-----|
|    |   |    |       | Total |       |     | Autres |      | r   | g inférieu<br>celui de<br>seur adjo | Ran |
| No | A BASE PLANTS AND AND ADDRESS |    | Т     | F     | М     | Т   | F      | М    | Т   | F                                   | М   |
| 1  | Total   | A. | 9,698 | 1,766 | 7,932 | 425 | 210    | 215  | 275 | 125                                 | 150 |
|    | Selon le domaine  | B. |       |       |       |     |        | ,    |     |                                     |     |
| 2  | Éducation   |    | 1,053 | 315   | 738   | 48  | 30     | 18   | 44  | 25                                  | 19  |
| 3  | Beaux-arts et arts appliqués  |    | 466   | 100   | 366   | 28  | 8      | 20   | 16  | 8                                   | 8   |
| 4  | Humanités et disciplines connexes   |    | 1,532 | 358   | 1,174 | 125 | 72     | 53   | 61  | 29                                  | 32  |
| 5  | Sc. sociales et disciplines connexes  |    | 2,097 | 319   | 1,778 | 76  | 30     | . 46 | 58  | 17                                  | ·41 |
| 6  | Sciences agricoles et biologiques   |    | 803   | 137   | 666   | 42  | 23     | 19   | 17  | 9                                   | 8   |
| 7  | Génie et sciences appliquées  |    | 645   | 12    | 633   | 9   | 1      | 8    | 6   | _                                   | 6   |
| 8  | Professions et occupations de la santé  |    | 1,783 | 446   | 1,337 | 45  | 35     | 10   | 33  | 27                                  | 6   |
| 9  | Mathématiques et sciences physiques   |    | 1,240 | 65    | 1,175 | 43  | 8      | 35   | 33  | 10                                  | 23  |
| 10 | Non déclaré   |    | 79    | 14    | 65    | 9   | 3      | 6    | 7   | -                                   | 7   |
|    | Selon le plus haut grade acquis   | C. |       |       |       |     |        |      |     |                                     |     |
| 1  | Doctorat  |    | 6,592 | 875   | 5,717 | 118 | 43     | 75   | 43  | 14                                  | 29  |
| 12 | Maîtrise  |    | 1,757 | 581   | 1,176 | 196 | 113    | 83   | 126 | 56                                  | 70  |
| 13 | Grade professionnel   |    | 822   | 116   | 706   | 8   | 2      | 6    | 10  | 3                                   | 7   |
| 14 | Baccalauérat  |    | 320   | 135   | 185   | 76  | 39     | 37   | 57  | 31                                  | 26  |
| 1  | Autres  |    | 207   | 59    | 148   | 27  | 13     | 14   | 39  | 21                                  | 18  |
|    | Selon les fonctions de direction  | D. |       |       |       |     |        |      |     |                                     |     |
| 10 | Avec fonctions de direction supérieure  |    | 1,104 | 122   | 982   | 8   | 1      | 7    | 6   | 2                                   | 4   |
| 1  | Sans fonctions de direction supérieure  |    | 8,594 | 1,644 | 6,950 | 417 | 209    | 208  | 269 | 123                                 | 146 |
| 18 | Âge médian  | E. | 47    | 43    | 47    | 39  | 40     | 39   | 37  | 38                                  | 36  |

TABLE 2e. Number of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank, Sex and Median Age

Canada, 1988-89

|     |    |                                      | Full   | profess   | or     | Assoc  | iate profe | essor  | Assistant professor |       |       |  |
|-----|----|--------------------------------------|--------|-----------|--------|--------|------------|--------|---------------------|-------|-------|--|
|     |    |                                      | Profes | seur titu | laire  | Profe  | sseur ag   | régé   | Professeur adjoint  |       |       |  |
| No. |    |                                      | M      | F         | Т      | М      | F          | т      | М                   | F     | Т     |  |
| 1   | A. | Total                                | 12,202 | 913       | 13,115 | 10,461 | 2,240      | 12,701 | 5,155               | 2,357 | 7,512 |  |
|     | B. | By Field                             |        |           |        |        |            |        |                     |       |       |  |
| 2   |    | Education                            | 764    | 126       | 890    | 964    | 353        | 1,317  | 330                 | 249   | 579   |  |
| 3   |    | Fine and applied arts                | 296    | 38        | 334    | 496    | 134        | 630    | 223                 | 151   | 374   |  |
| 4   |    | Humanities and related               | 1,832  | 221       | 2,053  | 1,845  | 486        | 2,331  | 690                 | 419   | 1,109 |  |
| 5   |    | Social sciences and related          | 2,789  | 224       | 3,013  | 2,922  | 538        | 3,460  | 1,292               | 615   | 1,907 |  |
| 6   |    | Agricultural and biological sciences | 1,066  | 86        | 1,152  | 632    | 138        | 770    | 353                 | 139   | 492   |  |
| 7   |    | Engineering and applied sciences     | 1,365  | 6         | 1,371  | 722    | 22         | 744    | 412                 | 28    | 440   |  |
| 8   |    | Health professions and occupations   | 1,803  | 163       | 1,966  | 1,439  | 464        | 1,903  | 989                 | 583   | 1,572 |  |
| 9   |    | Mathematics and physical sciences    | 2,196  | 40        | 2,236  | 1,369  | 87         | 1,456  | 663                 | 98    | 761   |  |
| 10  |    | Not reported                         | 91     | 9         | 100    | 72     | 18         | 90     | 203                 | 75    | 278   |  |
|     | C. | By highest earned degree             |        |           |        |        |            |        |                     |       |       |  |
| 11  |    | Doctorate                            | 10,008 | 733       | 10,741 | 7,370  | 1,385      | 8,755  | 3,008               | 1,203 | 4,211 |  |
| 12  |    | Masters                              | 1,129  | 121       | 1,250  | 1,919  | 652        | 2,571  | 1,167               | 783   | 1,950 |  |
| 13  |    | Professional degree                  | 711    | 30        | 741    | 667    | 80         | 747    | 569                 | 175   | 744   |  |
| 14  |    | Bachelors                            | 264    | 24        | 288    | 340    | 93         | 433    | 215                 | 128   | 343   |  |
| 15  |    | Other                                | 90     | 5         | 95     | 165    | 30         | 195    | 196                 | 68    | 264   |  |
|     | D. | By staff functions                   |        |           |        |        |            |        |                     |       |       |  |
| 16  |    | With senior administrative duties    | 2,212  | 167       | 2,379  | 1,224  | 253        | 1,477  | 148                 | 70    | 218   |  |
| 17  |    | Without senior administrative duties | 9,990  | 746       | 10,736 | 9,237  | 1,987      | 11,224 | 5,007               | 2,287 | 7,294 |  |
| 18  | E. | Median age                           | 51     | 51        | 51     | 46     | 46         | 46     | 37                  | 38    | 37    |  |

TABLEAU 2e. Nombre des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang, le sexe et l'âge médian

Canada, 1988-89

| Rank<br>assista                                    | next bel<br>int profe | ow<br>ssor |     | Other |       |        | Total |        |    |  |   |
|--|-----------------------|------------|-----|-------|-------|--------|-------|--------|----|--|---|
| Rang inférieur<br>à celui de<br>professeur adjoint |                       | lui de     |     |       |       | rotar  |       |        |    |  |   |
| М  | F                     | Т          | М   | F     | Т     | М      | F     | Т      |    |  | N |
| 752  | 695                   | 1,447      | 987 | 628   | 1,615 | 29,557 | 6,833 | 36,390 | A. | Total                                  |   |
|  |                       |            | •   |       |       |        |       |        | B. | Selon le domaine                       |   |
| 73   | 75                    | 148        | 59  | 72    | 131   | 2,190  | 875   | 3,065  |    | Éducation                              |   |
| 53   | 31                    | 84         | 88  | 39    | 127   | 1,156  | 393   | 1,549  |    | Beaux-arts et arts appliqués           | , |
| 124  | 147                   | 271        | 152 | 150   | 302   | 4,643  | 1,423 | 6,066  |    | Humanités et disciplines connexes      |   |
| 248  | 174                   | 422        | 270 | 140   | 410   | 7,521  | 1,691 | 9,212  |    | Sc. sociales et disciplines connexes   | į |
| 17   | 32                    | 49         | 39  | 56    | 95    | 2,107  | 451   | 2,558  |    | Sciences agricoles et biologiques      | ( |
| 61   | 10                    | 71         | 153 | 15    | 168   | 2,713  | 81    | 2,794  |    | Génie et sciences appliquées           |   |
| 59   | 137                   | 196        | 25  | 95    | 120   | 4,315  | 1,442 | 5,757  |    | Professions et occupations de la santé |   |
| 91   | 47                    | 138        | 143 | 28    | 171   | 4,462  | 300   | 4,762  |    | Mathématiques et sciences physiques    |   |
| 26   | 42                    | 68         | 58  | 33    | 91    | 450    | 177   | 627    |    | Non déclaré                            | 1 |
|  |                       |            |     |       |       |        |       |        | C. | Selon le plus haut grade acquis        |   |
| 98   | 56                    | 154        | 274 | 118   | 392   | 20,758 | 3,495 | 24,253 |    | Doctorat                               | 1 |
| 426  | 378                   | 804        | 498 | 317   | 815   | 5,139  | 2,251 | 7,390  |    | Maîtrise                               | 1 |
| 41   | 26                    | 67         | 8   | 6     | 14    | 1,996  | 317   | 2,313  |    | . Grade professionnel                  | 1 |
| 127  | 153                   | 280        | 146 | 150   | 296   | 1,092  | 548   | 1,640  |    | Baccalauréat                           | 1 |
| 60   | 82                    | 142        | 61  | 37    | 98    | 572    | 222   | 794    |    | Autres                                 | 1 |
|  |                       |            |     |       |       |        |       |        | D. | Selon les fonctions de direction       |   |
| 13   | 4                     | 17         | 69  | 29    | 98    | 3,666  | 523   | 4,189  |    | Avec fonctions de direction supérieure | 1 |
| 739  | 691                   | 1,430      | 918 | 599   | 1,517 | 25,891 | 6,310 | 32,201 |    | Sans fonctions de direction supérieure | 1 |
| 35   | 37                    | 36         | 45  | 42    | 44    | 47     | 43    | 46     | E. | Âge médian                             | 1 |

TABLE 3a. Median Age of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank and Sex

Atlantic Provinces, 1988-89

|     |                                      | Full    | professor            |    | Associa | te profes | sor  | Assistant professor |    |    |  |
|-----|--------------------------------------|---------|----------------------|----|---------|-----------|------|---------------------|----|----|--|
|     |                                      | Profess | Professeur titulaire |    |         | seur agré | gé   | Professeur adjoint  |    |    |  |
| No. |                                      | M       | F                    | Т  | М       | F         | т    | М                   | F  | Т  |  |
| 1   | A. Total                             | 51      | 51                   | 51 | 45      | 46        | 46   | 37                  | 39 | 37 |  |
|     | B. By field                          |         |                      |    |         |           |      |                     |    |    |  |
| 2   | Education                            | 51      | 50                   | 51 | 47      | 48        | 48   | 38                  | 40 | 38 |  |
| 3   | Fine and applied arts                | 53      | 62                   | 53 | 48      | 45        | 48   | 37                  | 41 | 38 |  |
| 4   | Humanities and related               | 53      | 51                   | 53 | 48      | 46        | 47   | 40                  | 38 | 39 |  |
| 5   | Social sciences and related          | 49      | 48                   | 49 | 44      | 44        | 44   | 37                  | 38 | 37 |  |
| 6   | Agricultural and biological sciences | 50      | 52                   | 51 | 43      | 49        | 44 . | 35                  | 42 | 36 |  |
| 7   | Engineering and applied sciences     | 52      | -                    | 52 | 45      | 35        | 45   | 34                  |    | 34 |  |
| 8   | Health professions and occupations   | 53      | 53                   | 53 | 46      | 46        | 46   | 38                  | 41 | 39 |  |
| 9   | Mathematics and physical sciences    | 50      | 45                   | 50 | 44      | 44        | 44 · | . 37                | 37 | 37 |  |
| 10  | Not reported                         | 52      | 51                   | 52 | 42      | 41        | 42   | 36                  | 39 | 36 |  |
|     | C. By highest earned degree          |         |                      |    |         |           |      |                     |    |    |  |
| 11  | Doctorate                            | 50      | 50                   | 50 | 45      | 45        | 45   | 36                  | 38 | 37 |  |
| 12  | Masters                              | 53      | 55                   | 53 | 47      | 47        | 47   | 37                  | 40 | 38 |  |
| 13  | Professional degree                  | 55      | 62                   | 55 | 46      | 45        | 46   | 36                  | 36 | 36 |  |
| 14  | Bachelors                            | 56      | 56                   | 56 | 48      | 47        | 48   | 39                  | 40 | 39 |  |
| 15  | Other                                | 58      | 56                   | 56 | 43      | 52        | 44   | 37                  | 38 | 37 |  |
|     | D. By staff functions                |         |                      |    |         |           |      |                     |    |    |  |
| 16  | With senior administrative duties    | 50      | 50                   | 50 | 45      | 48        | 46   | 37                  | 39 | 38 |  |
| 17  | Without senior administrative duties | 52      | 51                   | 51 | 45      | 46        | 46   | 37                  | 39 | 37 |  |

TABLEAU 3a. Âge médian des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang et le sexe

Provinces de l'Atlantique, 1988-89

| Rank next below assistant professor                |    |    |        | Other |    |    | Total |            |  |  |
|--|----|----|--------|-------|----|----|-------|------------|--|--|
| Rang inférieur<br>à celui de<br>professeur adjoint |    |    | Autres |       |    |    | Total |            |  |  |
| М  | F  | Т  | М      | F     | T  | М  | F     | Т          |  |  |
| 33   | 36 | 35 | 46     | 44    | 45 | 46 | 42    | <b>4</b> 5 | A. Total                               |  |
|  |    |    |        |       |    |    |       |            | B. Selon le domaine                    |  |
| 27   | 40 | 40 | -      | 46    | 46 | 48 | 46    | 47         | Éducation                              |  |
| 32   | 29 | 32 | 37     | 39    | 39 | 44 | 42    | 44         | Beaux-arts et arts appliqués           |  |
| 33   | 38 | 36 | 34     | 41    | 37 | 48 | 43    | 47         | Humanités et disciplines connexes      |  |
| 32   | 32 | 32 | 51     | 43    | 43 | 44 | 40    | 43         | Sc. sociales et disciplines connexes   |  |
| 41   | 32 | 34 | 44     | 47    | 46 | 45 | 45    | 45         | Sciences agricoles et biologiques      |  |
| 31   | 37 | 31 | 39     | -     | 39 | 47 | 36    | 46         | Génie et sciences appliquées           |  |
| 39   | 37 | 38 | -      | -     | -  | 47 | 44    | 46         | Professions et occupations de la santé |  |
| 36   | 36 | 36 | 44     | 49    | 46 | 46 | 42    | 46         | Mathématiques et sciences physiques    |  |
| 35   | 37 | 37 | 49     | 42    | 46 | 41 | 40    | 41         | Non déclaré                            |  |
|  |    |    |        |       |    |    |       |            | C. Selon le plus haut grade acquis     |  |
| 37   | 33 | 35 | 47     | 45    | 47 | 46 | 44    | 46         | Doctorat                               |  |
| 32   | 37 | 34 | 45     | 43    | 45 | 45 | 42    | 44         | Maîtrise                               |  |
| 38   | 39 | 39 | -      | 52    | 52 | 47 | 39    | 46         | Grade professionnel                    |  |
| 35   | 36 | 36 | 45     | 45    | 45 | 44 | 40    | 42         | Baccalauréat                           |  |
| 31   | 38 | 36 | 44     | 44    | 44 | 39 | 39    | 39         | Autres                                 |  |
|  |    |    |        |       |    |    |       |            | D. Selon les fonctions de direction    |  |
| 29   | _  | 29 | 46     | 53    | 50 | 48 | 48    | 48         | Avec fonctions de direction supérieure |  |
| 33   | 36 | 35 | 46     | 43    | 45 | 45 | 42    | 45         | Sans fonctions de direction supérieure |  |

TABLE 3b. Median Age of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank and Sex

Quebec, 1988-89

|     |    |                                      | Full   | professo             | r  | Associa | ate profes | ssor | Assistant professor |    |    |  |
|-----|----|--------------------------------------|--------|----------------------|----|---------|------------|------|---------------------|----|----|--|
|     |    |                                      | Profes | Professeur titulaire |    |         | seur agré  | egé  | Professeur adjoint  |    |    |  |
| No. |    |                                      | М      | F                    | Т  | м       | F          | Т    | М                   | F  | Т  |  |
| 1   | A. | Total                                | 50     | 51                   | 50 | 46      | 45         | 46   | 36                  | 37 | 36 |  |
|     | B. | By Field                             |        |                      |    |         |            |      |                     |    |    |  |
| 2   |    | Education                            | 50     | 50                   | 50 | 48      | 45         | 47   | 41                  | 41 | 41 |  |
| 3   |    | Fine and applied arts                | 54     | 49                   | 53 | 48      | 47         | 47   | 38                  | 40 | 39 |  |
| 4   |    | Humanities and related               | 52     | 52                   | 52 | 49      | 48         | 48   | 38                  | 38 | 38 |  |
| 5   |    | Social sciences and related          | 48     | 49                   | 48 | 44      | 43         | 44   | 35                  | 36 | 36 |  |
| 6   |    | Agricultural and biological sciences | 50     | 52                   | 50 | 43      | 46         | 44 · | 36                  | 35 | 35 |  |
| 7   |    | Engineering and applied sciences     | 50     | 52                   | 50 | 46      | 45         | 46   | 34                  | 40 | 35 |  |
| 8   |    | Health professions and occupations   | 53     | 53                   | 53 | 46      | 46         | 46   | 36                  | 36 | 36 |  |
| 9   |    | Mathematics and physical sciences    | 50     | 54                   | 50 | 45      | 44         | 45   | ,34                 | 33 | 34 |  |
| 10  |    | Not reported                         | 46     | -                    | 46 | 40      | -          | 40   | 33                  | 47 | 34 |  |
|     | C. | By highest earned degree             |        |                      |    |         |            |      |                     |    |    |  |
| 11  |    | Doctorate                            | 50     | 50                   | 50 | 45      | 44         | 45   | 35                  | 36 | 36 |  |
| 12  |    | Masters                              | 51     | 53                   | 51 | 47      | 47         | 47   | 37                  | 38 | 37 |  |
| 13  |    | Professional degree                  | -      | -                    | -  | -       | -          | -    | -                   | -  | -  |  |
| 14  |    | Bachelors                            | 57     | 54                   | 57 | 50      | 47         | 49   | 36                  | 35 | 36 |  |
| 15  |    | Other                                | 55     | 58                   | 55 | 52      | 48         | 50   | 42                  | 49 | 44 |  |
|     | D. | By staff functions                   |        |                      |    |         |            |      |                     |    |    |  |
| 16  |    | With senior administrative duties    | 49     | 50                   | 49 | 45      | 45         | 45   | 38                  | 42 | 38 |  |
| 17  |    | Without senior administrative duties | 51     | 51                   | 51 | 46      | 45         | 46   | 36                  | 37 | 36 |  |

TABLEAU 3b. Âge médian des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang et le sexe

Québec, 1988-89

|  |    |    |    |    | Other | (  |    | next below<br>nt professi            |      |
|--|----|----|----|----|-------|----|----|--------------------------------------|------|
|  |    | al | 1  |    | utres | Α  |    | inférieur<br>celui de<br>seur adjoir | Rang |
|  |    | F  | М  | T  | F     | М  | Т  | F                                    | М    |
| A. Total                               | 16 | 43 | 46 | 41 | 41    | 41 | 35 | 36                                   | 34   |
| B. Selon le domaine                    |    |    |    |    |       |    |    |                                      |      |
| Éducation                              | 7  | 45 | 48 | 44 | 46    | 39 | 38 | 39                                   | 36   |
| Beaux-arts et arts appliqués           | 6  | 45 | 46 | 40 | -     | 40 | 38 | 38                                   | 38   |
| Humanités et disciplines connexes      | 8  | 46 | 49 | 44 | 44    | 42 | 40 | 42                                   | 40   |
| Sc. sociales et disciplines connexes   | 4  | 41 | 45 | 42 | 42    | 42 | 33 | 36                                   | 33   |
| Sciences agricoles et biologiques      | 5  | 41 | 45 | 39 | 32    | 41 | 34 | 34                                   | 35   |
| Génie et sciences appliquées           | 6  | 42 | 47 | 38 | -     | 38 | 34 | 32                                   | 34   |
| Professions et occupations de la santé | 6  | 42 | 47 | 38 | 35    | 41 | 33 | 34                                   | 33   |
| Mathématiques et sciences physiques    | 6  | 41 | 46 | 37 | 38    | 35 | 36 | 34                                   | 36   |
| Non déclaré                            | 5  | 47 | 43 | -  | -     | -  | -  | -                                    | -    |
| C. Selon le plus haut grade acquis     |    |    |    |    |       |    |    |                                      |      |
| Doctorat                               | 6  | 44 | 46 | 38 | 41    | 38 | 36 | 38                                   | 35   |
| Maîtrise                               | 5  | 43 | 46 | 42 | 40    | 44 | 34 | 37                                   | 33   |
| Grade professionnel                    | -  | -  | -  | -  | -     | -  | -  | -                                    | -    |
| Baccalauréat                           | 8  | 44 | 50 | 39 | 46    | 37 | 36 | 35                                   | 37   |
| Autres                                 | 1  | 47 | 52 | 47 | 47    | 47 | 41 | 33                                   | 43   |
| D. Selon les fonctions de direction    |    |    |    |    |       |    |    |                                      |      |
| Avec fonctions de direction supérieure | 7  | 48 | 47 | 44 | 45    | 44 | 58 | -                                    | 58   |
| Sans fonctions de direction supérieure | 6  | 43 | 46 | 39 | 39    | 40 | 35 | 36                                   | 34   |

TABLE 3c. Median Age of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank and Sex

Ontario, 1988-89

|     |    |                                      | Full   | ll professor | -    | Associa | ate profes | sor  | Assista | ant profes  | sor |
|-----|----|--------------------------------------|--------|--------------|------|---------|------------|------|---------|-------------|-----|
|     |    |                                      | Profes | sseur titula | aire | Profes  | seur agré  | gé   | Profes  | sseur adjoi | int |
| No. |    |                                      | М      | F            | т    | M       | F          | Т    | M       | F           | Т   |
| 1   | A. | Total                                | 52     | 52           | 52   | 47      | 46         | 47   | 37      | 38          | 37  |
|     | В. | By Field                             |        |              |      |         |            |      |         |             |     |
| 2   |    | Education                            | 52     | 51           | 52   | 50      | 46         | 49   | 42      | 41          | 41  |
| 3   |    | Fine and applied arts                | 55     | 57           | 55   | 48      | 45         | 47   | 36      | 39          | 37  |
| 4   |    | Humanities and related               | 53     | 55           | 53   | 49      | 48         | 49   | 40      | 40          | 40  |
| 5   |    | Social sciences and related          | 51     | 48           | 50   | 46      | 44         | 45   | 37      | 37          | 37  |
| 6   |    | Agricultural and biological sciences | 52     | 54           | 52   | 44      | 46         | 45 . | 35      | 36          | 36  |
| 7   |    | Engineering and applied sciences     | 52     | 54           | 52   | 44      | 51         | 44   | 33      | 33          | 33  |
| 8   |    | Health professions and occupations   | 53     | 54           | 53   | 47      | 48         | 47   | 38      | 41          | 39  |
| 9   |    | Mathematics and physical sciences    | 51     | 48           | 51   | 46      | 44         | 46   | , 34    | 35          | 34  |
| 10  |    | Not reported                         | 55     | 54           | 55   | 40      | 42         | 41   | 35      | 35          | 35  |
|     | C. | By highest earned degree             |        |              |      |         |            |      |         |             |     |
| 11  |    | Doctorate                            | 52     | 51           | 52   | 46      | 45         | 46   | 36      | 38          | 36  |
| 12  |    | Masters                              | 54     | 57           | 54   | 49      | 49         | 49   | 40      | 41          | 40  |
| 13  |    | Professional degree                  | 55     | 57           | 55   | 48      | 48         | 48   | 38      | 38          | 38  |
| 14  |    | Bachelors                            | 54     | 59           | 54   | 49      | 45         | 48   | 36      | 41          | 38  |
| 15  |    | Other                                | 55     | -            | 55   | 52      | 48         | 51   | 36      | 36          | 36  |
|     | D. | By staff functions                   |        |              |      |         |            |      |         |             |     |
| 16  |    | With senior administrative duties    | 51     | 50           | 51   | 46      | 46         | 46   | 44      | 41          | 44  |
| 17  |    | Without senior administrative duties | 52     | 52           | 52   | 47      | 46         | 47   | 37      | 38          | 37  |

TABLEAU 3c. Âge médian des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang et le sexe

Ontario, 1988-89

|  |    |       |    |    | Other | (  |    | next below                           |             |
|--|----|-------|----|----|-------|----|----|--------------------------------------|-------------|
|  |    | Total |    |    | utres | Α  |    | inférieur<br>celui de<br>seur adjoir | Rang<br>à c |
|  | Т  | F     | М  | Т  | F     | М  | Т  | F                                    | М           |
| A. Total                               | 47 | 43    | 47 | 46 | 43    | 48 | 36 | 36                                   | 35          |
| B. Selon le domaine                    |    |       |    |    |       |    |    |                                      |             |
| Éducation                              | 47 | 43    | 49 | 42 | 42    | 43 | 38 | 36                                   | 39          |
| Beaux-arts et arts appliqués           | 46 | 42    | 48 | 46 | 43    | 48 | 39 | 35                                   | 39          |
| Humanités et disciplines connexes      | 48 | 45    | 49 | 45 | 43    | 46 | 39 | 40                                   | 39          |
| Sc. sociales et disciplines connexes   | 45 | 41    | 46 | 44 | 42    | 45 | 34 | 35                                   | 33          |
| Sciences agricoles et biologiques      | 47 | 43    | 48 | 44 | 43    | 47 | 39 | 48                                   | 32          |
| Génie et sciences appliquées           | 48 | 35    | 49 | 50 | 37    | 51 | 32 | 40                                   | 32          |
| Professions et occupations de la santé | 46 | 44    | 47 | 46 | 46    | 40 | 36 | 36                                   | 36          |
| Mathématiques et sciences physiques    | 48 | 42    | 48 | 49 | 46    | 50 | 41 | 41                                   | 41          |
| Non déclaré                            | 37 | 36    | 38 | 47 | 42    | 48 | 35 | 34                                   | 36          |
| C. Selon le plus haut grade acquis     |    |       |    |    |       |    |    |                                      |             |
| Doctorat                               | 47 | 44    | 48 | 44 | 44    | 45 | 40 | 40                                   | 40          |
| Maîtrise                               | 45 | 42    | 47 | 47 | 43    | 48 | 35 | 36                                   | 35          |
| Grade professionnel                    | 46 | 41    | 47 | 37 | 38    | 35 | 34 | 33                                   | 35          |
| Baccalauréat                           | 44 | 41    | 47 | 45 | 43    | 46 | 37 | 36                                   | 37          |
| Autres                                 | 46 | 42    | 48 | 50 | 44    | 51 | 40 | 46                                   | 36          |
| D. Selon les fonctions de direction    |    |       |    |    |       |    |    |                                      |             |
| Avec fonctions de direction supérieure | 48 | 46    | 49 | 47 | 46    | 48 | 42 | 36                                   | 44          |
| Sans fonctions de direction supérieure | 46 | 42    | 47 | 46 | 43    | 48 | 36 | 36                                   | 35          |

TABLE 3d. Median Age of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank and Sex

Western Provinces, 1988-89

|     |    |                                      | Full   | professor    | ,    | Associa | ite profes | sor  | Assista | nt profes | sor |
|-----|----|--------------------------------------|--------|--------------|------|---------|------------|------|---------|-----------|-----|
|     |    |                                      | Profes | sseur titula | aire | Profess | seur agré  | igé  | Profess | seur adjo | int |
| No. |    |                                      | M      | F            | Т    | М       | F          | т    | М       | F         | т   |
| 1   | A. | Total                                | 51     | 49           | 51   | 46      | 46         | 46   | 37      | 39        | 37  |
|     | B. | By Field                             |        |              |      |         |            |      |         |           |     |
| 2   |    | Education                            | 52     | 52           | 52   | 47      | 47         | 47   | 42      | 43        | 43  |
| 3   |    | Fine and applied arts                | 53     | 54           | 53   | 47      | 46         | 47   | 40      | 37        | 38  |
| 4   |    | Humanities and related               | 52     | 51           | 52   | 49      | 48         | 49   | 39      | 42        | 40  |
| 5   |    | Social sciences and related          | 50     | 45           | 50   | 46      | 46         | 46   | 36      | 36        | 36  |
| 6   |    | Agricultural and biological sciences | 51     | 50           | 51   | 44      | 43         | 44 · | 36      | 36        | 36  |
| 7   |    | Engineering and applied sciences     | 52     | 53           | 52   | 44      | 37         | 44   | 34      | 37        | 34  |
| 8   |    | Health professions and occupations   | 51     | 49           | 51   | 43      | 46         | 44   | 36      | 38        | 37  |
| 9   |    | Mathematics and physical sciences    | 51     | 47           | 51   | 45      | 45         | 45   | , 35    | 34        | 35  |
| 10  |    | Not reported                         | 51     | 46           | 51   | 48      | 39         | 47   | 34      | 37        | 35  |
|     | C. | By highest earned degree             |        |              |      |         |            |      |         |           |     |
| 11  |    | Doctorate                            | 51     | 50           | 51   | 46      | 46         | 46   | 37      | 39        | 37  |
| 12  |    | Masters                              | 53     | 47           | 53   | 47      | 48         | 47   | 38      | 40        | 39  |
| 13  |    | Professional degree                  | 53     | 49           | 53   | 43      | 42         | 43   | 36      | 34        | 36  |
| 14  |    | Bachelors                            | 55     | 60           | 55   | 50      | 48         | 49   | 36      | 42        | 38  |
| 15  |    | Other                                | 55     | 61           | 55   | 46      | 52         | 48   | 37      | 40        | 37  |
|     | D. | By staff functions                   |        |              |      |         |            |      |         |           |     |
| 16  |    | With senior administrative duties    | 50     | 48           | 50   | 46      | 47         | 46   | 38      | 43        | 38  |
| 17  |    | Without senior administrative duties | 51     | 50           | 51   | 46      | 46         | 46   | 37      | 39        | 37  |

TABLEAU 3d. Âge médian des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang et le sexe

Provinces de l'Ouest, 1988-89

|   |  |    |    | T-4-1 |    |    | Other  |    |    | next belo                             |    |
|---|--|----|----|-------|----|----|--------|----|----|---------------------------------------|----|
|   |  |    |    | Total |    |    | Autres | A  | nt | j inférieur<br>celui de<br>seur adjoi | àc |
| 1 |  |    | Т  | F     | М  | Т  | F      | М  | Т  | F                                     | М  |
|   | Total                                  | A. | 47 | 43    | 47 | 39 | 40     | 39 | 37 | 38                                    | 36 |
|   | Selon le domaine                       | B. |    |       |    |    |        |    |    |                                       |    |
|   | Éducation                              |    | 48 | 46    | 48 | 43 | 43     | 42 | 40 | 40                                    | 37 |
|   | Beaux-arts et arts appliqués           |    | 46 | 39    | 47 | 36 | 35     | 38 | 36 | 36                                    | 36 |
|   | Humanités et disciplines connexes      |    | 48 | 46    | 49 | 40 | 41     | 39 | 38 | 39                                    | 38 |
|   | Sc. sociales et disciplines connexes   |    | 45 | 41    | 46 | 39 | 38     | 39 | 35 | 32                                    | 37 |
|   | Sciences agricoles et biologiques      |    | 47 | 42    | 48 | 38 | 37     | 38 | 39 | 39                                    | 38 |
|   | Génie et sciences appliquées           |    | 49 | 38    | 49 | 45 | 38     | 47 | 41 | -                                     | 41 |
|   | Professions et occupations de la santé |    | 45 | 43    | 46 | 39 | 43     | 35 | 39 | 34                                    | 41 |
|   | Mathématiques et sciences physiques    |    | 48 | 43    | 48 | 38 | 42     | 38 | 33 | 44                                    | 31 |
|   | Non déclaré                            |    | 47 | 41    | 48 | 42 | 40     | 49 | 35 | -                                     | 35 |
|   | Selon le plus haut grade acquis        | C. |    |       |    |    |        |    |    |                                       |    |
|   | Doctorat                               |    | 47 | 45    | 48 | 40 | 40     | 39 | 39 | 37                                    | 39 |
|   | Maîtrise                               |    | 45 | 43    | 46 | 39 | 41     | 39 | 36 | 38                                    | 34 |
|   | Grade professionnel                    |    | 45 | 38    | 46 | 36 | 45     | 36 | 40 | 32                                    | 40 |
|   | Baccalauréat                           |    | 43 | 41    | 45 | 39 | 39     | 40 | 35 | 39                                    | 32 |
|   | Autres                                 |    | 42 | 40    | 42 | 38 | 38     | 39 | 39 | 39                                    | 39 |
|   | Selon les fonctions de direction       | D. |    |       |    |    |        |    |    |                                       |    |
|   | Avec fonctions de direction supérieure |    | 49 | 47    | 49 | 42 | 42     | 42 | 51 | 51                                    | 50 |
| 1 | Sans fonctions de direction supérieure |    | 46 | 43    | 47 | 39 | 40     | 39 | 37 | 38                                    | 36 |

TABLE 3e. Median Age of Full-time University Teachers by Field, Highest Earned Degree, Staff Functions, Rank and Sex

|     |    |                                      | Full    | professor   | r    |   | Associa | ate profes | sor | Assista | int profess | sor |
|-----|----|--------------------------------------|---------|-------------|------|---|---------|------------|-----|---------|-------------|-----|
|     |    |                                      | Profess | seur titula | aire |   | Profess | seur agré  | gé  | Profes  | seur adjoi  | nt  |
| No. |    |                                      | M       | F           | Т    | - | М       | F          | т   | М       | F           | т   |
| 1   | A. | Total                                | 51      | 51          | . 51 |   | 46      | 46         | 46  | 37      | 38          | 37  |
|     | B. | By Field                             |         |             |      |   |         |            |     |         |             |     |
| 2   |    | Education                            | 51      | 51          | 51   |   | 48      | 47         | 48  | 41      | 41          | 41  |
| 3   |    | Fine and applied arts                | 54      | 54          | 54   |   | 48      | 46         | 47  | 38      | 39          | 38  |
| 4   |    | Humanities and related               | 53      | 52          | 53   |   | 49      | 48         | 49  | 40      | 40          | 40  |
| 5   |    | Social sciences and related          | 50      | 48          | 49   |   | 45      | 44         | 45  | 36      | 37          | 36  |
| 6   |    | Agricultural and biological sciences | 51      | 51          | 51   |   | . 44    | 45         | 44  | 35      | 36          | 36  |
| 7   |    | Engineering and applied sciences     | 52      | 53          | 52   |   | 45      | 45         | 45  | 34      | 35          | 34. |
| 8   |    | Health professions and occupations   | 53      | 52          | 53   |   | 45      | 46         | 46  | 37      | 39          | 38  |
| 9   |    | Mathematics and physical sciences    | 51      | 50          | 51   |   | 45      | 44         | 45  | 35      | 34          | 35  |
| 10  |    | Not reported                         | 52      | 51          | 52   |   | 42      | 42         | 42  | 35      | 36          | 35  |
|     | C. | By highest earned degree             |         |             |      |   |         |            |     |         |             |     |
| 11  |    | Doctorate                            | 51      | 50          | 51   |   | 46      | 45         | 46  | 36      | 38          | 36  |
| 12  |    | Masters                              | 53      | 53          | 53   |   | 48      | 48         | 48  | 38      | 40          | 39  |
| 13  |    | Professional degree                  | 54      | 52          | 54   |   | 46      | 45         | 46  | 37      | 36          | 37  |
| 14  |    | Bachelors                            | 56      | 56          | 56   |   | 50      | 47         | 49  | 37      | 39          | 37  |
| 15  |    | Other                                | 55      | 56          | 55   |   | 47      | 48         | 48  | 37      | 38          | 37  |
|     | D. | By staff functions                   |         |             |      |   |         |            |     |         |             |     |
| 16  |    | With senior administrative duties    | 50      | 49          | 50   |   | 46      | 46         | 46  | 39      | 41          | 40  |
| 17  |    | Without senior administrative duties | 52      | 51          | 52   |   | 46      | 46         | 46  | 37      | 38          | 37  |

TABLEAU 3e. Âge médian des enseignants universitaires à plein temps selon le domaine, le plus haut grade acquis, les fonctions de direction, le rang et le sexe

|    |  |    |    |       |    |    | Other | (    |    | next belo                             |      |
|----|--|----|----|-------|----|----|-------|------|----|---------------------------------------|------|
|    |  |    |    | Total |    |    | utres | A    |    | g inférieur<br>celui de<br>seur adjoi | Rang |
| N  |  |    | Т  | F     | М  | Т  | F     | М    | T  | F                                     | М    |
|    | Total                                  | A. | 46 | 43    | 47 | 44 | 42    | . 45 | 36 | 37                                    | 35   |
|    | Selon le domaine                       | B. |    |       |    |    |       |      |    |                                       |      |
| 2  | Éducation                              |    | 47 | 45    | 48 | 42 | 43    | 42   | 39 | 39                                    | 39   |
| 3  | Beaux-arts et arts appliqués           |    | 46 | 43    | 47 | 44 | 42    | 46   | 37 | 36                                    | 37   |
| 4  | Humanités et disciplines connexes      |    | 48 | 45    | 49 | 43 | 43    | 44   | 38 | 39                                    | 38   |
| 5  | Sc. sociales et disciplines connexes   |    | 45 | 41    | 45 | 43 | 41    | 44   | 33 | 34                                    | 33   |
| 6  | Sciences agricoles et biologiques      |    | 46 | 43    | 46 | 41 | 41    | 41   | 36 | 37                                    | 36   |
| 7  | Génie et sciences appliquées           |    | 48 | 38    | 48 | 49 | 37    | 50   | 32 | 35                                    | 32   |
| 8  | Professions et occupations de la santé |    | 46 | 43    | 47 | 43 | 44    | 37   | 36 | 36                                    | 36   |
| 9  | Mathématiques et sciences physiques    |    | 47 | 42    | 47 | 46 | 46    | 46   | 38 | 41                                    | 35   |
| 10 | Non déclaré                            |    | 40 | 39    | 40 | 46 | 42    | 49   | 36 | 37                                    | 35   |
|    | Selon le plus haut grade acquis        | C. |    |       |    |    |       |      |    |                                       |      |
| 11 | Doctorat                               |    | 47 | 44    | 47 | 42 | 42    | 42   | 38 | 37                                    | 39   |
| 12 | Maîtrise                               |    | 45 | 42    | 46 | 45 | 42    | 47   | 35 | 36                                    | 34   |
| 13 | Grade professionnel                    |    | 45 | 40    | 46 | 37 | 45    | 36   | 36 | 33                                    | 36   |
| 14 | Baccalauréat                           |    | 45 | 41    | 47 | 43 | 42    | 44   | 36 | 36                                    | 36   |
| 15 | Autres                                 |    | 43 | 41    | 44 | 46 | 42    | 49   | 39 | 39                                    | 38   |
|    | Selon les fonctions de direction       | D. |    |       |    |    |       |      |    |                                       |      |
| 16 | Avec fonctions de direction supérieure |    | 48 | 47    | 48 | 46 | 46    | 47   | 45 | 42                                    | 45   |
| 17 | Sans fonctions de direction supérieure |    | 46 | 43    | 47 | 43 | 42    | 45   | 36 | 37                                    | 35   |

TABLE 4a. Citizenship of Full-time University Teachers by Field, Sex, Rank, Staff Functions, Highest Earned Degree and Country of Highest Degree

Atlantic Provinces, 1988-89

|     |    |                                      |        |      | United S | States | United Ki | ngdom | Other<br>Commonw |      |
|-----|----|--------------------------------------|--------|------|----------|--------|-----------|-------|------------------|------|
|     |    |                                      | Canada |      | États-   | Unis   | Royaum    | e-Uni | Autre<br>Commonw |      |
|     |    | _                                    | No.    | %    | No.      | %      | No.       | %     | No.              | %    |
| No. |    |                                      | Nbre   |      | Nbre     |        | Nbre      |       | Nbre             |      |
| 1   | A. | Total                                | 3,437  | 79.3 | 431      | 9.9    | 200       | 4.6   | 90               | 2.1  |
|     | B. | By Field                             |        |      |          |        |           |       |                  |      |
| 2   |    | Education                            | 346    | 84.6 | 38       | 9.3    | 21        | 5.1   | 2                | .5   |
| 3   |    | Fine and applied arts                | 113    | 69.3 | 41       | 25.2   | 1         | .6    | 1                | .6   |
| 4   |    | Humanities and related               | 618    | 82.0 | 76       | 10.1   | 27        | 3.6   | 2                | .3   |
| 5   |    | Social sciences and related          | 781    | 75.0 | 141      | 13.5   | 39        | 3.7   | 32               | 3.1  |
| 6   |    | Agricultural and biological sciences | 273    | 80.8 | 38       | 11.2   | 16        | 4.7   | 4                | 1.2  |
| 7   |    | Engineering and applied sciences     | 244    | 82.7 | 10       | 3.4    | 10        | 3.4   | 9                | 3.1  |
| 8   |    | Health professions and occupations   | 428    | 82.8 | 32       | 6.2    | 34        | 6.6   | 10               | 1.9  |
| 9   |    | Mathematics and physical sciences    | 517    | 78.2 | 35       | 5.3    | 43        | 6.5   | 24               | 3.6  |
| 10  |    | Not reported                         | 117    | 75.0 | 20       | 12.8   | 9         | 5.8   | 6                | 3.8  |
|     | C. | By sex                               |        |      |          |        |           |       |                  |      |
| 11  |    | Male                                 | 2,636  | 78.1 | 338      | 10.0   | 176       | 5.2   | 77               | 2.3  |
| 12  |    | Female                               | 801    | 83.7 | 93       | 9.7    | 24        | 2.5   | 13               | 1.4  |
|     | D. | By rank                              |        |      |          |        |           |       |                  |      |
| 13  |    | Full professor                       | 1,045  | 78.6 | 134      | 10.1   | 77        | 5.8   | 21               | 1.6  |
| 14  |    | Associate professor                  | 1,239  | 76.6 | 200      | 12.4   | 79        | 4.9   | 38               | 2.4  |
| 15  |    | Assistant professor                  | 872    | 81.5 | 81       | 7.6    | 37        | 3.5   | 26               | 2.4  |
| 16  |    | Rank below assistant professor       | 223    | 89.9 | 10       | 4.0    | 5         | 2.0   | 4                | 1.6  |
| 17  |    | Others                               | 58     | 84.1 | 6        | 8.7    | 2         | 2.9   | 1                | 1.4  |
|     | E. | By staff functions                   |        |      |          |        |           |       |                  |      |
| 18  |    | With senior administrative duties    | 469    | 82.6 | 62       | 10.9   | 19        | 3.3   | 4                | .7   |
| 19  |    | Without senior administrative duties | 2,968  | 78.8 | 369      | 9.8    | 181       | 4.8   | 86               | 2.3  |
|     | F. | By highest earned degree             | _,     |      |          |        |           |       |                  |      |
| 20  |    | Doctorate                            | 1,867  | 74.9 | 314      | 12.6   | 135       | 5.4   | 64               | 2.6  |
| 21  |    | Masters                              | 1,048  | 85.3 | 86       | 7.0    | 37        | 3.0   | 16               | 1.3  |
| 22  |    | Professional degree                  | 234    | 83.3 | 12       | 4.3    | 17        | 6.0   | 7                | 2.5  |
| 23  |    | Bachelors                            | 178    | 90.8 | 11       | 5.6    | 4         | 2.0   | -                | _    |
| 24  |    | Other                                | 110    | 82.1 | 8        | 6.0    | 7         | 5.2   | 3                | 2.2  |
| -   | G. | By country of highest degree         |        |      |          |        |           |       |                  |      |
| 25  |    | Canada                               | 2,195  | 91.8 | 60       | 2.5    | 37        | 1.5   | 43               | 1.8  |
| 26  |    | United States                        | 625    | 60.0 | 356      | 34.2   | 17        | 1.6   | 14               | 1.3  |
| 27  |    | United Kingdom                       | 328    | 66.9 | 10       | 2.0    | 135       | 27.6  | 10               | 2.0  |
| 82  |    | Other Commonwealth                   | 43     | 65.2 | _        | _      | 3         | 4.5   | 19               | 28.8 |
| 29  |    | Belgium, France                      | 67     | 72.0 | 1        | 1.1    |           | _     | 1                | 1.1  |
| 30  |    | Other Europe                         | 81     | 60.0 | 2        | 1.5    | 3         | 2.2   | _                |      |
| 31  |    | Other                                | 22     | 75.9 | -        | _      | 1         | 3.4   | _                |      |
| 32  |    | Not reported                         | 76     | 86.4 | 2        | 2.3    | 4         | 4.5   | 3                | 3.4  |

TABLEAU 4a. Citoyenneté des enseignants universitaires à plein temps selon le domaine, le sexe, le rang, les fonctions de direction, le plus haut grade acquis et le pays du plus haut grade

Provinces de l'Atlantique, 1988-89

|    |  |    | Total | Not reported   | Total reported   | r    | Othe  |            | Ot<br>Eur |      | Belgiu<br>Franc |
|----|--|----|-------|----------------|------------------|------|-------|------------|-----------|------|-----------------|
|    |  |    | Total | Non<br>déclaré | Total<br>déclaré | s    | Autre | res<br>ope | Au<br>Eur |      | Belgiq<br>Franc |
|    |  |    |       | Missa          | A.I.             | %    | No.   | %          | No.       | %    | No.             |
| N  |  |    |       | - Nbre         | INO.             |      | Nbre  |            | Nbre      |      | Nbre            |
|    | Total                                  | Α. | 4,512 | 178            | 4,334            | 1.5  | 66    | 2.0        | 88        | 0.5  | 22              |
|    | Selon le domaine                       | В. | 4,512 | 170            | 4,554            | 1.5  | 00    | 2.0        | 00        | 0.5  | 22              |
|    | Éducation                              | ъ. | 411   | 2              | 409              | _    | _     | .5         | 2         | _    | _               |
|    | Beaux-arts et arts appliqués           |    | 163   | _              | 163              | 1.2  | 2     | 2.5        | 4         | .6   | 1               |
|    | Humanités et disciplines connexes      |    | 755   | . 1            | 754              | 1.1  | 8     | 1.9        | 14        | 1.2  | 9               |
|    | Sc. sociales et disciplines connexes   |    | 1,057 | 16             | 1,041            | 2.7  | 28    | 1.3        | 14        | .6   | 6               |
|    | Sciences agricoles et biologiques      |    | 342   | 4              | 338              |      | _     | 2.1        | 7         | .0   | _               |
|    | Génie et sciences appliquées           |    | 301   | 6              | 295              | 4.4  | 13    | 2.7        | 8         | .3   | 1               |
|    | Professions et occupations de la santé |    | 526   | 9              | 517              | -    | -     | 2.3        | 12        | .2   | 1               |
| ,  | Mathématiques et sciences physiques    |    | 666   | 5              | 661              | 2.1  | 14    | 3.6        | 24        | .6   | 4               |
| 10 | Non déclaré                            |    | 291   | 135            | 156              | .6   | 1     | 1.9        | 3         | .0   | 4               |
|    | Selon le sexe                          | C. | 201   | 100            | 130              | .0   | ,     | 1.0        | J         |      |                 |
| 1  | Hommes                                 | 0. | 3,510 | 133            | 3,377            | 1.7  | 59    | 2.2        | 74        | .5   | 17              |
| 1: | Femmes                                 |    | 1,002 | 45             | 957              | .7   | 7     | 1.5        | 14        | .5   | 5               |
| ·  | Selon le rang                          | D. | 1,002 | 40             | 00,              | .,   | ·     | 1.0        |           | .0   | J               |
| 1. | Professeur titulaire                   | υ. | 1,347 | 17             | 1,330            | 1.3  | 17    | 2.1        | 28        | .6   | 8               |
| 1  | Professeur agrégé                      |    | 1,643 | 26             | 1,617            | 1.6  | 26    | 1.7        | 27        | .5   | 8               |
| 1  | Professeur adjoint                     |    | 1,131 | 61             | 1,070            | 2.0  | 21    | 2.6        | 28        | .5   | 5               |
| 1  | Rang inférieur à professeur adjoint    |    | 276   | 28             | 248              | .8   | 2     | 1.2        | 3         | .4   | 1               |
| 1  | Autres                                 |    | 115   | 46             | 69               |      | _     | 2.9        | 2         |      |                 |
|    | Selon les fonctions de direction       | E. |       | -10            |                  |      |       | 2.0        | _         |      |                 |
| 1  | Avec fonctions de direction supérieure |    | 574   | 6              | 568              | .9   | 5     | 1.1        | 6         | .5   | 3               |
| 1  | Sans fonctions de direction supérieure |    | 3,938 | 172            | 3,766            | 1.6  | 61    | 2.2        | 82        | .5   | 19              |
|    | Selon le plus haut grade acquis        | F. | 0,000 |                | 0,.00            | ,    | 0,    | 2.2        | 02        | .0   |                 |
| 2  | Doctorat                               |    | 2,529 | 35             | 2,494            | 2.1  | 53    | 2.0        | 49        | .5   | 12              |
| 2  | Maîtrise                               |    | 1,268 | 39             | 1,229            | 1.0  | 12    | 1.9        | 23        | .6   | 7               |
| 2  | Grade professionnel                    |    | 284   | 3              | 281              | _    | -     | 3.2        | 9         | .7   | 2               |
| 2  | Baccalauréat                           |    | 201   | 5              | 196              | .5   | 1     | .5         | 1         | .5   | 1               |
| 2  | Autres                                 |    | 230   | 96             | 134              |      | _     | 4.5        | 6         |      | ġ               |
|    | Selon le pays du plus haut grade       | G. |       |                |                  |      |       |            |           |      |                 |
| 2  | Canada                                 |    | 2,409 | 18             | 2,391            | 1.0  | 23    | 1.1        | 26        | .3   | 7               |
| 2  | États-Unis                             |    | 1,054 | 12             | 1,042            | 2.4  | 25    | .3         | 3         | .2   | 2               |
| 2  | Royaume-Uni                            |    | 494   | 4              | 490              | .6   | 3     | .8         | 4         | _    | -               |
| 2  | Pays du Commonwealth autres            |    | 66    |                | 66               | 1.5  | 1     | _          | _         | _    |                 |
| 2  | Belgique, France                       |    | 95    | 2              | 93               | 9.7  | 9     | 2.2        | 2         | 14.0 | 13              |
| 3  | Pays d'Europe autres                   |    | 139   | 4              | 135              | .7   | 1     | 35.6       | 48        | _    |                 |
| 3  | Autres                                 |    | 29    | _              | 29               | 13.8 | 4     | 6.9        | 2         | _    | -               |
| 3: | Non déclaré                            |    | 226   | 138            | 88               | -    | -     | 3.4        | 3         |      |                 |

TABLE 4b. Citizenship of Full-time University Teachers by Field, Sex, Rank, Staff Functions, Highest Earned Degree and Country of Highest Degree

Quebec, 1988-89

|     |    |                                      |        |       | United S | States | United Ki | ngdom | Other |      |
|-----|----|--------------------------------------|--------|-------|----------|--------|-----------|-------|-------|------|
|     |    |                                      | Canada | l     | États-l  | Jnis   | Royaum    | e-Uni | Autre |      |
|     |    |                                      | No.    | %     | No.      | %      | No.       | %     | No.   | %    |
| No. |    |                                      | Nbre   |       | Nbre     |        | Nbre      |       | Nbre  |      |
| 1   | A. | Total                                | 6,988  | 86.8  | 403      | 5.0    | 86        | 1.1   | 84    | 1.0  |
|     | В. | By Field                             |        |       |          |        |           |       |       |      |
| 2   |    | Education                            | 647    | 90.0  | 33       | 4.6    | 7         | 1.0   | 3     | .4   |
| 3   |    | Fine and applied arts                | 325    | 86.2  | 35       | 9.3    | 5         | 1.3   | 1     | .3   |
| 4   |    | Humanities and related               | 899    | 85.3  | 84       | 8.0    | 6         | .6    | 5     | .5   |
| 5   |    | Social sciences and related          | 1,990  | 86.7  | 114      | 5.0    | 17        | .7    | 23    | 1.0  |
| 6   |    | Agricultural and biological sciences | 561    | 84.9  | 36       | 5.4    | 16        | 2.4   | 8     | 1.2  |
| 7   |    | Engineering and applied sciences     | 625    | 86.4  | 14       | 1.9    | 9         | 1.2   | 9     | 1.2  |
| 8   |    | Health professions and occupations   | 1,080  | 90.8  | 46       | 3.9    | 9         | .8    | 11    | .9   |
| 9   |    | Mathematics and physical sciences    | 854    | 83.4  | 41       | 4.0    | 17        | 1.7   | 24    | 2.3  |
| 10  |    | Not reported                         | 7      | 100.0 | _        | -      | -         | -     | -     | -    |
|     | C. | By sex                               |        |       |          |        |           |       |       |      |
| 11  |    | Male                                 | 5,779  | 86.9  | 303      | 4.6    | 76        | 1.1   | 73    | 1.1  |
| 12  |    | Female                               | 1,209  | 86.3  | 100      | 7.1    | 10 -      | .7    | 11    | .8   |
|     | D  | By rank                              |        |       |          |        |           |       |       |      |
| 13  |    | Full professor                       | 2,679  | 89.6  | 118      | 3.9    | 26        | .9 '  | 24    | .8   |
| 14  |    | Associate professor                  | 2,824  | 86.0  | 195      | 5.9    | 34        | 1.0   | 34    | 1.0  |
| 15  |    | Assistant professor                  | 1,184  | 83.2  | 69       | 4.8    | 22        | 1.5   | 24    | 1.7  |
| 16  |    | Rank below assistant professor       | 195    | 92.9  | 6        | 2.9    | 2         | 1.0   | -     | -    |
| 17  |    | Others                               | 106    | 75.2  | 15       | 10.6   | 2         | 1.4   | 2     | 1.4  |
|     | E. | By staff functions                   |        |       |          |        |           |       |       |      |
| 18  |    | With senior administrative duties    | 951    | 90.3  | 49       | 4.7    | 9         | .9    | 4     | .4   |
| 19  |    | Without senior administrative duties | 6,037  | 86.3  | 354      | 5.1    | 77        | 1.1   | 80    | 1.1  |
|     | F  | By highest earned degree             |        |       |          |        |           |       |       |      |
| 20  |    | Doctorate                            | 4,834  | 84.7  | 340      | 6.0    | 65        | 1.1   | 75    | 1.3  |
| 21  |    | Masters                              | 1,589  | 92.1  | 49       | 2.8    | 16        | .9    | 6     | .3   |
| 22  |    | Professional degree                  | -      | -     | -        | -      | -         | -     | -     | -    |
| 23  |    | Bachelors                            | 468    | 92.3  | 14       | 2.8    | 5         | 1.0   | 2     | .4   |
| 24  |    | Other                                | 97     | 91.5  | -        | -      | -         | ***   | 1     | .9   |
|     | G  | By country of highest degree         |        |       |          |        |           |       |       |      |
| 25  |    | Canada                               | 4,380  | 95.5  | 49       | 1.1    | 20        | .4    | 27    | .6   |
| 26  |    | United States                        | 1,050  | 68.9  | 343      | 22.5   | 8         | .5    | 23    | 1.5  |
| 27  |    | United Kingdom                       | 266    | 77.8  | 3        | .9     | 50        | 14.6  | 6     | 1.8  |
| 28  |    | Other Commonwealth                   | 33     | 61.1  | -        | -      | -         | -     | 21    | 38.9 |
| 29  |    | Belgium, France                      | 824    | 85.1  | 3        | .3     | , 2       | .2    | 4     | .4   |
| 30  |    | Other Europe                         | 256    | 70.7  | 4        | 1.1    | 3         | .8    | 1     | .3   |
| 31  |    | Other                                | 51     | 68.0  | 1        | 1.3    | 3         | 4.0   | -     | -    |
| 32  |    | Not reported                         | 128    | 92.1  | -        | -      | -         | -     | 2     | 1.4  |

TABLEAU 4b. Citoyenneté des enseignants universitaires à plein temps selon le domaine, le sexe, le rang, les fonctions de direction, le plus haut grade acquis et le pays du plus haut grade

Québec, 1988-89

|    |  |    | Total          | Not reported   | Total reported   |   | er   | Othe  |      | Otl<br>Eur |      | Belgii<br>Fran |
|----|--|----|----------------|----------------|------------------|---|------|-------|------|------------|------|----------------|
|    |  |    | Total          | Non<br>déclaré | Total<br>déclaré |   | es   | Autre |      | Aut<br>Eur |      | Belgio<br>Fran |
|    |  |    |                | - Nbre         | No               | % |      | No.   | %    | No.        | %    | No.            |
| No |  |    |                | - 14016        | 140.             |   |      | Nbre  |      | Nbre       |      | Nbre           |
| ,  | Total                                  | A. | 8,089          | 41             | 8,048            |   | 1.8  | 141   | 1.9  | 152        | 2.4  | 194            |
|    | Selon le domaine                       | В. | 0,000          | 4.             | 0,040            |   | 1.0  | 141   | 1.5  | 102        | 2.4  | 104            |
| 2  | Éducation                              |    | 720            | 1              | 719              |   | 1.1  | 8     | .7   | 5          | 2.2  | 16             |
|    | Beaux-arts et arts appliqués           |    | 379            | 2              | 377              |   | .5   | 2     | 1.9  | 7          | .5   | 2              |
|    | Humanités et disciplines connexes      |    | 1,060          | 6              | 1,054            |   | .7   | 7     | 2.5  | 26         | 2.6  | 27             |
| Ę  | Sc. sociales et disciplines connexes   |    | 2,305          | 11             | 2,294            |   | 2.4  | 54    | 1.4  | 33         | 2.7  | 63             |
|    | Sciences agricoles et biologiques      |    | 662            | 1              | 661              |   | 1.8  | 12    | 2.0  | 13         | 2.3  | 15             |
| 7  | Génie et sciences appliquées           |    | 734            | 11             | 723              |   | 3.0  | 22    | 3.2  | 23         | 2.9  | 21             |
|    | Professions et occupations de la santé |    | 1,189          |                | 1,189            |   | .9   | 11    | 1.3  | 16         | 1.3  | 16             |
| 5  | Mathématiques et sciences physiques    |    | 1,033          | 9              | 1,024            |   | 2.4  | 25    | 2.8  | 29         | 3.3  | 34             |
| 10 | Non déclaré                            |    | 7              | 9              | 7                |   | 2.4  | 25    | 2.0  | 29         | 3.3  | 34             |
|    | Selon le sexe                          | C. | ,              | _              | ,                |   | _    | _     | -    | _          | _    | _              |
| 11 | Hommes                                 | C. | 6 600          | 25             | 6.647            |   | 1.0  | 124   | 2.0  | 120        | 2.4  | 162            |
| 12 | Femmes                                 |    | 6,682<br>1,407 | 35<br>6        | 6,647<br>1,401   |   | 1.9  | 17    | 1.6  | 130<br>22  | 2.4  | 32             |
| 14 |  | D. | 1,407          | 0              | 1,401            |   | 1.2  | "     | 1.0  | 22         | 2.3  | 32             |
| 4. | Selon le rang                          | D. | 0.005          | -              | 0.000            |   |      | 0.4   | 4.0  |            | 0.4  | 0.4            |
| 13 | Professeur titulaire                   |    | 2,995          | 5              | 2,990            |   | .8   | 24    | 1.8  | 55         | 2.1  | 64             |
| 15 | Professeur agrégé                      |    | 3,299          | 15             | 3,284            |   | 1.5  | 49    | 2.1  | 68         | 2.4  | 80             |
|    | Professeur adjoint                     |    | 1,438          | 15             | 1,423            |   | 3.9  | 56    | 1.6  | 23         | 3.2  | 45             |
| 16 | Rang inférieur à professeur adjoint    |    | 216            | 6              | 210              |   | 1.4  | 3     | .5   | 1          | 1.4  | 3              |
| 17 | Autres                                 | _  | 141            | -              | 141              |   | 6.4  | 9     | 3.5  | 5          | 1.4  | 2              |
|    | Selon les fonctions de direction       | E. |                |                |                  |   |      |       |      |            |      |                |
| 18 | Avec fonctions de direction supérieure |    | 1,056          | 3              | 1,053            |   | 1.0  | 11    | .9   | 9          | 1.9  | 20             |
| 19 | Sans fonctions de direction supérieure |    | 7,033          | 38             | 6,995            |   | 1.9  | 130   | 2.0  | 143        | 2.5  | 174            |
|    | Selon le plus haut grade acquis        | F. |                |                |                  |   |      |       |      |            |      |                |
| 20 | Doctorat                               |    | 5,741          | 31             | 5,710            |   | 2.0  | 112   | 2.2  | 127        | 2.7  | 157            |
| 2  | Maîtrise                               |    | 1,732          | 7              | 1,725            |   | 1.4  | 24    | .7   | 12         | 1.7  | 29             |
| 22 | Grade professionnel                    |    | ~              | -              | -                |   |      | -     | -    | -          | -    | -              |
| 23 | Baccalauréat                           |    | 509            | 2              | 507              |   | .6   | 3     | 1.8  | 9          | 1.2  | 6              |
| 24 | Autres                                 |    | 107            | 1              | 106              |   | 1.9  | 2     | 3.8  | 4          | 1.9  | 2              |
|    | Selon le pays du plus haut grade       | G. |                |                |                  |   |      |       |      |            |      |                |
| 25 | Canada                                 |    | 4,594          | 9              | 4,585            |   | .9   | 40    | .5   | 24         | 1.0  | 45             |
| 26 | États-Unis                             |    | 1,540          | 17             | 1,523            |   | 3.2  | 49    | 1.2  | 18         | 2.1  | 32             |
| 27 | Royaume-Uni                            |    | 343            | 1              | 342              |   | 3.5  | 12    | .9   | 3          | .6   | 2              |
| 28 | Pays du Commonwealth autres            |    | 54             | -              | 54               |   | -    | -     | -    | -          | -    | -              |
| 29 | Belgique, France                       |    | 970            | 2              | 968              |   | 1.2  | 12    | 1.5  | 15         | 11.2 | 108            |
| 30 | Pays d'Europe autres                   |    | 365            | 3              | 362              |   | 1.9  | 7     | 24.0 | 87         | 1.1  | 4              |
| 3. | Autres                                 |    | 78             | 3              | 75               |   | 25.3 | 19    | -    | -          | 1.3  | 1              |
| 32 | Non déclaré                            |    | 145            | 6              | 139              |   | 1.4  | 2     | 3.6  | 5          | 1.4  | 2              |

TABLE 4c. Citizenship of Full-time University Teachers by Field, Sex, Rank, Staff Functions, Highest Earned Degree and Country of Highest Degree

Ontario, 1988-89

|     |    |                                      |        |      | United 8 | States | United Ki | ngdom  | Othe             |      |
|-----|----|--------------------------------------|--------|------|----------|--------|-----------|--------|------------------|------|
|     |    |                                      | Canada | 3    | États-   | Unis   | Royaum    | ie-Uni | Autre<br>Commons |      |
|     |    |                                      | No.    | %    | No.      | %      | No.       | %      | No.              | %    |
| No. |    |                                      | Nbre   |      | Nbre     |        | Nbre      |        | Nbre             |      |
| 1   | A. | Total                                | 11,273 | 80.4 | 1,435    | 10.2   | 577       | 4.1    | 249              | 1.8  |
|     | B. | By Field                             |        |      |          |        |           |        |                  |      |
| 2   |    | Education                            | 788    | 89.9 | 62       | 7.1    | 10        | 1.1    | 9                | 1.0  |
| 3   |    | Fine and applied arts                | 397    | 73.8 | 96       | 17.8   | 23        | 4.3    | 8                | 1.5  |
| 4   |    | Humanities and related               | 2,090  | 77.1 | 389      | 14.4   | 103       | 3.8    | 23               | .8   |
| 5   |    | Social sciences and related          | 2,922  | 78.1 | 492      | 13.2   | 134       | 3.6    | 78               | 2.1  |
| 6   |    | Agricultural and biological sciences | 604    | 80.7 | 84       | 11.2   | 33        | 4.4    | 13               | 1.7  |
| 7   |    | Engineering and applied sciences     | 947    | 85.5 | 34       | 3.1    | 35        | 3.2    | 33               | 3.0  |
| 8   |    | Health professions and occupations   | 1,897  | 85.0 | 101      | 4.5    | 121       | 5.4    | 51               | 2.3  |
| 9   |    | Mathematics and physical sciences    | 1,439  | 79.2 | 149      | 8.2    | 101       | 5.6    | 33               | 1.8  |
| 10  |    | Not reported                         | 189    | 76.5 | 28       | 11.3   | 17        | 6.9    | 1                | .4   |
|     | C. | By sex                               |        |      |          |        |           |        |                  |      |
| 11  |    | Male                                 | 9,085  | 79.9 | 1,147    | 10.1   | 514       | 4.5    | 224              | 2.0  |
| 12  |    | Female                               | 2,188  | 82.7 | 288      | 10.9   | 63        | 2.4    | 25               | .9   |
|     | D. | By rank                              |        |      |          |        |           |        |                  |      |
| 13  |    | Full professor                       | 3,818  | 79.8 | 524      | 10.9   | 252       | 5.3    | 85               | 1.8  |
| 14  |    | Associate professor                  | 3,623  | 77.8 | 599      | 12.9   | 194       | 4.2    | 78               | 1.7  |
| 15  |    | Assistant professor                  | 2,399  | 80.6 | 237      | 8.0    | 102       | 3.4    | 69               | 2.3  |
| 16  |    | Rank below assistant professor       | 611    | 90.9 | 27       | 4.0    | 8         | 1.2    | 6                | .9   |
| 17  |    | Others                               | 822    | 89.1 | 48       | 5.2    | 21        | 2.3    | 11               | 1.2  |
|     | E. | By staff functions                   |        |      |          |        |           |        |                  |      |
| 18  |    | With senior administrative duties    | 1,225  | 84.4 | 136      | 9.4    | 58        | 4.0    | 14               | 1.0  |
| 19  |    | Without senior administrative duties | 10,048 | 80.0 | 1,299    | 10.3   | 519       | 4.1    | 235              | 1.9  |
|     | F. | By highest earned degree             |        |      |          |        |           |        |                  |      |
| 20  |    | Doctorate                            | 7,248  | 77.4 | 1,185    | 12.7   | 399       | 4.3    | 171              | 1.8  |
| 21  |    | Masters                              | 2,259  | 86.0 | 179      | 6.8    | 82        | 3.1    | 42               | 1.6  |
| 22  |    | Professional degree                  | 1,044  | 87.4 | 32       | 2.7    | 60        | 5.0    | 26               | 2.2  |
| 23  |    | Bachelors                            | 534    | 88.1 | 27       | 4.5    | 28        | 4.6    | 7                | 1.2  |
| 24  |    | Other                                | 188    | 83.2 | 12       | 5.3    | 8         | 3.5    | 3                | 1.3  |
|     | G. | By Country of highest degree         |        |      |          |        |           |        |                  |      |
| 25  |    | Canada                               | 6,654  | 93.4 | 194      | 2.7    | 99        | 1.4    | 76               | 1.1  |
| 26  |    | United States                        | 2,517  | 64.4 | 1,163    | 29.8   | 61        | 1.6    | 42               | 1.1  |
| 27  |    | United Kingdom                       | 1,261  | 72.8 | 28       | 1.6    | 382       | 22.0   | 34               | 2.0  |
| 28  |    | Other Commonwealth                   | 105    | 50.5 | 3        | 1.4    | 10        | 4.8    | 87               | 41.8 |
| 29  |    | Belgium, France                      | 214    | 78.1 | 10       | 3.6    | , 3       | 1.1    | 3                | 1.1  |
| 30  |    | Other Europe                         | 277    | 61.8 | 21       | 4.7    | 10        | 2.2    | 4                | .9   |
| 31  |    | Other                                | 104    | 69.3 | 4        | 2.7    | 4         | 2.7    | 1                | .7   |
| 32  |    | Not reported                         | 141    | 81.5 | 12       | 6.9    | 8         | 4.6    | 2                | 1.2  |

TABLEAU 4c. Citoyenneté des enseignants universitaires à plein temps selon le domaine, le sexe, le rang, les fonctions de direction, le plus haut grade acquis et le pays du plus haut grade

Ontario, 1988-89

|    |  |    | Total  | Not reported   | Total reported   | er   | Oth  | her<br>ope  |      |      | Belgio |
|----|--|----|--------|----------------|------------------|------|------|-------------|------|------|--------|
|    |  |    | TOTAL  | Non<br>déclaré | Total<br>déclaré | es . | Autr | tres<br>ope |      |      | Belgio |
|    |  |    |        | - Nbre         | Al-              | %    | No.  | %           | No.  | %    | No.    |
| No |  |    |        | - Nore         | INO.             |      | Nbre |             | Nbre |      | Nbre   |
|    |  |    |        |                |                  |      |      |             |      |      |        |
| 1  | Total                                  | A. | 14,091 | 73             | 14,018           | 1.2  | 174  | . 1.8       | 251  | 0.4  | 59     |
|    | Selon le domaine                       | B. |        |                |                  |      |      |             |      |      |        |
| 2  | Éducation                              |    | 881    | 4              | 877              | .1   | 1    | .6          | 5    | .2   | 2      |
| 3  | Beaux-arts et arts appliqués           |    | 541    | 3              | 538              | .2   | 1    | 1.9         | 10   | .6   | 3      |
| 4  | Humanités et disciplines connexes      |    | 2,719  | 9              | 2,710            | .7   | 18   | 2.0         | 53   | 1.3  | 34     |
| 5  | Sc. sociales et disciplines connexes   |    | 3,753  | 12             | 3,741            | 1.5  | 57   | 1.3         | 50   | .2   | 8      |
| 6  | Sciences agricoles et biologiques      |    | 751    | 3              | 748              | .8   | 6    | 1.1         | 8    | -    | -      |
| 7  | Génie et sciences appliquées           |    | 1,114  | 6              | 1,108            | 2.2  | 24   | 3.1         | 34   | .1   | 1      |
| 8  | Professions et occupations de la santé |    | 2,259  | 26             | 2,233            | 1.2  | 26   | 1.6         | 36   | X    | 1      |
| 9  | Mathématiques et sciences physiques    |    | 1,823  | 7              | 1,816            | 2.0  | 37   | 2.6         | 47   | .6   | 10     |
| 10 | Non déclaré                            |    | 250    | 3              | 247              | 1.6  | 4    | 3.2         | 8    | -    | -      |
|    | Selon le sexe                          | C. |        |                |                  |      |      |             |      |      |        |
| 11 | Hommes                                 |    | 11,433 | 61             | 11,372           | 1.4  | 154  | 1.9         | 211  | .3   | 37     |
| 12 | Femmes                                 |    | 2,658  | 12             | 2,646            | .8   | 20   | 1.5         | 40   | .8   | 22     |
|    | Selon le rang                          | D. |        |                |                  |      |      |             |      |      |        |
| 13 | Professeur titulaire                   |    | 4,799  | 12             | 4,787            | .7   | 33   | 1.3         | 64   | .2   | 11     |
| 14 | Professeur agrégé                      |    | 4,682  | 23             | 4,659            | 1.1  | 53   | 1.8         | 86   | .6   | 26     |
| 15 | Professeur adjoint                     |    | 2,996  | 19             | 2,977            | 2.6  | 78   | 2.8         | 84   | .3   | 8      |
| 16 | Rang inférieur à professeur adjoint    |    | 680    | 8              | 672              | .6   | 4    | .7          | 5    | 1.6  | 11     |
| 17 | Autres                                 |    | 934    | 11             | 923              | .7   | 6    | 1.3         | 12   | .3   | 3      |
|    | Selon les fonctions de direction       | E. |        |                |                  |      |      |             |      |      |        |
| 18 | Avec fonctions de direction supérieure |    | 1,455  | 4              | 1,451            | .3   | 4    | .7          | 10   | .3   | 4      |
| 19 | Sans fonctions de direction supérieure |    | 12,636 | 69             | 12,567           | 1.4  | 170  | 1.9         | 241  | .4   | 55     |
|    | Selon le plus haut grade acquis        | F. |        |                |                  |      |      |             |      |      |        |
| 20 | Doctorat                               |    | 9,391  | 26             | 9,365            | 1.4  | 135  | 2.1         | 192  | .4   | 35     |
| 21 | Maîtrise                               |    | 2,633  | 7              | 2,626            | .6   | 17   | 1.1         | 29   | .7   | 18     |
| 22 | Grade professionnel                    |    | 1,207  | 12             | 1,195            | 1.1  | 13   | 1.6         | 19   | .1   | 1      |
| 23 | Baccalauréat                           |    | 610    | 4              | 606              | .7   | 4    | .5          | 3    | .5   | 3      |
| 24 | Autres                                 |    | 250    | 24             | 226              | 2.2  | 5    | 3.5         | 8    | .9   | 2      |
|    | Selon le pays du plus haut grade       | G. |        |                |                  |      |      |             |      |      |        |
| 25 | Canada                                 |    | 7,149  | 24             | 7,125            | .6   | 41   | .7          | 52   | .1   | 9      |
| 26 | États-Unis                             |    | 3,916  | 9              | 3,907            | 1.8  | 70   | 1.0         | 41   | .3   | 13     |
| 27 | Royaume-Uni                            |    | 1,740  | 7              | 1,733            | .8   | 14   | .8          | 14   | -    | _      |
| 28 | Pays du Commonwealth autres            |    | 211    | 3              | 208              | .5   | 1    | .5          | 1    | .5   | 1      |
| 29 | Belgique, France                       |    | 275    | 1              | 274              | 2.6  | 7    | 1.5         | 4    | 12.0 | 33     |
| 30 | Pays d'Europe autres                   |    | 451    | 3              | 448              | .7   | 3    | 29.7        | 133  | _    | _      |
| 31 | Autres                                 |    | 152    | 2              | 150              | 22.7 | 34   | 1.3         | 2    | .7   | 1      |
| 32 | Non déclaré                            |    | 197    | 24             | 173              | 2.3  | 4    | 2.3         | 4    | 1.2  | 2      |

TABLE 4d. Citizenship of Full-time University Teachers by Field, Sex, Rank, Staff Functions, Highest Earned Degree and Country of Highest Degree
Western Provinces, 1988-89

|     |    |                                      |        |      | United 8 | States | United Kir | ngdom    | Othe<br>Commonw   |       |
|-----|----|--------------------------------------|--------|------|----------|--------|------------|----------|-------------------|-------|
|     |    |                                      | Canada | 3    | États-l  | Unis   | Royaum     | e-Uni    | Autre:<br>Commonw |       |
|     |    |                                      | No.    | %    | No.      | %      | No.        | %        | No.               | %     |
| No. |    |                                      | Nbre   |      | Nbre     |        | Nbre       |          | Nbre              |       |
| 1   | A. | Total                                | 7,508  | 78.1 | 1,250    | 13.0   | 344        | 3.6      | 187               | 1.9   |
|     | B. | By Field                             |        |      |          |        |            |          |                   |       |
| 2   |    | Education                            | 868    | 83.0 | 124      | 11.9   | 28         | 2.7      | 15                | 1.4   |
| 3   |    | Fine and applied arts                | 299    | 65.4 | 117      | 25.6   | 26         | 5.7      | 3                 | .7    |
| 4   |    | Humanities and related               | 1,166  | 76.9 | 242      | 16.0   | 50         | 3.3      | 17                | , 1.1 |
| 5   |    | Social sciences and related          | 1,574  | 75.6 | 338      | 16.2   | 51         | 2.4      | 46                | 2.2   |
| 6   |    | Agricultural and biological sciences | 613    | 77.0 | 118      | 14.8   | 31         | 3.9      | 16                | 2.0   |
| 7   |    | Engineering and applied sciences     | 526    | 82.4 | 30       | 4.7    | 23         | 3.6      | 21                | 3.3   |
| 8   |    | Health professions and occupations   | 1,431  | 81.0 | 145      | 8.2    | 86         | 4.9      | 36                | 2.0   |
| 9   |    | Mathematics and physical sciences    | 961    | 78.0 | 133      | 10.8   | 49         | 4.0      | 33                | 2.7   |
| 10  |    | Not reported                         | 70     | 90.9 | 3        | 3.9    | _          | <u>-</u> | _                 | _     |
|     | C. | By sex                               |        |      |          |        |            |          |                   |       |
| 11  |    | Male                                 | 6,098  | 77.5 | 1,024    | 13.0   | 303        | 3.9      | 163               | 2.1   |
| 12  |    | Female                               | 1,410  | 80.8 | 226      | 12.9   | 41         | 2.3      | 24                | 1.4   |
|     | D. | By Rank                              |        |      |          |        |            | ,        |                   |       |
| 13  |    | Full professor                       | 3,139  | 79.4 | 518      | 13.1   | 147        | 3.7      | 62                | 1.6   |
| 14  |    | Associate professor                  | 2,295  | 75.0 | 495      | 16.2   | 116        | 3.8      | 64                | 2.1   |
| 15  |    | Assistant professor                  | 1,481  | 77.1 | 194      | 10.1   | 67         | 3.5      | 50                | 2.6   |
| 16  |    | Rank below assistant professor       | 242    | 91.0 | 12       | 4.5    | 5          | 1.9      | 5                 | 1.9   |
| 17  |    | Others                               | 351    | 85.4 | 31       | 7.5    | 9          | 2.2      | 6                 | 1.5   |
|     | E. | By staff functions                   |        |      |          |        |            |          |                   |       |
| 18  |    | With senior administrative duties    | 930    | 84.5 | 118      | 10.7   | 29         | 2.6      | 11                | 1.0   |
| 19  |    | Without senior administrative duties | 6,578  | 77.3 | 1,132    | 13.3   | 315        | 3.7      | 176               | 2.1   |
|     | F. | By highest earned degree             |        |      |          |        |            |          |                   |       |
| 20  |    | Doctorate                            | 4,952  | 75.6 | 989      | 15.1   | 217        | 3.3      | 143               | 2.2   |
| 21  |    | Masters                              | 1,442  | 82.8 | 195      | 11.2   | 60         | 3.4      | 19                | 1.1   |
| 22  |    | Professional degree                  | 679    | 83.2 | 44       | 5.4    | 44         | 5.4      | 15                | 1.8   |
| 23  |    | Bachelors                            | 280    | 88.1 | 15       | 4.7    | 15         | 4.7      | 3                 | .9    |
| 24  |    | Other                                | 155    | 81.6 | 7        | 3.7    | 8          | 4.2      | 7                 | 3.7   |
|     | G. | By Country of highest degree         |        |      |          |        |            |          |                   |       |
| 25  |    | Canada                               | 3,937  | 93.6 | 112      | 2.7    | 56         | 1.3      | 40                | 1.0   |
| 26  |    | United States                        | 2,194  | 62.9 | 1,091    | 31.3   | 49         | 1.4      | 60                | 1.7   |
| 27  |    | United Kingdom                       | 817    | 74.7 | 18       | 1.6    | 230        | 21.0     | 11                | 1.0   |
| 28  |    | Other Commonwealth                   | 120    | 64.9 | 1        | .5     | 1          | .5       | 62                | 33.5  |
| 29  |    | Belgium, France                      | 58     | 76.3 | 2        | 2.6    | 1          | 1.3      | 1                 | 1.3   |
| 30  |    | Other Europe                         | 183    | 63.1 | 9        | 3.1    | 2          | .7       | 5                 | 1.7   |
| 31  |    | Other                                | 82     | 65.1 | 8        | 6.3    | -          | -        | 1                 | .8    |
| 32  |    | Not reported                         | 117    | 79.1 | 9        | 6.1    | 5          | 3.4      | 7                 | 4.7   |

TABLEAU 4d. Citoyenneté des enseignants universitaires à plein temps selon le domaine, le sexe, le rang, les fonctions de direction, le plus haut grade acquis et le pays du plus haut grade

Provinces de l'Ouest, 1988-89

|     |  |    | Total      | Not<br>reported | Total<br>reported |   | er          | Oth     |           | Otl<br>Eur | im<br>im  | Belgio         |
|-----|--|----|------------|-----------------|-------------------|---|-------------|---------|-----------|------------|-----------|----------------|
|     |  |    | Total      | Non<br>déclaré  | Total<br>déclaré  |   | es          | Autr    |           | Aut<br>Eur | jue<br>ce | Belgio<br>Fran |
|     |  |    |            |                 |                   | _ | %           | No.     | %         | No.        | %         | No.            |
| N   |  |    |            | - Nbre          | No.               |   |             | Nbre    |           | Nbre       |           | Nbre           |
|     | Total                                    | A. | 9,698      | 86              | 9,612             |   | 1.6         | 152     | 1.6       | 155        | 0.2       | 16             |
|     | Selon le domaine                         | В. | -,         |                 | -,                |   |             |         | ,         |            |           |                |
|     | Éducation                                |    | 1,053      | 7               | 1,046             |   | .6          | 6       | .5        | 5          | _         | _              |
|     | Beaux-arts et arts appliqués             |    | 466        | 9               | 457               |   | :4          | 2       | 2.0       | 9          | .2        | 1              |
|     | Humanités et disciplines connexes        |    | 1,532      | 15              | 1,517             |   | .7          | 11      | 1.6       | 24         | .5        | 7              |
|     | Sc. sociales et disciplines connexes     |    | 2,097      | 15              | 2,082             |   | 2.4         | 49      | 1.1       | 22         | .1        | 2              |
|     | Sciences agricoles et biologiques        |    | 803        | . 7             | 796               |   | .9          | 7       | 1.4       | 11         | _         | _              |
|     | Génie et sciences appliquées             |    | 645        | 7               | 638               |   | 2.5         | 16      | 3.1       | 20         | .3        | 2              |
|     | Professions et occupations de la santé   |    | 1,783      | 16              | 1,767             |   | 1.7         | 30      | 2.0       | 36         | .2        | 3              |
|     | Mathématiques et sciences physiques      |    | 1,240      | 8               | 1,232             |   | 2.4         | 30      | 2.0       | 25         | .1        | 1              |
| 1   | Non déclaré                              |    | 79         | 2               | 77                |   | 1.3         | 1       | 3.9       | 3          |           | _              |
|     | Selon le sexe                            | C. | ,,,        | _               |                   |   | 1.0         | ·       | 0.0       | ŭ          |           |                |
| 1   | Hommes                                   | 0. | 7,932      | 66              | 7,866             |   | 1.7         | 131     | 1.7       | 136        | .1        | 11             |
|     | Femmes                                   |    | 1,766      | 20              | 1,746             |   | 1.2         | 21      | 1.1       | 19         | .3        | 5              |
|     | Selon le rang                            | D. | 1,700      | 20              | 1,140             |   | ***         |         | •••       |            | .0        |                |
| 1   | Professeur titulaire                     | υ. | 3,974      | 19              | 3,955             |   | .8          | 30      | 1.4       | 54         | .1        | 5              |
| 1   | Professeur agrégé                        |    | 3,077      | 18              | 3,059             |   | 1.3         | 39      | 1.4       | 44         | 2         | 6              |
| 1   | Professeur adjoint                       |    | 1,947      | 26              | 1,921             |   | 3.9         | 74      | 2.7       | 52         | .2        | 3              |
| 1   | Rang inférieur à professeur adjoint      |    | 275        | 9               | 266               |   | .8          | 2       | 2.1       | J2<br>-    | ے.        | _              |
|     | Autres                                   |    | 425        | 14              | 411               |   | 1.7         | 7       | 1.2       | 5          | .5        | 2              |
|     | Selon les fonctions de direction         | E. | 420        | 1-4             | **11              |   | 1.7         | ,       | 1.2       | 5          | .5        | 2              |
|     | Avec fonctions de direction supérieure   | ∟. | 1,104      | 3               | 1,101             |   | .3          | 3       | .9        | 10         |           |                |
|     | Sans fonctions de direction supérieure   |    | 8,594      | 83              | 8,511             |   | 1.8         | 149     | 1.7       | 145        | .2        | 16             |
|     | Selon le plus haut grade acquis          | F. | 0,094      | 03              | 0,511             |   | 1.0         | 149     | 1.7       | 145        | .2        | 10             |
| 2   | Doctorat Doctorat                        | г. | 6,592      | 45              | 6,547             |   | 1.7         | 111     | 1.9       | 124        | .2        | 11             |
| 2   | Maîtrise                                 |    | 1,757      |                 |                   |   |             | 10      | .7        | 124        | .2        | 3              |
|     | Grade professionnel                      |    | 822        | 16<br>6         | 1,741<br>816      |   | .6<br>2.2   |         | 1.8       | 15         | .1        | 1              |
| 2   | ·  |    |            |                 |                   |   |             | 18      |           | 1          | .1        | '              |
|     | Baccalauréat  Autres                     |    | 320<br>207 | 2<br>17         | 318               |   | 1.3<br>4.7  | 4       | .3<br>1.6 | 3          | .5        | 1              |
| •   |  | _  | 201        | 17              | 190               |   | 4.1         | 9       | 1.0       | 3          | .5        | 1              |
| 2   | Selon le pays du plus haut grade  Canada | G. | 4,229      | 22              | 4.007             |   | 0           | 00      | 7         | 29         |           |                |
|     |  |    |            |                 | 4,207             |   | .8          | 33      | .7        |            | _         | _              |
| 2   | États-Unis                               |    | 3,514      | 28              | 3,486             |   | 1.7         | 59      | .9        | 30         | .1        | 3              |
| 2   | Royaume-Uni                              |    | 1,103      | 9               | 1,094             |   | 1.3         | 14      | .4        | 4          | -         | -              |
|     | Pays du Commonwealth autres              |    | 186        | 1               | 185               |   | .5          | 1       | -         | -          | 45.0      | -              |
| - 2 | Belgique, France                         |    | 78         | 2               | 76                |   | 2.6         | 2       | -         | -          | 15.8      | 12             |
| ;   | Pays d'Europe autres                     |    | 294        | 4               | 290               |   | .3          | 1       | 31.0      | 90         | -         | -              |
| 3   | Autres<br>Non déclaré                    |    | 127<br>167 | 19              | 126<br>148        |   | 27.8<br>4.7 | 35<br>7 | 1.4       | 2          | 7         | 1              |

TABLE 4e. Citizenship of Full-time University Teachers by Field, Sex, Rank, Staff Functions, Highest Earned Degree and Country of Highest Degree

|     |     |                                      |        |      | United \$ | States | United Ki | ingdom | Othe  |      |
|-----|-----|--------------------------------------|--------|------|-----------|--------|-----------|--------|-------|------|
|     |     |                                      | Canada | 3    | États-l   | Unis   | Royaum    | ne-Uni | Autre |      |
|     |     |                                      | No.    | %    | No.       | %      | No.       | %      | No.   | %    |
| No. |     |                                      | Nbre   |      | Nbre      |        | Nbre      |        | Nbre  |      |
| 1   | A.  | Total                                | 29,206 | 81.1 | 3,519     | 9.8    | 1,207     | 3.4    | 610   | 1.7  |
|     | B.  | By Field                             |        |      |           |        |           |        |       |      |
| 2   |     | Education                            | 2,649  | 86.8 | 257       | 8.4    | 66        | 2.2    | 29    | 1.0  |
| 3   |     | Fine and applied arts                | 1,134  | 73.9 | 289       | 18.8   | 55        | 3.6    | 13    | .8   |
| 4   |     | Humanities and related               | 4,773  | 79.1 | 791       | 13.1   | 186       | 3.1    | 47    | 8    |
| 5   |     | Social sciences and related          | 7,267  | 79.4 | 1,085     | 11.8   | 241       | 2.6    | 179   | 2.0  |
| 6   |     | Agricultural and biological sciences | 2,051  | 80.7 | 276       | 10.9   | 96        | 3.8    | 41    | 1.6  |
| 7   |     | Engineering and applied sciences     | 2,342  | 84.7 | 88        | 3.2    | 77        | 2.8    | 72    | 2.6  |
| 8   |     | Health professions and occupations   | 4,836  | 84.8 | 324       | 5.7    | 250       | 4.4    | 108   | 1.9  |
| 9   |     | Mathematics and physical sciences    | 3,771  | 79.7 | 358       | 7.6    | 210       | 4.4    | 114   | 2.4  |
| 10  |     | Not reported                         | 383    | 78.6 | 51        | 10.5   | 26        | 5.3    | 7     | 1.4  |
|     | C.  | By sex                               |        |      |           |        |           |        |       |      |
| 11  |     | Male                                 | 23,598 | 80.6 | 2,812     | 9.6    | 1,069     | 3.7    | 537   | 1.8  |
| 12  |     | Female                               | 5,608  | 83.1 | 707       | 10.5   | 138       | 2.0    | 73    | 1.1  |
|     | D   | By Rank                              | -,     |      |           |        |           | ,      |       |      |
| 13  | _   | Full professor                       | 10,681 | 81.8 | 1,294     | 9.9    | 502       | 3.8    | 192   | 1.5  |
| 14  |     | Associate professor                  | 9,981  | 79.1 | 1,489     | 11.8   | 423       | 3.4    | 214   | 1.7  |
| 15  |     | Assistant professor                  | 5,936  | 80.3 | 581       | 7.9    | 228       | 3.1    | 169   | 2.3  |
| 16  |     | Rank below assistant professor       | 1,271  | 91.0 | 55        | 3.9    | 20        | 1.4    | 15    | 1.1  |
| 17  |     | Others                               | 1,337  | 86.6 | 100       | 6.5    | 34        | 2.2    | 20    | 1.3  |
|     | E.  | By staff functions                   | ,,,,,, | 00.0 | ,,,,      | 0.0    |           |        |       |      |
| 18  | -   | With senior administrative duties    | 3,575  | 85.7 | 365       | 8.7    | 115       | 2.8    | 33    | .8   |
| 19  |     | Without senior administrative duties | 25,631 | 80.5 | 3,154     | 9.9    | 1,092     | 3.4    | 577   | 1.8  |
| ,,, | F.  | By highest earned degree             | 20,001 | 00.0 | 0,104     | 0.0    | .,002     | 0      |       |      |
| 20  | , . | Doctorate                            | 18,901 | 78.4 | 2,828     | 11.7   | 816       | 3.4    | 453   | 1.9  |
| 21  |     | Masters                              | 6,338  | 86.6 | 509       | 7.0    | 195       | 2.7    | 83    | 1.1  |
| 22  |     | Professional degree                  | 1,957  | 85.4 | 88        | 3.8    | 121       | 5.3    | 48    | 2.1  |
| 23  |     | Bachelors                            | 1,460  | 89.7 | 67        | 4.1    | 52        | 3.2    | 12    | .7   |
| 24  |     | Other                                | 550    | 83.8 | 27        | 4.1    | 23        | 3.5    | 14    | 2.1  |
|     | G.  | By country of highest degree         |        | 55.5 |           |        |           | 0.0    |       |      |
| 25  |     | Canada                               | 17,166 | 93.8 | 415       | 2.3    | 212       | 1.2    | 186   | 1.0  |
| 26  |     | United States                        | 6,386  | 64.1 | 2,953     | 29.7   | 135       | 1.4    | 139   | 1.4  |
| 27  |     | United Kingdom                       | 2,672  | 73.0 | 59        | 1.6    | 797       | 21.8   | 61    | 1.7  |
| 28  |     | Other Commonwealth                   | 301    | 58.7 | 4         | .8     | 14        | 2.7    | 189   | 36.8 |
| 29  |     | Belgium, France                      | 1,163  | 82.4 | 16        | 1.1    | 6         | .4     | 9     | .6   |
| 30  |     | Other Europe                         | 797    | 64.5 | 36        | 2.9    | 18        | 1.5    | 10    | .8   |
| 31  |     | Other                                | 259    | 68.2 | 13        | 3.4    | 8         | 2.1    | 2     | .5   |
| 32  |     | Not reported                         | 462    | 84.3 | 23        | 4.2    | 17        | 3.1    | 14    | 2.6  |

TABLEAU 4e. Citoyenneté des enseignants universitaires à plein temps selon le domaine, le sexe, le rang, les fonctions de direction, le plus haut grade acquis et le pays du plus haut grade

|   |  |    | Total      | Not<br>reported | Total reported   | er        | Othe       | her<br>ope  |      |          | Belgit |
|---|--|----|------------|-----------------|------------------|-----------|------------|-------------|------|----------|--------|
|   |  |    | Total      | Non<br>déclaré  | Total<br>déclaré | s         | Autre      | tres<br>ope |      |          | Belgio |
|   |  |    |            |                 |                  | %         | No.        | %           | No   | %        | ·No.   |
| 1 |  |    |            | - Nbre          | No.              |           | Nbre       |             | Nbre |          | Nbre   |
|   | Total                                  | A. | 36,390     | 378             | 36,012           | 1.5       | 533        | 1.8         | 646  | 0.8      | 291    |
|   | Selon le domaine                       | В. |            |                 | 00,010           |           |            |             | 0.0  | 0.0      |        |
|   | Éducation                              |    | 3,065      | 14              | 3,051            | .5        | 15         | .6          | 17   | .6       | 18     |
|   | Beaux-arts et arts appliqués           |    | 1,549      | 14              | 1,535            | .5        | 7          | 2.0         | 30   | .5       | 7      |
|   | Humanités et disciplines connexes      |    | 6,066      | 31              | 6,035            | .7        | 44         | 1.9         | 117  | 1.3      | 77     |
|   | Sc. sociales et disciplines connexes   |    | 9,212      | 54              | 9,158            | 2.1       | 188        | 1.3         | 119  | .9       | 79     |
|   | Sciences agricoles et biologiques      |    | 2,558      | 15              | 2,543            | 1.0       | 25         | 1.5         | 39   | .6       | 15     |
|   | Génie et sciences appliquées           |    | 2,794      | 30              | 2,764            | 2.7       | 75         | 3.1         | 85   | .9       | 25     |
|   | Professions et occupations de la santé |    | 5,757      | 51              | 5,706            | 1.2       | 67         | 1.8         | 100  | .4       | 21     |
|   | Mathématiques et sciences physiques    |    | 4,762      | 29              | 4,733            | 2.2       | 106        | 2.6         | 125  | 1.0      | 49     |
|   | Non déclaré                            |    | 627        | 140             | 487              | 1.2       | 6          | 2.9         | 14   | -        |        |
|   | Selon le sexe                          | C. | 02.        | , , ,           |                  |           |            |             |      |          |        |
|   | Hommes                                 |    | 29,557     | 295             | 29,262           | 1.6       | 468        | 1.9         | 551  | .8       | 227    |
|   | Femmes                                 |    | 6,833      | 83              | 6,750            | 1.0       | 65         | 1.4         | 95   | .9       | 64     |
|   | Selon le rang                          | D. | 0,000      | 00              | 0,700            |           | 00         | ***         | 00   | .0       | 0.4    |
|   | Professeur titulaire                   |    | 13,115     | 53              | 13,062           | .8        | 104        | 1.5         | 201  | .7       | 88     |
|   | Professeur agrégé                      |    | 12,701     | 82              | 12,619           | 1.3       | 167        | 1.8         | 225  | °1.0     | 120    |
|   | Professeur adjoint                     |    | 7,512      | 121             | 7,391            | 3.1       | 229        | 2.5         | 187  | .8       | 61     |
|   | Rang inférieur à professeur adjoint    |    | 1,447      | 51              | 1,396            | .8        | 11         | .6          | 9    | 1.1      | 15     |
|   | Autres                                 |    | 1,615      | 71              | 1,544            | 1.4       | 22         | 1.6         | 24   | .5       | 7      |
|   | Selon les fonctions de direction       | E. | 1,015      | , ,             | 1,544            | 1.4       | 22         | 1.0         | 24   | .5       | -      |
|   | Avec fonctions de direction supérieure | L. | 4.189      | 16              | 4.173            | .6        | 23         | .8          | 35   | .6       | 27     |
|   | Sans fonctions de direction supérieure |    | 32,201     | 362             | 31,839           | 1.6       | 510        | 1.9         |      | .8       | 264    |
|   | Selon le plus haut grade acquis        | F. | 32,201     | 302             | 31,039           | 1.0       | 510        | 1.9         | 611  | ۰.0      | 204    |
|   | Doctorat Doctorat                      | 1. | 24,253     | 137             | 24,116           | 1.7       | 411        | 2.0         | 492  | 0        | 215    |
|   | Maîtrise                               |    | 7,390      | 69              | 7,321            | .9        | 63         | 1.0         | 76   | .9<br>.8 | 57     |
|   | Grade professionnel                    |    | 2,313      | 21              | 2,292            | 1.4       | 31         | 1.9         | 43   | .0       | 4      |
|   | Baccalauréat                           |    | 1,640      | 13              | 1,627            | .7        | 12         | .9          | 14   |          |        |
|   | Autres                                 |    | 794        | 138             | 656              | 2.4       | 16         | 3.2         | 21   | .6       | 10     |
|   | Selon le pays du plus haut grade       | G. | 794        | 136             | 000              | 2.4       | 16         | 3.2         | 21   | .8       | 5      |
|   | Canada                                 | G. | 18,381     | 70              | 10 200           | 7         | 127        | 7           | 404  | 2        | 04     |
|   | États-Unis                             |    | 10,024     | 73<br>66        | 18,308<br>9,958  | .7<br>2.0 | 137<br>203 | .7          | 131  | .3       | 61     |
|   |  |    |            | 21              |                  |           |            | .9          | 92   | .5       | 50     |
|   | Royaume-Uni                            |    | 3,680      |                 | 3,659            | 1.2       | 43         | .7          | 25   | .1       | 2      |
|   | Pays du Commonwealth autres            |    | 517        | 4               | 513              | .6        | 3          | .2          | 1    | .2       | 1      |
|   | Belgique, France                       |    | 1,418      | 7               | 1,411            | 2.1       | 30         | 1.5         | 21   | 11.8     | 166    |
|   | Pays d'Europe autres                   |    | 1,249      | 14              | 1,235            | 1.0       | 12         | 29.0        | 358  | .3       | 4      |
|   | Autres<br>Non déclaré                  |    | 386<br>735 | 6<br>187        | 380<br>548       | 24.2      | 92<br>13   | 1.1         | 14   | .5<br>.9 | 2      |

TABLE 5. Citizenship of Full-time University Teachers Appointed in 1988 by Rank, Sex, Field and Country of Highest Degree

|          | lo |                                      | 0-           | 1-           | United S     | tates             | United Kir  | ngdom      | Othe<br>Commony  |             | Belgiu<br>Franc  |                |
|----------|----|--------------------------------------|--------------|--------------|--------------|-------------------|-------------|------------|------------------|-------------|------------------|----------------|
|          |    |                                      | Canad        | ia           | États-U      | Inis              | Royaume     | e-Uni      | Autre<br>Commony | s<br>vealth | Belgiqu<br>Franc | e<br>ue        |
|          |    |                                      | No.          | %            | No.          | %                 | No.         | %          | No.              | %           | No.              | %              |
| No.      |    |                                      | Nbre         |              | Nbre         |                   | Nbre        |            | Nbre             |             | Nbre             |                |
|          | A. | By rank                              |              |              |              |                   |             |            |                  |             |                  |                |
|          |    | Full professor                       |              |              |              |                   |             |            |                  |             |                  |                |
| 1        |    | Male                                 | 91           | 63.6         | 16           | 11.2<br>30.8      | 17          | 11.9       | 7                | 4.9         | 2                | 1.4            |
| 2        |    | Female<br>Total                      | 9<br>100     | 69.2<br>64.1 | 4<br>20      | 12.8              | 17          | 10.9       | 7                | 4.5         | 2                | 1.3            |
|          |    | Associate professor                  |              |              |              |                   |             |            |                  |             |                  |                |
| 4        |    | Male                                 | 135          | 68.2<br>77.2 | 14           | 7.1<br>5.3<br>6.7 | 15          | 7.6<br>1.8 | 5<br>1           | 2.5<br>1.8  | 8                | 4.0            |
| 5<br>6   |    | Female<br>Total                      | 44<br>179    | 70.2         | 3<br>17      | 6.7               | 16          | 6.3        | 6                | 2.4         | 11               | 5.3<br>4.3     |
|          |    | Assistant professor                  |              |              |              |                   |             |            |                  |             |                  |                |
| 7        |    | Male                                 | 713          | 77.6         | 57           | 6.2               | 32          | 3.5        | 28               | 3.0         | 8                | .9<br>.6<br>.8 |
| 8<br>9   |    | Female<br>Total                      | 427<br>1,140 | 84.4<br>80.0 | 39<br>96     | 7.7<br>6.7        | 11<br>43    | 2.2<br>3.0 | 5<br>33          | 1.0<br>2.3  | 3<br>11          | .8             |
|          |    | Rank next below Assistant professor  |              |              |              |                   |             |            |                  |             |                  |                |
| 10       |    | Male .                               | 230          | 90.6         | 9            | 3.5               | 2           | .8         | 5<br>1           | 2.0         | 4                | 1.6            |
| 11<br>12 |    | Female<br>Total                      | 212<br>442   | 95.5<br>92.9 | 9<br>5<br>14 | 2.3               | 2           | .4         | 6                | .5<br>1.3   | 3<br>7           | 1.4            |
|          |    | Others                               |              |              |              |                   |             |            |                  |             |                  |                |
| 13       |    | Male                                 | 147          | 79.0         | 11           | 5.9               | 6           | 3.2<br>1.3 | 5                | 2.7<br>.6   | 3                | 1.6            |
| 14<br>15 |    | Female<br>Total                      | 129<br>276   | 83.8<br>81.2 | 16<br>27     | 10.4<br>7.9       | 6<br>2<br>8 | 2.4        | 6                | 1.8         | 3                | .9             |
|          |    | Total                                |              |              |              |                   |             |            |                  |             |                  |                |
| 16       |    | Male .                               | 1,316        | 77.4         | 107          | 6.3               | 72          | 4.2        | 50               | 2.9         | 25               | 1.5            |
| 17<br>18 |    | Female<br>Total                      | 821<br>2,137 | 86.2<br>80.6 | 67<br>174    | 7.0<br>6.6        | 14<br>86    | 1.5<br>3.2 | 8<br>58          | .8<br>2.2   | 9<br>34          | .9<br>1.3      |
|          | B. | By field                             |              |              |              |                   |             |            |                  |             |                  |                |
| 19       |    | Education                            | 201          | 93.5         | 7            | 3.3               | 2           | .9         | 2                | .9          | 2                | .9             |
| 20       |    | Fine and applied arts                | 136          | 86.6         | 16           | 10.2              | 2           | 1.3        | -                | -           | 1                | .6             |
| 21       |    | Humanities and related               | 364          | 84.5         | 34           | 7.9               | 10          | 2.3        | 2                | .5          | 5                | 1.2            |
| 22       |    | Social sciences and related          | 605          | 80.6         | 50           | 6.7               | 21          | 2.8        | 22               | 2.9         | 11               | 1.5            |
| 23       |    | Agricultural and biological sciences | 101          | 80.2         | 9            | 7.1               | 5           | 4.0        | 4                | 3.2         | 1                | .8             |
| 24       |    | Engineering and applied sciences     | 118          | 72.4         | 5            | 3.1               | 8           | 4.9        | 5                | 3.1         | 2                | 1.2            |
| 25       |    | Health professions and occupations   | 313          | 79.0         | 23           | 5.8               | 17          | 4.3        | 12               | 3.0         | 4                | 1.0            |
| 26       |    | Mathematics and physical sciences    | 187          | 68.2         | 17           | 6.2               | 15          | 5.5        | 10               | 3.6         | 8                | 2.9            |
| 27       |    | Not reported                         | 112          | 80.6         | 13           | 9.4               | 6           | 4.3        | 1                | .7          | -                | -              |
|          | C. | By Country of Highest degree         |              |              |              |                   |             |            |                  |             |                  |                |
| 28       |    | Canada                               | 1,543        | 92.5         | 32           | 1.9               | 21          | 1.3        | 21               | 1.3         | 6                | .4             |
| 29       |    | United States                        | 245          | 59.3         | 121          | 29.3              | 1           | .2         | 8                | 1.9         | 5                | 1.2            |
| 30       |    | United Kingdom                       | 89           | 54.6         | 4            | 2.5               | 56          | 34.4       | 3                | 1.8         | -                | -              |
| 31       |    | Other Commonwealth                   | 14           | 35.9         | -            | -                 | 2           | 5.1        | 22               | 56.4        | -                | -              |
| 32       |    | Belgium, France                      | 46           | 63.9         | -            | -                 | -           | -          | -                | -           | 21               | 29.2           |
| 33       |    | Other Europe                         | 28           | 40.6         | 1            | 1.4               | 1           | 1.4        | -                | -           | 1                | 1.4            |
| 34       |    | Other                                | 13           | 38.2         | 3            | 8.8               | -           | -          | -                | -           | -                | -              |
| 35       |    | Total reported                       | 1,978        | 80.4         | 161          | 6.5               | 81          | 3.3        | 54               | 2.2         | 33               | 1.3            |
| 36       |    | Not reported                         | 159          | 82.4         | 13           | 6.7               | 5           | 2.6        | 4                | 2.1         | 1                | .5             |

TABLEAU 5. Citoyenneté des enseignants universitaires à plein temps, nommés en 1988 selon le rang, le sexe, le domaine et selon le pays du plus haut grade

|   |   |    |              | Not<br>reported | Total reported   | her        | Ot       | er<br>De   | Othe          |
|---|---|----|--------------|-----------------|------------------|------------|----------|------------|---------------|
|   |   |    | Total        | Non<br>déclaré  | Total<br>déclaré | res        | Aut      | es .       | Autre         |
|   |   |    |              | No. – Nbre      |                  | %          | No.      | %          | No.           |
| N |   |    |              | 140. – 14bre    |                  |            | Nbre     |            | Nbre          |
|   | Selon le rang                             | A. |              |                 |                  |            |          |            |               |
|   | Professeur titulaire                      |    |              |                 |                  | ,          |          |            |               |
|   | Hommes                                    |    | 151          | 8               | 143              | 2.8        | 4        | 4.2        | 6             |
|   | Femmes<br>Total                           |    | 14<br>165    | 9               | 13<br>156        | 2.6        | 4        | 3.8        | 6             |
|   | Professeur agrégé                         |    |              |                 |                  |            |          |            |               |
|   | Hommes                                    |    | 208          | 10              | 198              | 5.6        | 11       | 5.1        | 10            |
|   | Femmes<br>Total                           |    | 60<br>268    | 3<br>13         | 57<br>255        | 5.3<br>5.5 | 3<br>14  | 3.5<br>4.7 | 10<br>2<br>12 |
|   | Professeur adjoint                        |    |              |                 |                  |            |          |            |               |
|   | Hommes<br>Femmes                          |    | 978          | 59              | 919              | 5.7        | 52       | 3.2        | 29            |
|   | Femmes<br>Total                           |    | 519<br>1,497 | 13<br>72        | 506<br>1,425     | 1.8<br>4.3 | 9<br>61  | 2.4<br>2.9 | 12<br>41      |
|   | Rang inférieur à professeur adjoint       |    |              |                 |                  |            |          |            |               |
| 1 | Hommes<br>Femmes                          |    | 266<br>234   | 12<br>12        | 254<br>222       | 1.2        | 3        | .4         | 1             |
| 1 | Total                                     |    | 500          | 24              | 476              | .5<br>.8   | 4        | .2         | 1             |
|   | Autres                                    |    |              |                 |                  |            |          |            |               |
| 1 | Hommes<br>Femmes                          |    | 194<br>159   | 8<br>5          | 186<br>154       | 4.8<br>1.9 | 9        | 2.7<br>1.9 | 5<br>3<br>8   |
| 1 | Total                                     |    | 353          | 13              | 340              | 3.5        | 12       | 2.4        | 8             |
|   | Total                                     |    |              |                 |                  |            |          |            |               |
| 1 | Hommes<br>Femmes                          |    | 1,797<br>986 | 97<br>34        | 1,700<br>952     | 4.6<br>1.7 | 79<br>16 | 3.0        | 51<br>17      |
| 1 | Total                                     |    | 2,783        | 131             | 2,652            | 3.6        | 95       | 2.6        | 68            |
|   | Selon le domaine                          | B. |              |                 |                  |            |          |            |               |
| 1 | Éducation                                 |    | 218          | 3               | 215              | .5         | 1        | -          | -             |
| 2 | Beaux-arts et arts appliqués              |    | 159          | 2               | 157              | -          | -        | 1.3        | 2             |
| 2 | Humanités et disciplines connexes         |    | 440          | 9               | 431              | 1.6        | 7        | 2.1        | 9             |
|   | Sciences sociales et disciplines connexes |    | 763          | 12              | 751              | 4.1        | 31       | 1.5        | 11            |
| 2 | Sciences agricoles et biologiques         |    | 128          | 2               | 126              | 2.4        | 3        | 2.4        | 3             |
| 2 | Génie et sciences appliquées              |    | 173          | 10              | 163              | 8.6        | 14       | 6.7        | 11            |
| 2 | Professions et occupations de la santé    |    | 411          | 15              | 396              | 3.5        | 14       | 3.3        | 13            |
| 2 | Mathématiques et sciences physiques       |    | 283          | 9               | 274              | 8.0        | 22       | 5.5        | 15            |
| 2 | Non déclaré                               |    | 208          | 69              | 139              | 2.2        | 3        | 2.9        | 4             |
|   | Selon le pays du plus haut grade          | C. |              |                 |                  |            |          |            |               |
| 2 | Canada                                    |    | 1,691        | 22              | 1,669            | 1.7        | 29       | 1.0        | 17            |
| 2 | États-Unis                                |    | 425          | 12              | 413              | 6.5        | 27       | 1.5        | 6             |
| 3 | Royaume-Uni                               |    | 165          | 2               | 163              | 4.9        | 8        | 1.8        | 3             |
| 3 | Pays du Commonwealth Autres               |    | 39           | -               | 39               | 2.6        | 1        | -          | -             |
| 3 | Belgique, France                          |    | 73           | 1               | 72               | 4.2        | 3        | 2.8        | 2             |
| : | Pays d'Europe Autres                      |    | 72           | 3               | 69               | 1.4        | 1        | 53.6       | 37            |
| 3 | Autres                                    |    | 34           | -               | 34               | 52.9       | 18       | -          | ***           |
| 3 | Total déclaré                             |    | 2,499        | 40              | 2,459            | 3.5        | 87       | 2.6        | 65            |
| 3 | Non déclaré                               |    | 284          | 91              | 193              | 4.1        | 8        | 1.6        | 3             |

TABLE 6a. Median Salaries of Full-time University Teachers by Field, Staff Functions, Highest Earned Degree, Rank and Sex

Atlantic Provinces, 1988-89

|     |                                      | Fi           | ull profes: | sor    | Asso   | ciate pro | fessor | Assis  | stant prof | essor  |
|-----|--------------------------------------|--------------|-------------|--------|--------|-----------|--------|--------|------------|--------|
|     |                                      | Profe        | esseur tit  | ulaire | Prof   | esseur aç | grégé  | Prof   | esseur ac  | ljoint |
| No. |                                      | M            | F           | Т      | M      | F         | Т      | M      | F          | Т      |
| Α.  | . Total                              |              |             |        |        |           |        |        |            |        |
| 1   | Number reporting salary              | 1,238        | 94          | 1,332  | 1,311  | 293       | 1,604  | 726    | 380        | 1,106  |
| 2   | 10th percentile                      | \$<br>52,306 | 48,922      | 52,257 | 41,153 | 39,763    | 40,978 | 33,169 | 32,969     | 33,075 |
| 3   | Median                               | \$<br>63,250 | 59,392      | 63,019 | 50,147 | 48,235    | 49,943 | 38,894 | 39,168     | 38,933 |
| 4   | 90th percentile                      | \$<br>79,514 | 73,165      | 78,841 | 62,109 | 59,565    | 61,124 | 50,867 | 47,328     | 49,009 |
| В.  | . By field                           |              |             |        |        |           |        |        |            |        |
| 5   | Education                            | \$<br>58,048 | 55,104      | 57,472 | 50,368 | 47,168    | 49,792 | 38,720 | 40,555     | 40,000 |
| 6   | Fine and applied arts                | \$<br>60,757 | ×           | 60,715 | 50,080 | 47,456    | 49,536 | 36,032 | 38,656     | 36,480 |
| 7   | Humanities and related               | \$<br>61,760 | 60,224      | 61,408 | 50,368 | 49,728    | 50,272 | 36,768 | 36,928     | 36,832 |
| 8   | Social sciences and related          | \$<br>61,888 | 57,280      | 61,632 | 49,579 | 48,000    | 49,075 | 39,467 | 39,872     | 39,526 |
| 9   | Agricultural and biological sciences | \$<br>60,843 | ×           | 60,843 | 47,957 | 49,024    | 48,341 | 39,744 | 37,824     | 39,232 |
| 10  | Engineering and applied sciences     | \$<br>68,864 | -           | 68,864 | 54,240 | ×         | 54,208 | 40,512 | -          | 40,512 |
| 11  | Health professions and occupations   | \$<br>75,392 | 67,968      | 73,344 | 64,384 | 50,176    | 58,816 | 50,048 | 41,984     | 43,904 |
| 12  | Mathematics and physical sciences    | \$<br>63,040 | ×           | 62,912 | 48,043 | 46,016    | 47,840 | 37,888 | 37,440     | 37,696 |
| 13  | Not reported                         | \$<br>72,320 | ×           | 73,728 | 48,928 | х         | 48,128 | 37,504 | 39,872     | 37,920 |
| C.  | . By staff functions                 |              |             |        |        |           |        |        |            |        |
| 14  | With senior administrative duties    | \$<br>66,944 | 62,048      | 66,773 | 53,248 | 51,136    | 52,992 | 40,320 | 45,952     | 41,920 |
| 15  | Without senior administrative duties | \$<br>62,419 | 58,912      | 61,989 | 49,650 | 48,027    | 49,135 | 38,866 | 38,864     | 38,865 |
| D.  | . By highest earned degree           |              |             |        |        |           |        |        |            |        |
| 16  | Doctorate                            | \$<br>62,496 | 58,923      | 62,224 | 49,792 | 48,096    | 49,504 | 37,824 | 38,432     | 37,934 |
| 17  | Masters                              | \$<br>64,384 | 61,760      | 64,192 | 50,507 | 48,448    | 50,012 | 39,424 | 39,872     | 39,712 |
| 18  | Professional degree                  | \$<br>85,248 | ×           | 85,269 | 67,456 | ×         | 67,392 | 53,952 | 51,136     | 52,544 |
| 19  | Bachelors                            | \$<br>68,288 | x           | 68,224 | 51,392 | 52,928    | 52,224 | 41,536 | 39,744     | 41,376 |
| 20  | Other                                | \$<br>73,088 | х           | 73,600 | 47,616 | ×         | 47,296 | 37,920 | 35,947     | 37,312 |

TABLEAU 6a. Traitements médians des enseignants universitaires à plein temps selon le domaine, les fonctions de direction, le plus haut grade acquis, le rang et le sexe

Provinces de l'Atlantique, 1988-89

|   |  |    |        |        |        |        | Other  |        |        | k next be<br>tant profe               |        |
|---|--|----|--------|--------|--------|--------|--------|--------|--------|---------------------------------------|--------|
|   |  |    |        | Total  |        |        | Autres |        | ur     | ng inférie<br>à celui de<br>esseur ad | Ra     |
| 1 |  |    | Т      | F      | М      | Т      | F      | M      | Т      | F                                     | М      |
|   | A. Total                               | А  |        |        |        |        |        |        |        |                                       |        |
|   | Nombre déclarant le traitement         |    | 4,425  | 975    | 3,450  | 113    | 46     | . 67   | 270    | 162                                   | 108    |
|   | 10e centile                            |    | 34,784 | 31,712 | 36,384 | 32,454 | 32,294 | 32,463 | 26,688 | 26,445                                | 26,867 |
|   | Médiane                                |    | 49,947 | 41,632 | 52,275 | 43,440 | 39,872 | 47,424 | 31,712 | 31,872                                | 31,472 |
|   | 90 <sup>e</sup> centile                |    | 69,817 | 59,056 | 72,013 | 54,829 | 52,659 | 55,565 | 39,398 | 39,074                                | 42,394 |
|   | B. Selon le domaine                    | В. |        |        |        |        |        |        |        |                                       |        |
|   | Éducation                              |    | 49,493 | 43,712 | 51,904 | . x    | х      | _      | 35,488 | 35,520                                | ×      |
|   | Beaux-arts et arts appliqués           |    | 44,096 | 41,408 | 46,336 | . x    | Х      | х      | 29,408 | ×                                     | 29,429 |
|   | Humanités et disciplines connexes      |    | 49,997 | 40,768 | 52,316 | ×      | х      | X      | 29,707 | 29,739                                | 28,848 |
|   | Sc. sociales et disciplines connexes   |    | 47,590 | 40,768 | 50,283 | x      | X      | х      | 32,032 | 31,477                                | 32,555 |
|   | Sciences agricoles et biologiques      |    | 49,557 | 43,904 | 51,748 | 45,248 | х      | x      | 29,760 | 27,616                                | ×      |
| 1 | Génie et sciences appliquées           |    | 58,176 | х      | 58,432 | х      | _      | x      | Х      | х                                     | Х      |
| 1 | Professions et occupations de la santé |    | 59,232 | 45,120 | 66,240 | _      | _      | _      | 36,736 | 35,712                                | х      |
| 1 | Mathématiques et sciences physiques    |    | 51,349 | 40,960 | 52,233 | 41,792 | х      | 41,472 | 32,416 | - x                                   | ×      |
| 1 | Non déclaré                            |    | 40,235 | 38,976 | 42,432 | 49,952 | 40,032 | 50,005 | 33,024 | 33,088                                | 32,032 |
|   | C. Selon les fonctions de direction    | С  |        |        |        |        |        |        |        |                                       |        |
| 1 | Avec fonctions de direction supérieure |    | 58,893 | 52,224 | 61,077 | ×      | ×      | ×      | ×      | -                                     | ×      |
| 1 | Sans fonctions de direction supérieure |    | 48,088 | 40,843 | 50,808 | 43,200 | 39,744 | 46,400 | 31,708 | 31,872                                | 31,468 |
|   | D. Selon le plus haut grade acquis     | D  |        |        |        |        |        |        |        |                                       |        |
| 1 | Doctorat                               |    | 52,916 | 45,824 | 53,969 | 48,576 | ×      | 50,368 | 33,088 | ×                                     | ×      |
| 1 | Maîtrise                               |    | 45,734 | 40,224 | 48,480 | 47,552 | 39,872 | 49,959 | 31,616 | 31,718                                | 31,470 |
| 1 | Grade professionnel                    |    | 67,157 | 52,544 | 68,672 | х      | ×      | -      | 54,144 | ×                                     | ×      |
| 1 | Baccalauréat                           |    | 41,920 | 38,208 | 45,088 | 38,784 | 38,336 | 41,792 | 31,152 | 32,960                                | 30,112 |
| 2 | Autres                                 |    | 38,912 | 35,040 | 40,288 | 37,120 | ×      | ×      | 31,744 | 31,744                                | 31,616 |

TABLE 6b. Median Salaries of Full-time University Teachers By Field, Staff Functions, Highest Earned Degree Rank and Sex

Quebec, 1988-89

|     |                                      | Fi           | ull profess | sor    | Asso   | ciate prof | essor  | Assis  | stant profe | essor  |
|-----|--------------------------------------|--------------|-------------|--------|--------|------------|--------|--------|-------------|--------|
|     |                                      | Profe        | esseur titu | ulaire | Prof   | fesseur ag | jrégé  | Prof   | fesseur ad  | djoint |
| No. |                                      | M            | F           | Т      | М      | F          | Т      | M      | F           | Т      |
|     | A. Total                             |              |             |        |        |            |        |        |             |        |
| 1   | Number reporting salary              | 2,735        | 258         | 2,993  | 2,677  | 621        | 3,298  | 1,025  | 411         | 1,436  |
| 2   | 10th percentile                      | \$<br>59,413 | 57,331      | 58,949 | 49,435 | 48,013     | 48,822 | 36,570 | 35,076      | 36,082 |
| 3   | Median                               | \$<br>68,356 | 66,304      | 68,144 | 58,550 | 55,224     | 57,771 | 44,376 | 42,999      | 44,004 |
| 4   | 90th percentile                      | \$<br>79,558 | 74,778      | 79,260 | 68,718 | 63,214     | 67,903 | 53,995 | 50,524      | 52,924 |
|     | B. By field                          |              |             |        |        |            |        |        |             |        |
| 5   | Education                            | \$<br>66,304 | 64,491      | 66,176 | 58,573 | 55,248     | 57,440 | 44,672 | 42,720      | 44,407 |
| 6   | Fine and applied arts                | \$<br>66,125 | 62,784      | 65,792 | 56,560 | 54,976     | 56,128 | 43,456 | 42,656      | 42,976 |
| 7   | Humanities and related               | \$<br>67,629 | 66,475      | 67,561 | 59,307 | 55,616     | 58,896 | 43,856 | 41,280      | 43,712 |
| 8   | Social sciences and related          | \$<br>66,935 | 65,515      | 66,824 | 57,882 | 54,293     | 57,088 | 44,848 | 43,788      | 44,024 |
| 9   | Agricultural and biological sciences | \$<br>68,535 | 69,120      | 68,544 | 55,949 | 57,088     | 55,989 | 43,819 | 41,728      | 42,880 |
| 10  | Engineering and applied sciences     | \$<br>72,320 | х           | 72,192 | 61,280 | 54,208     | 61,120 | 46,528 | ×           | 46,528 |
| 11  | Health professions and occupations   | \$<br>71,968 | 67,200      | 71,879 | 60,400 | 55,744     | 58,560 | 46,165 | 44,715      | 45,466 |
| 12  | Mathematics and physical sciences    | \$<br>67,823 | 67,072      | 67,801 | 58,496 | 56,544     | 58,477 | 43,799 | 40,640      | 43,781 |
| 13  | Not reported                         | \$<br>×      | -           | ×      | ×      | -          | X      | . x    | X           | ×      |
|     | C. By staff functions                |              |             |        |        |            |        |        |             |        |
| 14  | With senior administrative duties    | \$<br>72,320 | 70,016      | 72,100 | 62,160 | 58,080     | 61,312 | 49,856 | 45,056      | 48,320 |
| 15  | Without senior administrative duties | \$<br>67,717 | 65,536      | 67,653 | 58,032 | 54,747     | 57,253 | 44,309 | 42,962      | 43,915 |
|     | D. By highest earned degree          |              |             |        |        |            |        |        |             |        |
| 16  | Doctorate                            | \$<br>68,309 | 66,505      | 68,131 | 58,456 | 55,296     | 57,557 | 44,412 | 42,995      | 44,032 |
| 17  | Masters                              | \$<br>68,256 | 65,472      | 67,904 | 58,957 | 54,272     | 57,574 | 44,000 | 43,072      | 43,847 |
| 18  | Professional degree                  | \$<br>-      | -           | -      | -      | -          | -      | -      | -           | -      |
| 19  | Bachelors                            | \$<br>69,734 | 64,960      | 69,645 | 60,352 | 57,120     | 59,680 | 46,240 | 42,656      | 44,320 |
| 20  | Other                                | \$<br>67,520 | ×           | 67,392 | 57,376 | ×          | 57,390 | 44,352 | х           | 46,080 |

TABLEAU 6b. Traitements médians des enseignants universitaires à plein temps selon le domaine, les fonctions de direction, le plus haut grade acquis, le rang et le sexe

Québec, 1988-89

|    |  |    |        |        |        |        | Other  |        |        | nk next be                             |        |
|----|--|----|--------|--------|--------|--------|--------|--------|--------|--|--------|
|    |  |    |        | Total  |        |        | Autres |        | ır à   | ng inférieu<br>à celui de<br>esseur ad | Rar    |
| N  |  |    | Т      | F      | М      | Т      | F      | М      | Т      | F                                      | М      |
|    | A. Total                               | A  |        |        |        |        |        |        |        |  |        |
| 1  | Nombre déclarant le traitement         |    | 8,082  | 1,406  | 6,676  | 139    | 49     | .90    | 216    | 67                                     | 149    |
| 2  | 10 <sup>e</sup> centile                | \$ | 41,672 | 36,774 | 43,233 | 28,922 | 29,882 | 28,736 | 27,494 | 27,094                                 | 28,794 |
| 3  | Médiane                                | \$ | 59,706 | 52,062 | 61,159 | 40,256 | 36,416 | 41,856 | 34,716 | 33,760                                 | 35,648 |
| 4  | 90 <sup>e</sup> centile                | \$ | 73,242 | 67,217 | 74,412 | 62,724 | 51,725 | 62,963 | 46,054 | 42,406                                 | 46,861 |
|    | B. Selon le domaine                    | В  |        |        |        |        |        |        |        |  |        |
| 5  | Éducation                              | \$ | 58,112 | 54,293 | 59,659 | ×      | ×      | ×      | 33,216 | ×                                      | 36,928 |
| 6  | Beaux-arts et arts appliqués           | \$ | 55,248 | 52,048 | 56,320 | · ×    | -      | ×      | 27,128 | х                                      | 27,120 |
| 7  | Humanités et disciplines connexes      | \$ | 61,024 | 52,480 | 62,688 | 42,304 | 43,200 | 34,496 | 33,216 | ×                                      | 32,032 |
| 8  | Sc. sociales et disciplines connexes   | \$ | 57,964 | 50,592 | 59,584 | 43,840 | ×      | 43,872 | 34,816 | 34,656                                 | 35,904 |
| 9  | Sciences agricoles et biologiques      | \$ | 58,976 | 50,944 | 60,352 | 38,528 | ×      | 42,688 | ×      | ×                                      | ×      |
| 10 | Génie et sciences appliquées           | \$ | 64,984 | 51,456 | 65,209 | 42,560 | -      | 42,560 | 44,032 | ×                                      | 46,656 |
| 11 | Professions et occupations de la santé | \$ | 60,384 | 52,672 | 63,243 | 37,568 | 33,088 | ×      | 34,624 | ×                                      | х      |
| 12 | Mathématiques et sciences physiques    | \$ | 62,104 | 55,328 | 62,304 | 40,320 | ×      | 39,616 | 34,272 | х                                      | 34,272 |
| 13 | Non déclaré                            | \$ | х      | ×      | х      | -      | -      | -      | -      | 440                                    | -      |
|    | C. Selon les fonctions de direction    | C  |        |        |        |        |        |        |        |  |        |
| 14 | Avec fonctions de direction supérieure | \$ | 66,714 | 61,163 | 67,403 | 62,805 | ×      | 62,912 | ×      | -                                      | ×      |
| 15 | Sans fonctions de direction supérieure | \$ | 58,469 | 50,880 | 60,216 | 39,104 | 36,128 | 40,704 | 34,709 | 33,760                                 | 35,264 |
|    | D. Selon le plus haut grade acquis     | D  |        |        |        |        |        |        |        |  |        |
| 16 | Doctorat                               | \$ | 61,190 | 54,176 | 62,400 | 39,808 | 35,776 | 41,152 | 38,976 | ×                                      | 38,720 |
| 17 | Maîtrise                               | \$ | 55,310 | 49,549 | 57,237 | 44,480 | 42,752 | 46,016 | 34,672 | 33,472                                 | 34,880 |
| 18 | Grade professionnel                    | \$ | -      | -      | -      | -      | -      | -      | -      | -                                      | -      |
| 19 | Baccalauréat                           | \$ | 57,464 | 48,384 | 59,659 | 37,312 | 33,728 | ×      | 35,776 | 35,808                                 | 34,240 |
| 20 | Autres                                 | \$ | 55,328 | 50,560 | 55,392 | ×      | ×      | x      | 26,432 | x                                      | ×      |

TABLE 6c. Median Salaries of Full-time University Teachers by Field, Staff Functions, Highest Earned Degree, Rank and Sex

Ontario, 1988-89 Full professor Associate professor Assistant professor Professeur titulaire Professeur agrégé Professeur adjoint F F Т No. М F Т М Т M A. Total 743 4,579 2.019 916 2.935 Number reporting salary 4,409 289 4,698 3,836 45,666 46,580 33,565 33,562 33.563 2 10th percentile \$ 59,343 58,099 59,278 46,885 \$ 73,959 58 654 55.632 58.224 43.608 41.651 43.002 3 Median 74.248 70.784 53,278 55,024 90th percentile \$ 89,219 82,185 88,809 70,697 67,273 70,046 56.067 B. By field 47,424 45,760 5 Education \$ 76,560 71,296 75,200 62,592 55,776 61,888 49,067 6 Fine and applied arts \$ 68,992 60,608 68,800 55,136 54,208 55,083 37,312 37,824 37,696 56,512 59,188 38,720 38,880 59.726 38.955 7 Humanities and related \$ 71,731 71,808 71,753 8 Social sciences and related \$ 74,544 67,136 74,304 59,115 55,520 58,565 45.504 42,176 44,192 57,568 55,040 57,456 43,776 41,600 43,477 9 Agricultural and biological sciences \$ 71.637 70.016 71.552 58.560 x 58.560 47.168 43.200 46.848 10 Engineering and applied sciences \$ 75.840 x 75,840 11 Health professions and occupations \$ 74,957 73,856 74,931 53,696 55,403 54,507 42.688 45.632 43,760 43,989 41,536 43,819 12 Mathematics and physical sciences \$ 74.368 65.920 74,328 58,667 54,720 58,533 49.280 x 49.952 40.032 38,432 39,552 13 Other Ŝ 79,744 78,080 C. By staff functions 58,240 49,216 45,152 47,808 14 With senior administrative duties Ś 77,767 75,392 77,653 61,466 61,013 43,470 41,397 42,934 73,731 70,418 73,389 58.374 55.360 57.896 15 Without senior administrative duties \$ D. By highest earned degree 58,820 55,386 58,328 43.014 40.107 42.352 74,202 70,613 73,920 16 Doctorate \$ 17 Masters \$ 75,827 72,384 75,680 59,755 57,440 59,285 46,912 44,352 45,786 39,993 40,512 40,044 50.240 48.576 49.941 18 Professional degree \$ 69,760 60,672 69,504 75,264 75,264 61,504 58,176 60,032 48,064 44,864 46,592 19 Bachelors \$

\$

74 432

- 74.432

61,056

x 59.584

Other

20

42,752 49,344 43,456

TABLEAU 6c. Traitements médians des enseignants universitaires à plein temps selon le domaine, les fonctions de direction, le plus haut grade acquis, le rang et le sexe

Ontario, 1988-89

|        |                                       | Oni    | ario, 1988 | 3-89   |        |        |        |        |    |  |    |
|--------|---------------------------------------|--------|------------|--------|--------|--------|--------|--------|----|--|----|
|        | nk next be<br>stant prof              |        |            | Other  |        |        |        |        |    |  |    |
|        | ng inférie<br>à celui de<br>esseur ac |        |            | Autres |        |        | Total  |        |    |  |    |
| М      | F                                     | Т      | М          | F      | Т      | М      | F      | Т      |    |  | No |
|        |                                       |        |            |        |        |        |        |        | A. | Total                                  |    |
| 314    | 336                                   | 650    | 596        | 298    | 894    | 11,174 | 2,582  | 13,756 |    | Nombre déclarant le traitement         | 1  |
| 28,909 | 28,774                                | 28,880 | 31,846     | 29,147 | 30,409 | 39,986 | 32,971 | 37,928 | \$ | 10 <sup>e</sup> centile                | 2  |
| 37,906 | 36,787                                | 37,299 | 61,577     | 49,344 | 57,080 | 61,598 | 48,845 | 59,483 | \$ | Médiane                                | 3  |
| 63,181 | 52,314                                | 55,270 | 63,539     | 61,681 | 62,768 | 82,166 | 68,418 | 80,597 | \$ | 90e centile                            | 4  |
|        |                                       |        |            |        |        |        |        |        | B. | Selon le domaine                       |    |
| 41,664 | 38,720                                | 41,493 | 53,312     | 47,296 | 47,584 | 63,360 | 50,539 | 59,925 | \$ | Éducation                              | 5  |
| 38,656 | 33,792                                | 36,544 | 57,018     | 54.669 | 56,965 | 55,504 | 44,800 | 54,438 | \$ | Beaux-arts et arts appliqués           | 6  |
| 35,136 | 35,008                                | 35,051 | 61,584     | 31,168 | 54,677 | 61,534 | 49,792 | 59,323 | \$ | Humanités et disciplines connexes      | 7  |
| 35,456 | 34,880                                | 35,045 | 61,591     | 50,688 | 60,480 | 61,516 | 48,416 | 59,258 | \$ | Sc. sociales et disciplines connexes   | 8  |
| ×      | ×                                     | 35,648 | ×          | 61,606 | 54,720 | 62,736 | 52,160 | 61,504 | \$ | Sciences agricoles et biologiques      | 9  |
| 40,128 | ×                                     | 40,128 | 61,579     | 38,976 | 61,216 | 64,192 | 44,832 | 63,552 | \$ | Génie et sciences appliquées           | 10 |
| 56,128 | 38,048                                | 39,232 | ×          | 59,307 | 57,074 | 57,510 | 49,944 | 54,886 | \$ | Professions et occupations de la santé | 11 |
| 39,488 | 41,792                                | 40,256 | 61,612     | 47,424 | 61,606 | 64,304 | 46,080 | 63,144 | \$ | Mathématiques et sciences physiques    | 12 |
| ×      | 31,136                                | 32,096 | 47,872     | ×      | 41,024 | 45,056 | 38,496 | 43,456 | \$ | Non déclaré                            | 13 |
|        |                                       |        |            |        |        |        |        |        | C. | Selon les fonctions de direction       |    |
| ×      | ×                                     | х      | 66,987     | 65,664 | 66,528 | 70,628 | 60,544 | 69,120 | \$ | Avec fonctions de direction supérieure | 14 |
| 37,888 | 36,762                                | 37,184 | 61,569     | 47,552 | 57,014 | 60,720 | 48,088 | 58,261 | \$ | Sans fonctions de direction supérieure | 15 |
|        |                                       |        |            |        |        |        |        |        | D. | Selon le plus haut grade acquis        |    |
| 40,000 | 37,888                                | 39,488 | 61,569     | 48,064 | 59,328 | 63,232 | 51,211 | 61,665 | \$ | Doctorat                               | 16 |
| 36,640 | 36,480                                | 36,565 | 61,608     | 52,544 | 61,593 | 59,024 | 46,592 | 55,159 | \$ | Maîtrise                               | 17 |
| 65,152 | 63,680                                | 64,192 | х          | х      | ×      | 52,019 | 46,656 | 51,360 | \$ | Grade professionnel                    | 18 |
| 40,512 | 36,160                                | 37,931 | 56,984     | 47,552 | 54,663 | 57,062 | 44,160 | 52,416 | \$ | Baccalauréat                           | 19 |
| 41,600 | 36,672                                | 39,872 | 51,904     | 39,232 | 50,496 | 54,694 | 42,176 | 52,128 | \$ | Autres                                 | 20 |

TABLE 6d. Median Salaries of Full-time University Teachers by Field, Staff Functions, Highest Earned Degree, Rank and Sex

Western Provinces, 1988-89

|     |                                      |                  | F      | ull profess | sor    | Asso                 | ciate prof | essor  | Assistant professor |        |        |  |
|-----|--------------------------------------|------------------|--------|-------------|--------|----------------------|------------|--------|---------------------|--------|--------|--|
|     |                                      | Professeur titul |        |             | ulaire | re Professeur agrégé |            |        | Professeur adjoint  |        |        |  |
| No. |                                      |                  | М      | F           | Т      | М                    | F          | Т      | M                   | F      | Т      |  |
| A   | . Total                              |                  |        |             |        |                      |            |        |                     |        |        |  |
| 1   | Number reporting salary              |                  | 3,665  | 248         | 3,913  | 2,488                | 542        | 3,030  | 1,313               | 602    | 1,915  |  |
| 2   | 10th percentile                      | \$               | 59,863 | 56,055      | 59,690 | 45,281               | 44,254     | 45,125 | 34,076              | 33,135 | 33,872 |  |
| 3   | Median                               | \$               | 71,130 | 65,984      | 70,843 | 55,595               | 53,077     | 55,136 | 41,980              | 41,372 | 41,815 |  |
| 4   | 90th percentile                      | \$               | 88,794 | 80,145      | 88,253 | 65,626               | 61,235     | 64,954 | 54,957              | 49,997 | 53,259 |  |
| В   | By field                             |                  |        |             |        |                      |            |        |                     |        |        |  |
| 5   | Education                            | \$               | 69,824 | 65,344      | 69,522 | 56,752               | 52,544     | 55,936 | 40,469              | 41,152 | 40,640 |  |
| 6   | Fine and applied arts                | \$               | 64,704 | ×           | 64,576 | 52,176               | 49,920     | 52,144 | 40,043              | 36,608 | 38,933 |  |
| 7   | Humanities and related               | \$               | 67,891 | 65,408      | 67,648 | 53,152               | 51,200     | 53,038 | 38,912              | 38,426 | 38,560 |  |
| 8   | Social sciences and related          | \$               | 71,339 | 67,200      | 71,066 | 56,499               | 53,440     | 55,991 | 42,432              | 40,448 | 41,907 |  |
| 9   | Agricultural and biological sciences | \$               | 70,112 | 70,656      | 70,165 | 52,800               | 50,880     | 52,544 | 39,136              | 40,832 | 39,968 |  |
| 10  | Engineering and applied sciences     | \$               | 72,608 | ×           | 72,608 | 56,768               | ×          | 56,768 | 44,832              | ×      | 44,544 |  |
| 11  | Health professions and occupations   | \$               | 80,794 | 68,672      | 79,654 | 61,088               | 55,808     | 59,525 | 46,720              | 44,928 | 45,773 |  |
| 12  | Mathematics and physical sciences    | \$               | 69,559 | 64,512      | 69,413 | 54,080               | 50,304     | 54,054 | 41,984              | 37,440 | 41,952 |  |
| 13  | Not reported                         | \$               | 74,112 | х           | 74,368 | 57,792               | ×          | 54,080 | ×                   | ×      | 42,944 |  |
| C   | By staff functions                   |                  |        |             |        |                      |            |        |                     |        |        |  |
| 14  | With senior administrative duties    | \$               | 78,000 | 72,448      | 77,547 | 58,560               | 56,768     | 58,368 | 39,616              | 37,952 | 39,296 |  |
| 15  | Without senior administrative duties | \$               | 69,888 | 65,365      | 69,667 | 55,355               | 52,698     | 54,929 | 42,004              | 41,394 | 41,851 |  |
| D   | . By highest earned degree           |                  |        |             |        |                      |            |        |                     |        |        |  |
| 16  | Doctorate                            | \$               | 70,451 | 65,792      | 70,206 | 54,997               | 52,203     | 54,547 | 41,114              | 40,024 | 40,589 |  |
| 17  | Masters                              | \$               | 71,424 | 64,896      | 71,278 | 54,541               | 53,472     | 54,368 | 41,568              | 42,304 | 41,856 |  |
| 18  | Professional degree                  | \$               | 89,728 | 75,136      | 88,960 | 67,413               | 61,504     | 67,371 | 50,880              | 50,752 | 50,880 |  |
| 19  | Bachelors                            | \$               | 71,552 | x           | 70,336 | 57,664               | 57,024     | 57,632 | 46,528              | 41,429 | 43,584 |  |
| 20  | Other                                | \$               | 66,816 | ×           | 66,816 | 50,496               | ×          | 50,880 | 41,280              | 38,144 | 40,640 |  |

TABLEAU 6d. Traitements médians des enseignants universitaires à plein temps selon le domaine, les fonctions de direction, le plus haut grade acquis, le rang et le sexe

Provinces de l'Ouest, 1988-89

|    |  |    |              |        |        |        | Other  |        |  | k next be |        |
|----|--|----|--------------|--------|--------|--------|--------|--------|--|-----------|--------|
|    |  |    | Total        |        |        | Autres |        |        | Rang inférieur à<br>à celui de<br>professeur adjoint |           | Ran    |
| N  |  |    | Т            | F      | М      | Т      | F      | М      | Т  | F         | М      |
|    | Total                                  | A. |              |        |        |        |        |        |  |           |        |
|    | Nombre déclarant le traitement         |    | 9,457        | 1,681  | 7,776  | 336    | 168    | 168    | 263  | 121       | 142    |
| 2  | 10 <sup>e</sup> centile                |    | \$<br>36,996 | 32,035 | 39,347 | 26,726 | 26,825 | 26,483 | 26,026   | 27,139    | 25,485 |
| 3  | Médiane                                |    | \$<br>58,485 | 46,628 | 60,467 | 33,664 | 33,024 | 34,368 | 32,624   | 33,600    | 32,149 |
| 4  | 90e centile                            |    | \$<br>80,677 | 67,196 | 82,115 | 47,322 | 46,618 | 48,077 | 41,178   | 40,947    | 41,190 |
|    | Selon le domaine                       | В. |              |        |        |        |        |        |  |           |        |
| 5  | Éducation                              |    | \$<br>56,375 | 47,360 | 59,555 | 39,680 | 38,592 | 42,560 | 32,960   | 31,152    | 33,088 |
| 6  | Beaux-arts et arts appliqués           |    | \$<br>50,918 | 40,277 | 53,760 | 32,992 | ×      | 32,416 | 27,488   | ×         | ×      |
| 7  | Humanités et disciplines connexes      |    | \$<br>53,099 | 43,712 | 55,600 | 29,472 | 29,024 | 30,624 | 31,120   | 33,088    | 29,984 |
| 8  | Sc. sociales et disciplines connexes   |    | \$<br>58,042 | 46,752 | 59,562 | 39,872 | 34,560 | 44,352 | 32,032   | 29,984    | 32,736 |
| 9  | Sciences agricoles et biologiques      |    | \$<br>59,456 | 44,480 | 61,035 | 32,336 | 32,341 | 31,104 | 36,544   | х         | ×      |
| 10 | Génie et sciences appliquées           |    | \$<br>66,048 | 44,992 | 66,240 | ×      | -      | х      | х  | -         | х      |
| 11 | Professions et occupations de la santé |    | \$<br>64,320 | 49,003 | 69,862 | 39,040 | 38,528 | ×      | 35,968   | 35,968    | х      |
| 12 | Mathématiques et sciences physiques    |    | \$<br>60,144 | 45,376 | 60,821 | 33,728 | Х      | 33,984 | 31,840   | 40,384    | 29,184 |
| 13 | Non déclaré                            |    | \$<br>54,080 | 44,736 | 59,584 | х      | ×      | ×      | ×  | -         | ×      |
|    | Selon les fonctions de direction       | C. |              |        |        |        |        |        |  |           |        |
| 14 | Avec fonctions de direction supérieure |    | \$<br>71,040 | 62,741 | 72,299 | ×      | ×      | ×      | ×  | -         | ×      |
| 15 | Sans fonctions de direction supérieure |    | \$<br>57,228 | 45,838 | 59,473 | 33,472 | 33,008 | 33,984 | 32,608   | 33,600    | 32,139 |
|    | Selon le plus haut grade acquis        | D. |              |        |        |        |        |        |  |           |        |
| 16 | Doctorat                               |    | \$<br>60,065 | 49,899 | 61,403 | 32,960 | 31,712 | 33,984 | 34,592   | 35,584    | 33,136 |
| 17 | Maîtrise                               |    | \$<br>48,843 | 44,267 | 52,122 | 34,112 | 33,344 | 34,624 | 31,872   | 32,176    | 31,792 |
| 18 | Grade professionnel                    |    | \$<br>73,856 | 60,864 | 74,816 | ×      | ×      | ×      | ×  | ×         | ×      |
| 19 | Baccalauréat                           |    | \$<br>44,160 | 40,128 | 48,896 | 35,520 | 35,072 | 37,440 | 31,936   | 34,624    | 31,136 |
| 20 | Autres                                 |    | \$<br>41.056 | 36.032 | 44,416 | 28.832 | 35,008 | 28,672 | 33,344   | 33.088    | 33.600 |

TABLE 6e. Median Salaries of Full-time University Teachers by Field, Staff Functions, Highest Earned Degree, Rank and Sex

Canada, 1988-89

|     |                                      | F            | ull profess | sor    | Asso   | ciate prof | essor  | Assistant professor |                    |        |  |
|-----|--------------------------------------|--------------|-------------|--------|--------|------------|--------|---------------------|--------------------|--------|--|
|     |                                      | Prof         | esseur tit  | ulaire | Prof   | esseur aç  | ırégé  | Prof                | Professeur adjoint |        |  |
| No. |                                      | М            | F           | Т      | М      | F          | Т      | М                   | F                  | т      |  |
|     | A. Total                             |              |             |        |        |            |        |                     |                    |        |  |
| 1   | Number reporting salary              | 12,047       | 889         | 12,936 | 10,312 | 2,199      | 12,511 | 5,083               | 2,309              | 7,392  |  |
| 2   | 10th percentile                      | \$<br>58,107 | 55,998      | 57,975 | 45,515 | 44,642     | 45,343 | 34,073              | 33,788             | 33,987 |  |
| 3   | Median                               | \$<br>70,247 | 66,479      | 70,013 | 56,985 | 54,205     | 56,467 | 42,840              | 41,415             | 42,360 |  |
| 4   | 90th percentile                      | \$<br>86,175 | 79,113      | 85,775 | 69,020 | 64,101     | 68,213 | 54,853              | 51,245             | 53,743 |  |
|     | B. By field                          |              |             |        |        |            |        |                     |                    |        |  |
| 5   | Education                            | \$<br>68,499 | 65,344      | 68,206 | 58,208 | 53,248     | 56,775 | 44,176              | 42,675             | 43,616 |  |
| 6   | Fine and applied arts                | \$<br>66,064 | 62,144      | 65,536 | 54,720 | 53,376     | 54,473 | 39,488              | 38,144             | 38,720 |  |
| 7   | Humanities and related               | \$<br>68,218 | 67,136      | 68,096 | 57,147 | 54,432     | 56,484 | 38,982              | 38,464             | 38,802 |  |
| 8   | Social sciences and related          | \$<br>69,888 | 65,510      | 69,745 | 57,156 | 53,781     | 56,599 | 43,659              | 41,632             | 42,884 |  |
| 9   | Agricultural and biological sciences | \$<br>69,579 | 69,696      | 69,587 | 54,224 | 53,312     | 54,144 | 42,027              | 40,928             | 41,690 |  |
| 10  | Engineering and applied sciences     | \$<br>73,661 | ×           | 73,647 | 58,462 | 54,528     | 58,442 | 45,920              | 43,264             | 45,568 |  |
| 11  | Health professions and occupations   | \$<br>75,281 | 69,760      | 74,912 | 58,773 | 55,243     | 57,792 | 45,094              | 44,818             | 44,949 |  |
| 12  | Mathematics and physical sciences    | \$<br>69,564 | 66,176      | 69,385 | 56,230 | 52,736     | 56,091 | 42,283              | 39,744             | 42,069 |  |
| 13  | Not reported                         | \$<br>74,880 | ×           | 74,624 | 50,880 | 46,784     | 49,952 | 38,912              | 38,976             | 38,928 |  |
|     | C. By staff functions                |              |             |        |        |            |        |                     |                    |        |  |
| 14  | With senior administrative duties    | \$<br>75,258 | 71,744      | 74,842 | 60,262 | 56,896     | 59,463 | 47,072              | 44,416             | 46,144 |  |
| 15  | Without senior administrative duties | \$<br>69,629 | 65,707      | 69,335 | 56,562 | 53,696     | 56,031 | 42,712              | 41,304             | 42,216 |  |
|     | D. By highest earned degree          |              |             |        |        |            |        |                     |                    |        |  |
| 16  | Doctorate                            | \$<br>69,960 | 66,432      | 69,795 | 56,854 | 54,133     | 56,373 | 42,510              | 40,667             | 41,944 |  |
| 17  | Masters                              | \$<br>70,341 | 66,560      | 70,246 | 56,791 | 53,952     | 56,247 | 43,666              | 42,112             | 42,950 |  |
| 18  | Professional degree                  | \$<br>79,488 | 72,320      | 79,200 | 58,699 | 54,976     | 58,487 | 44,992              | 45,600             | 45,120 |  |
| 19  | Bachelors                            | \$<br>70,321 | 67,264      | 70,226 | 58,901 | 56,384     | 58,325 | 46,176              | 41,792             | 43,840 |  |
| 20  | Other                                | \$<br>68,736 | ×           | 68,672 | 55,392 | 54,208     | 55,232 | 39,979              | 37,824             | 39,744 |  |

TABLEAU 6e. Traitements médians des enseignants universitaires à plein temps selon le domaine, les fonctions de direction, le plus haut grade acquis, le rang et le sexe

Canada, 1988-89 Rank next below Other assistant professor Total Rang inférieur à Autres à celui de professeur adjoint F F F Т т т No M M M A. Total 921 713 686 1,399 561 1.482 29.076 6.644 35.720 Nombre déclarant le traitement 1 27,274 27,718 27,518 29,146 27,287 28,454 39,814 33,041 37,643 \$ 10e centile 2 34,827 34,450 34,647 50,784 39,974 46,016 60,223 48,027 58,156 \$ Médiane 3 51 181 48 435 49 581 66,748 78,297 90e centile 61 695 61 638 61 682 79 683 \$ Δ B. Selon le domaine 37,440 33,920 35,552 45,376 40.576 43,296 59.465 49.760 56.709 \$ Éducation 5 44,032 29.984 30.133 49,600 Beaux-arts et arts appliqués 6 30.720 54.464 54,610 45,483 52,672 \$ 32,981 33,280 33,101 42,176 . 31,072 36,032 59,293 47,232 57,142 Humanités et disciplines connexes 7 34,704 33,963 34,266 57,059 44,480 54,688 59,292 47,808 57.379 Sc. sociales et disciplines connexes 8 \$ 33.696 32 896 33 696 34 880 37 888 36 800 60.084 48.021 58.469 \$ Sciences agricoles et biologiques 9 39.488 37,376 38,848 60.352 38.976 59.275 64,128 46,016 63,791 \$ Génie et sciences appliquées 10 46,144 37,120 37,990 44.864 46,752 46,208 63.604 49.779 59.339 \$ Professions et occupations de la santé 11 35,136 38,336 36,032 41,472 46,016 47.744 45.504 61.633 60.955 \$ Mathématiques et sciences physiques 12 34.304 32.288 32.832 49.980 39.968 48.064 45.632 39.488 42,560 \$ Non déclaré 13 C. Selon les fonctions de direction 41.408 41,536 66.304 62.827 65.216 68.443 59.584 67.479 Avec fonctions de direction supérieure \$ 14 34.798 34.432 34.618 49.995 38.976 44.905 59.029 47,071 Sans fonctions de direction supérieure 15 56,859 D. Selon le plus haut grade acquis 38,464 35,584 37,120 44,912 37,632 43,488 61.594 51.098 60.255 Doctorat 16 34 517 33.984 34,256 59.371 40.288 49 988 45 365 51 527 Maîtrise 17 55 125 \$

62,101

56,565

49,984

41,792

47,147 37,184 44,000

60,698

50,752

\$

\$

\$

Grade professionnel

Baccalauréat

Autres

18

19

20

58,752

33,696

55,744 55,776

34,496

46,272

40,640

41,536 36,992 40,384

43,401

34,944

33,621 33,280 33,562

TABLE 7. Number and Median Salaries of Full-time University Teachers, by Age, Sex and Field

|          |              | Educ     | ation        | Fine<br>applie   |                 | Huma             | anities        | Social s         | ciences        | Agric. and biol. sc. |              |                  |
|----------|--------------|----------|--------------|------------------|-----------------|------------------|----------------|------------------|----------------|----------------------|--------------|------------------|
| Age a    | and Sex      |          | Éducation    |                  | Beau<br>et arts |                  | Huma           | anités           | Sciences       | sociales             | Sc. ag       |                  |
|          |              |          | Number       | Median           | Number          | Median           | Number         | Median           | Number         | Median               | Number       | Median           |
| No.      |              |          | Nombre       | Médiane          | Nombre          | Médiane          | Nombre         | Médiane          | Nombre         | Médiane              | Nombre       | Médiane          |
| 1        | Total        | M.       | 2,168        | \$59,465         | 1,141           | \$54,610         | 4,495          | \$59,293         | 7,372          | \$59,292             | 2,093        | \$60,084         |
| 3        |              | F.<br>T. | 853<br>3,021 | 49,760<br>56,709 | 384<br>1,525    | 45,483<br>52,672 | 1,360<br>5,855 | 47,232<br>57,142 | 1,644<br>9,016 | 47,808<br>57,379     | 439<br>2,532 | 48,021<br>58,469 |
|          | Less than 25 | М.       |              |                  |                 |                  |                |                  | 10             | 00.000               |              |                  |
| 4<br>5   | Less man 25  | F.       | 1            | _<br>×           | 2               | X                | 1<br>5         | ×                | 10<br>7        | 28,896<br>x          | 3            | x                |
| 6        |              | T.       | i            | x                | 2               | ×                | 6              | x                | 17             | 26,400               | 3            | . ×              |
| 7        | 25–29        | M.       | 13           | 29,472           | 18              | 31,968           | 31             | 30,448           | 120            | 37,035               | 8            | ×                |
| 8        |              | F.       | 20           | 32,192           | 10              | 27,808           | 33             | 30,176           | 71             | 35,904               | 15           | 30,496           |
| 9        |              | T.       | 33           | 30,752           | 28              | 30,048           | 64             | 30,432           | 191            | 36,656               | 23           | 30,112           |
| 10       | 30–34        | М.       | 72           | 37,888           | 69              | 33,728           | 177            | 35,467           | 585            | 42,016               | 157          | 40,672           |
| 11<br>12 |              | F.       | 48           | 35,136           | 45              | 33,120           | 129            | 34,952           | 259            | 39,915               | 66           | 37,952           |
| 12       |              | T.       | 120          | 36,864           | 114             | 33,568           | 306            | 35,029           | 844            | 41,011               | 223          | 40,000           |
| 13<br>14 | 35–39        | M.<br>F. | 203          | 43,872<br>43,904 | 151             | 40,000<br>38,976 | 394            | 40,320           | 1,030          | 47,648               | 318          | 45,739<br>43,456 |
| 15       |              | T.       | 126<br>329   | 43,883           | 75<br>226       | 39,424           | 206<br>600     | 38,208<br>39,232 | 365<br>1,395   | 44,378<br>47,040     | 81<br>399    | 45,280           |
|          |              |          | 020          | 40,000           | 220             | 33,424           | 000            | 33,232           | 1,000          | , 47,040             | 333          | 43,200           |
| 16<br>17 | 40-44        | M.<br>F. | 377<br>213   | 53,056<br>49,120 | 208             | 50,944           | 648<br>251     | 51,136           | 1,599          | 56,461               | 393          | 54,480           |
| 18       |              | T.       | 590          | 51,456           | 81<br>289       | 46,784<br>49,696 | 899            | 45,152<br>49,640 | 352<br>1,951   | 48,576<br>55,335     | . 473        | 48,832<br>53,600 |
| 19       | 45-49        | M.       | 538          | 59,563           | 224             | 55,936           | 1,103          | 59,243           | 1,664          | 61,739               | 426          | 62,830           |
| 20       |              | F.       | 200          | 52,672           | 83              | 53,440           | 279            | 52,800           | 282            | 55,552               | 66           | 55,936           |
| 21       |              | T.       | 738          | 58,197           | 307             | 55,232           | 1,382          | 58,368           | 1,946          | 61,141               | 492          | 62,144           |
| 22       | 50-54        | M.       | 462          | 64,469           | 203             | 59,381           | 922            | 63,488           | 1,093          | 66,656               | 335          | 68,032           |
| 23<br>24 |              | F.<br>T. | 106          | 54,528           | 31              | 55,280           | 201            | 57,536           | 146            | 59,456<br>65,579     | 48           | 62,016           |
| 24       |              | 1.       | 568          | 62,187           | 234             | 59,072           | 1,123          | 62,514           | 1,239          | 65,579               | 383          | 67,520           |
| 25       | 55-59        | М.       | 352          | 67,174           | 156             | 62,037           | 722            | 66,231           | 702            | 68,557               | 280          | 71,373           |
| 26<br>27 |              | F.<br>T. | 83<br>435    | 59,371           | 29              | 54,464           | 124<br>846     | 59,584           | 83             | 58,976               | 48           | 61,760           |
| 21       |              | 1.       | 435          | 65,824           | 185             | 61,656           | 646            | 64,896           | 785            | 67,688               | 328          | 70,246           |
| 28       | 60-64        | M.       | 138          | 69,504           | 83              | 64,032           | 417            | 69,641           | 444            | 72,960               | 154          | 72,960           |
| 29       |              | F.       | 51           | 58,464           | 25              | 55,360           | 94             | 61,504           | 50             | 63,296               | 23           | 64,928           |
| 30       |              | T.       | 189          | 68,443           | 108             | 60,864           | 511            | 68,704           | 494            | 71,643               | 177          | 71,808           |
| 31<br>32 | 65 and over  | M.<br>F. | 13           | 67,968           | 19              | 71,296           | 70             | 69,888           | 101            | 72,235               | 21           | 73,856           |
| 33       |              | T.       | 4<br>17      | 55,360           | 1<br>20         | 71,424           | 29<br>99       | 61,376<br>67,456 | 11<br>112      | 63,936<br>70,361     | 6<br>27      | 71,296           |
| 00       |              |          | .,           | 00,000           | 20              | 1,724            |                | 07,400           |                | 70,001               |              | 1,290            |
| 34<br>35 | Not reported | M.<br>F. | 1            | -                | 8               | ×                | 10<br>9        | 34,752           | 24<br>18       | 35,456<br>34,880     | 1 3          | х                |
| 36       |              | T.       | 1            | x<br>x           | 12              | 34,880           | 19             | 32,053           | 42             | 35,008               | 4            | ×                |

TABLEAU 7. Nombre et traitements médians des enseignants universitaires à plein temps selon l'âge, le sexe et le domaine

|          |             |          |                  |                 | ported           | Not re     | n. and                    |              | alth             |                |                  | Engine             |
|----------|-------------|----------|------------------|-----------------|------------------|------------|---------------------------|--------------|------------------|----------------|------------------|--------------------|
|          |             |          | al               | Tota            |                  |            | S. SC.                    | phy:         | ssions           | prote          |                  | and app            |
|          | Âge et sexe |          |                  |                 | Non déclaré      |            | Math. et<br>Sc. physiques |              | sions de<br>anté |                |                  | Génie e<br>appliqu |
|          |             |          | Median           | Number          | Median           | Number     | Median                    | Number       | Median           | Number         | Median           | Number             |
| N        |             |          | Médiane          | Nombre          | Médiane          | Nombre     | Médiane                   | Nombre       | Médiane          | Nombre         | Médiane          | Nombre             |
|          | Total       | M.       | \$60,223         | 29,076          | \$45,632         | 448        | \$61,633                  | 4,411        | \$63,604         | 4,288          | \$64,128         | 2,660              |
|          |             | F.<br>T. | 48,027<br>58,156 | 6,644<br>35,720 | 39,488<br>42,560 | 177<br>625 | 46,016<br>60,955          | 294<br>4,705 | 49,779<br>59,339 | 1,413<br>5,701 | 46,016<br>63,791 | 80<br>2,740        |
|          | Moins de 25 | M.       | 26,624           | 22              | _                | _          | ×                         | 6            | ×                | 1              | ×                | 2                  |
|          |             | F.<br>T. | 26,853<br>26,848 | 17<br>39        | _                | -          | ×                         | 1<br>7       | _<br>x           | _<br>1         | _<br>×           | 2                  |
|          |             |          |                  |                 |                  |            |                           |              |                  |                |                  |                    |
|          | 25 – 29     | M.<br>F. | 36,160<br>34,021 | 355<br>221      | 37,312<br>31,072 | 13<br>16   | 36,864<br>36,160          | 82<br>15     | 42,176<br>34,752 | 21<br>34       | 40,736<br>×      | 49<br>7            |
|          |             | T.       | 35,157           | 576             | 35,904           | 29         | 36,672                    | 97           | 37,312           | 55             | 40,768           | 56                 |
| 10       | 30 - 34     | М.       | 40,631           | 2,055           | 37,536           | 105        | 41,523                    | 358          | 42,032           | 273            | 44,512           | 259                |
| 1:       |             | F.<br>T. | 37,992<br>39,990 | 817<br>2,872    | 37,824<br>37,589 | 35<br>140  | 37,824<br>40,698          | 57<br>415    | 40,416<br>41,376 | 163<br>436     | 40,000<br>44,288 | 15<br>274          |
| 1        | 35 - 39     | M.       | 46,717           | 3,659           | 42,091           | 97         | 47,787                    | 504          | 48,432           | 667            | 50,656           | 295                |
| 14       |             | F.<br>T. | 42,723<br>45,568 | 1,269<br>4,928  | 39,744<br>40,896 | 41<br>138  | 42,688<br>47,440          | 53<br>557    | 44,941<br>46,976 | 301<br>968     | 43,712<br>50,368 | 21<br>316          |
| 10       | 40 - 44     | , M.     | 55,227           | 5,133           | 48,672           | 67         | 55,744                    | 680          | 58,432           | 786            | 59,024           | 375                |
| 11       |             | F.<br>T. | 48,006<br>53,921 | 1,389<br>6,522  | 41,600<br>43,968 | 38<br>105  | 49,792<br>55,373          | 54<br>734    | 49,888<br>55,851 | 304<br>1,090   | 50,624<br>58,896 | 16<br>391          |
| 19       | 45 - 49     | М.       | 61,921           | 6,353           | 54,720           | 67         | 63,195                    | 1,022        | 66,278           | 801            | 66,688           | 508                |
| 2        |             | F.<br>T. | 53,232<br>60,858 | 1,248<br>7,601  | 37,824<br>50,005 | 21<br>88   | 49,728<br>62,752          | 50<br>1,072  | 52,608<br>62,672 | 258<br>1,059   | 66,539           | 9<br>517           |
| 2        | 50 - 54     | М.       | 66,509           | 5,134           | 67,328           | 38         | 67,641                    | 840          | 71,136           | 715            | 71,200           | 526                |
| 2:       |             | F.<br>T. | 57,677<br>65,490 | 732<br>5,866    | 50,112<br>65,216 | 11<br>49   | 61,504<br>67,387          | 30<br>870    | 57,248<br>67,994 | 153<br>868     | 71,104           | 6<br>532           |
| 2        | 55 – 59     | M.       | 69,251           | 3,723           | 61,632           | 37         | 70,997                    | 548          | 72,960           | 560            | 74,816           | 366                |
| 2        |             | F.<br>T. | 59,232<br>68,184 | 517<br>4,240    | 60,224<br>61,632 | 10<br>47   | 59,328<br>70,349          | 22<br>570    | 58,496<br>71,387 | 116<br>676     | 74,784           | 2<br>368           |
| 2        | 60 - 64     | M.       | 72,734           | 2,212           | 69,632           | 18         | 74,752                    | 324          | 78,549           | 397            | 74,624           | 237                |
| 3        |             | F.<br>T. | 61,440<br>71,150 | 334<br>2,546    | 65,536           | 4<br>22    | 60,672<br>74,445          | 12<br>336    | 64,960<br>76,032 | 73<br>470      | 74,539           | 2<br>239           |
| 3        | 65 et plus  | M.       | 71,973           | 378             | ×                | 4          | 75,200                    | 43           | 72,960           | 66             | 72,064           | 41                 |
| 3:       |             | F.<br>T. | 63,296<br>70,387 | 65<br>443       | ×                | 1<br>5     | 75,200                    | 43           | 69,504<br>72,320 | 11<br>77       | 72,064           | 2<br>43            |
| 3        | Non déclaré | M.       | 35,968           | 52              | ×                | 2          | х                         | 4            | ×                | 1              | ×                | 2                  |
| 38<br>38 |             | F.<br>T. | 33,344<br>34,752 | 35<br>87        | -<br>×           | - 2        | -<br>x                    | 4            | _<br>×           | -<br>1         | -<br>×           | - 2                |



## Appendix I - Appendice I

### List of Reporting Institutions – La liste des institutions répondantes

### Atlantic Provinces - Provinces de l'Atlantique

Memorial University of Newfoundland University of Prince Edward Island Acadia University Acadia Divinity College Atlantic School of Theology Université Sainte-Anne Dalhousie University Mount Saint Vincent University Nova Scotia College of Art and Design Technical University of Nova Scotia St. Francis Xavier University St. Mary's University University of King's College University College of Cape Breton Nova Scotia Agricultural College Mount Allison University University of New Brunswick Université de Moncton Centre universitaire de Shippegan Centre universitaire Saint-Louis/Maillet St. Thomas University

### Quebec

Bishop's University
McGill University
Université de Montréal
Ecole polytechnique
Ecole des hautes études commerciales
Université du Québec
Université Laval
Université de Sherbrooke
Collège Militaire Royal de St-Jean
Concordia University

#### **Ontario**

Brock University

Concordia Lutheran Theological Seminary
Carleton University
University of Guelph
University of Toronto
University of St. Michael's College
University of Trinity College
Victoria University
Knox College
Wycliffe College
Regis College
Ontario Institute for Studies in Education
Trent University
University of Waterloo
University of St. Jerome's College
Conrad Grebel College

Renison College
University of Western Ontario
Brescia College
Huron College
King's College
University of Windsor
York University
Wilfrid Laurier University
Royal Military College
College dominicain de philosophie
et de théologie
Ontario Bible College
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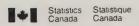


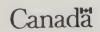
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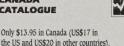
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